



STRATEGIC PLANNING:

Governing Board Update Phase 1 & 2

Mingus UHSD



AGENDA

- Purpose and Stages of the Strategic Plan
- Planning Teams and Core Team Member Introduction
- Strategic Plan Timeline
- Vision, Mission, Core Beliefs/Values
- Focus Areas of the Strategic Plan
- Portrait of a Graduate – Process and Results
- Questions?

PURPOSE OF A STRATEGIC PLAN



CLARITY: WHAT IS IMPORTANT TO US?



UNITY: WHAT BRINGS US TOGETHER?



DIRECTION: WHERE ARE WE HEADED?



FOCUS: ARE WE ON TRACK?



ACCOUNTABILITY: HOW ARE WE PROGRESSING?

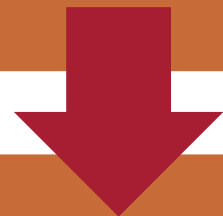
STAGES OF A STRATEGIC PLAN



Define Vision



Define Mission



Define Core Values/Portrait of a Graduate



Gather and Analyze Data



Agree on Focus Areas



Craft Goals, Objectives, Tasks

PLANNING TEAMS



STRATEGIC OVERSIGHT TEAM (SOT)

Members: Board, the Superintendent and Cabinet
Purpose: Oversight and accountability

CORE TEAM

Members: The Superintendent, Cabinet and other stakeholder group representatives
Purpose: Guidance and communication


PROJECT TEAMS

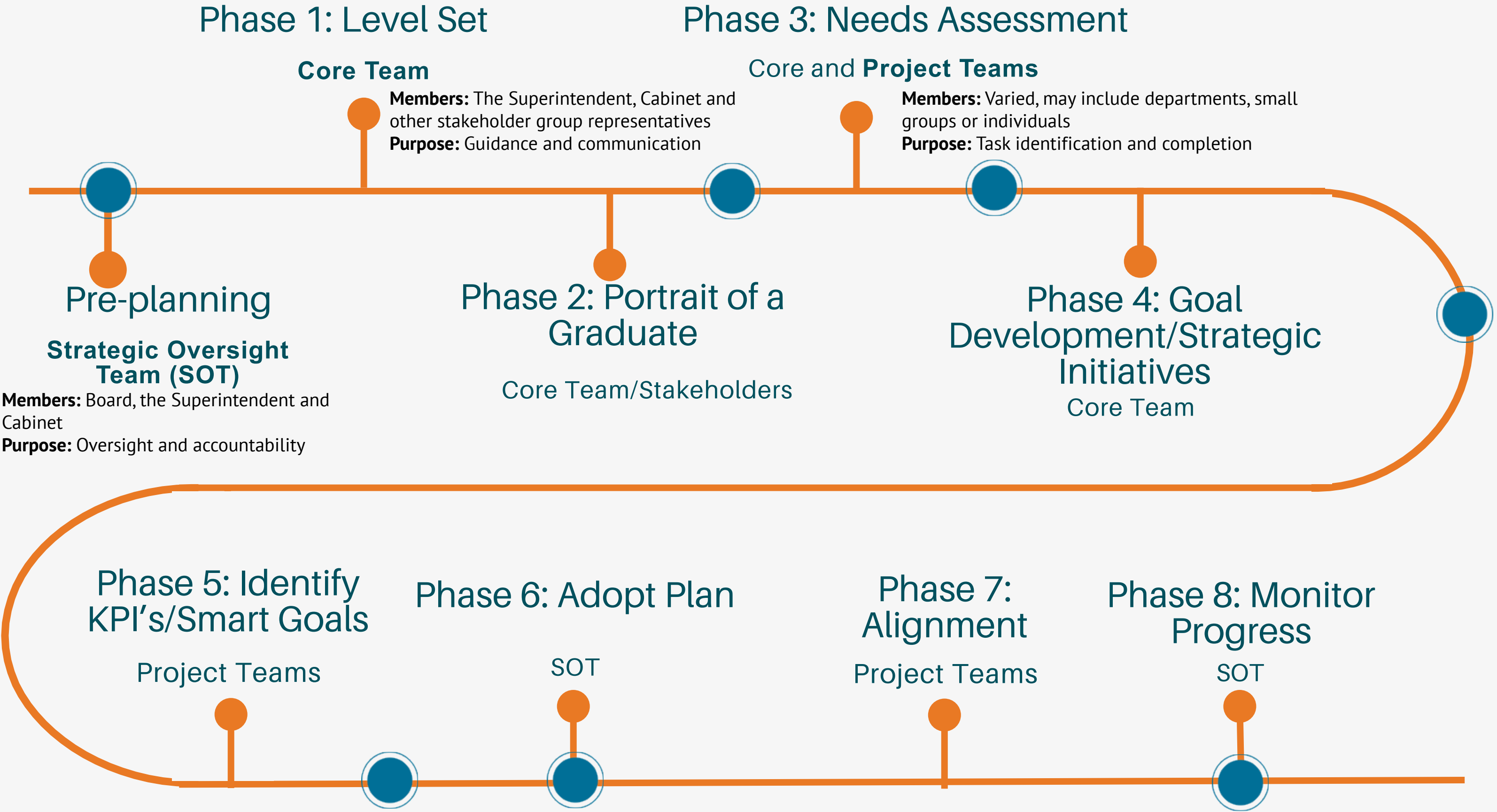
Members: Varied, may include departments, small groups or individuals
Purpose: Task identification and completion

