

# Frequently Asked Questions

## PRIDE or PDAS for 2011-12 school year?

**1. Why is Denton ISD looking to change appraisal systems?**

PRIDE is no longer a valid assessment.

**2. Is PRIDE still an option?**

Yes, but PRIDE as currently written must be overhauled to meet state requirements.

**3. Who will make the decision on which appraisal instrument will be used?**

The school board of trustees will make the final decision.

**4. Will I have the opportunity to provide feedback?**

Yes. A staff survey will be available on the DISD portal to all staff from Monday, November 1, 2010 to Friday, December 3, 2010

**5. What is the difference between PRIDE 2.0 and PDAS?**

PRIDE 2.0 has yet to be written. However, it will look very similar to PDAS.

**6. What will PRIDE 2.0 look like? PDAS?**

PRIDE 2.0 has yet to be developed. PDAS can be found at <http://www5.esc13./net/psad/trainings.php>

**7. When will the new appraisal system be implemented?**

PRIDE 2.0 or PDAS will be implemented in August 2011.

**8. How much training is required for PRIDE 2.0 and PDAS?**

If PRIDE 2.0 is the choice of the board, the training for administration will be extensive. The teacher training has yet to be developed but training will be necessary during contract hours.

PDAS teacher training is 6 hours during regular contract hours. Administrative training is 3 days in length.

**9. Will the district provide training?**

Yes. The district will include it into the professional development hours.

**10. What is inter-rater reliability?**

Inter-reliability is the degree of agreement among appraisal raters. A rating given by one appraiser would look the same by a different appraiser.

**11. What would PRIDE 2.0 include that the current PRIDE does not include?**

Teacher rating spectrum, a student-achievement element, a quality-instruction rubric, and clear expectations throughout each domain on the Observation/Scripting/Documentation form.

**12. What computerized system will PDAS use?**

The state has an ongoing contract with Eduphoria so it is something with which we are already familiar.

**13. Did I hear on the video that teachers might be appraised *bi-annually*? What does that mean?**

There is an option that our district may adopt under PDAS that allows a rotation in years that teachers are evaluated. If we go with PDAS, it is felt that **all** teachers will require a base-line observation before the rotation option becomes available to anyone.

**14. If I have been PDAS trained in another district will I need to be re-trained here?**

Yes, but that is a district decision as to what type of training, and at this point that decision has not been made.

**15. What are the district costs for each option?**

The cost of each option is relatively comparable. The investment of initial training time and start-up costs will accompany the PDAS system. The investment of time for rewriting, printing, training, and a yearly Eduphoria contract will accompany the PRIDE system.

**16. Who can I contact if I have any questions that are not listed?**

Any PRIDE Cadre member on your campus, your campus administrator, or Mary Decker, District PRIDE Consultant, [mdecker@dentonisd.org](mailto:mdecker@dentonisd.org), should be able to answer your question.