

Pendleton OSBA Fall Listening Session, Wednesday, October 20<sup>th</sup> – 5:00-7:00 p.m.

These are questions that will be discussed at the listening session.

- What are the biggest leadership challenges you are facing in your district and community?
- What is a lesson you have learned that we should share with your fellow board members or superintendents across the state?
- How can OSBA support your work? What services should OSBA improve upon or begin providing?
- Where do you see achievement gaps among your students, and what can OSBA provide to support your diversity, equity, and inclusion work?

Some points of emphasis and concerns Mr. Dirksen discussed at the board meeting related to our district:

- Leadership challenges – worried about fatigue for all involved with our schools. It is early in the year and we have a long way to go. How do we deal with it?
- Conflict with mandates – We have it. It creates issues in our buildings. We have to pull together for our students.
- Lack of local control – creates a morale issue and how people work together. Challenges are easy to come up with but hard to find solutions. We have to be thoughtful as possible when we make decisions, adjust as much as possible. With mandates, we can only adjust so much.
- Support – We need support with local decisions and advocating for students. We have a learning loss we are aware of, we need more staff to work with students during teachers' traditional down time.
- Achievement gaps – Widest in students from poverty households. Students who do not have access to internet for additional supports.