Core Team Members

- **First Responder:** Kevin Murie (Commander, Cottonwood PD)
- **Business Owner:** Beth Canedy (Rag Time)
- **Faith Leader:** Paul Karratti
- **Parents:** Jonathan Canning, Mikel Swank, Lacey Edwards
- **Community College:** Dean Holbrook
- **Administrators:** Dave Beery, Katherine Forbes
- **Students:** Ashley Gonzalez (Class of 2025), McKenna Cook (Incoming Sophomore)
- **Teacher:** Amy Badger, Klint McKean, Chad Elmer
- **Support staff:** Mayra Garcia Hernandez (Counselor) Jennifer Doerksen (Nurse)

Strategic Planning Framework

 Indicates suggested board updates/request for board input



VISION STATEMENT

Board Recommended Vision Statement:

"Engage Minds, Empower Students, Elevate Communities."

Core Team Feedback:

"Engage Minds. Empower Students. Elevate Communities."

MISSION STATEMENT

Board Recommended Mission Statement:

"To engage minds with rigorous curriculum that maximizes student potential and empowers individuals to become responsible citizens who elevate communities."

Core Team Feedback:

"**Empower** students through meaningful opportunities and **engaging** curriculum to be citizens who **elevate** their communities."

DISTRICT VALUES

Board Recommended Value Statements:

- Student success is the foundation of Mingus Union High School District #4
- A culture of collaboration, accountability and communication achieves our shared mission and vision
- An active and engaged community promotes continuous improvement in student outcomes

FOCUS AREAS



Focus Areas

BOARD RECOMMENDED FOCUS AREAS

- Student Achievement
- Professional Development
- Community Engagement
- Premier Programs
- Financial Responsibility

CORE TEAM SUGGESTIONS

- Student Achievement (Success)
- Climate and Culture
- Family Engagement and Community Partnerships
- Financial Responsibility

Strategic Planning Focus Areas

- **Student Achievement**
 - Premier Programs*
- **Climate and Culture**
 - Professional Development*
 - Recruit and Retain Staff **
 - Safety **
- **Family Engagement and Community Partnerships**
 - Community Engagement*
- **Financial Responsibility**

* *Original Board Suggested Areas of Focus*

** *Additional Core Team Suggested Areas*

Essential Skills

- Collaborative _____
- Communicator _____
- Creative _____
- Innovative _____
- Flexible _____
- Critical Thinker _____
- Digitally Literate _____
- Problem Solver _____
- Globally Minded _____

- Community Minded _____
- Goal-Oriented _____
- Analytical Thinker _____
- Self-Directed Learner _____
- Financially Literate _____
- Media Literate _____
- Time Manager _____
- Systems Thinker _____
- Self-Manager _____

Essential Characteristics

- Resilient _____
- Listener _____
- Adaptable _____
- Risk Taker _____
- Service Minded _____
- Responsible _____
- Ethical _____
- Empathetic _____
- Curious _____
- Growth Mindset _____
- Humility _____
- Integrity _____
- Balanced _____
- Purposeful _____
- Reflective _____
- Life-long Learner _____
- Self-Starter _____
- Reliable _____
- Accountable _____

Essential Skills and Characteristics

- **Innovative** (Critical and Creative Thinker, Problem Solver)
- **Collaborative** (Communicator)
- **Ethical** (Integrity, Respect)
- **Self-Sufficient** (Self-Manager, Self-Directed, Self-Driven, Time Manager, Financially Literate Digital and Media Literate)
- **Resilient**
- **Engaged** (Community minded, Service)



Questions?

✘	Phase 0: Pre-Planning	Strategic Oversight Team (SOT)	Date: 3/7/2025
✘	Phase 1: Level Set	Core Team	Date: 5/15/2025
✘	Phase 2: Portrait of a Graduate	Core Team/SOT	Date: 6/13/2025
	Phase 3: Needs Assessment	All	Date 7/25/2025
	Phase 4: Goal Development	Core Team/SOT	Date
	Phase 5: Identify Objectives	Project Teams	Date
	Phase 6: Adopt Plan	Governing Board	Date
	Phase 7: Alignment	Project Teams	Date
	Phase 8: Monitor Progress	SOT	Date

Strategic Planning Framework

**THANK
YOU!**

