

Board of Education Meeting Wednesday, May 7, 2025

Consent Agenda Item II-A: Personnel Staff Changes Presented by: Tracy Flynn Bowe, Executive Director of Human Resources

#### Administration Recommendation:

The Administration recommends approval of the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved rates of pay. All rates/salaries listed do not include fringe benefits.

# LICENSED STAFF

### New Hire

Miranda Hoffman, Tier 4 Grade 1 Teacher, Talahi Community School, effective for the 2025-2026 school year, Lane MA+20, Pay Level 10 (185 days of a full-time contract) with a salary of \$79,667.

## **Rehire**

Mackenzie Rudd, Tier 1 Epic MENR and Tech Ed Teacher, Apollo High School and North Junior High School, effective for the 2024-2025 school year, Lane BA, Pay Level 3 (185 days of a full-time contract) with a salary of \$50,741.

Kimberly Tran, Tier 1 SPED DD Teacher, Talahi Community School, effective August 26, 2024 to March 10, 2025, Lane BA, Pay Level 2 (99.5 days of a full-time contract) with a salary of \$26,429.88.

#### **Reduction in Contract**

Kathryn Knutson, SPED Speech Language Pathologist, Quarryview Education Center, effective for the 2025-2026 school year, Lane MA+40, Pay Level 11 (.6 FTE of a full-time contract) with a salary of \$54,217.20.

## **Extended Contract**

James Blommel, SPED Speech Language Pathologist, Kennedy Community School, effective March 10, 2025 through May 31, 2025, Lane MA+40, Pay Level 2 (.15 FTE of a full-time contract). Mr. Blommel's salary for this assignment will be \$3,426.43.

#### Leave of Absence

Renee Tamm, SPED Academic and Behavior Strategist, 180 Degrees, Intermittent - effective February 7, 2025 through February 6, 2026.

Brenda Janda, Elementary Grade Level Lead, Discovery Community School, effective October 13, 2025 through January 5, 2026.

Katherine Dorn, SPED Autism Specialist, District Wide, effective May 5, 2025 through August 25, 2025.

Jessica Vos, Health Services Supervisor, District Wide, Intermittent - effective April 29, 2025 through April 28, 2026.

Amin Hashi, Somali Language Teacher, Apollo High School, effective May 10, 2025 through August 25, 2025.

Jennifer Russell, Kindergarten Teacher, Oak Hill Community School, effective for the 2025-2026 school year.

Kaia Swenson, SPED Early Childhood Teacher, Quarryview Education Center, effective for the 2025-2026 school year.

Zamzam Abukar, Grade 1 Teacher, Talahi Community School, effective for the 2025-2026 school year.

Nasrah Mohamed, Kindergarten Teacher, Talahi Community School, effective for the 2025-2026 school year.

Warda Mahmoud, Grade 1 Teacher, Talahi Community School, effective for the 2025-2026 school year.

Julia Fajardo, Adult Basic Education Teacher, Quarryview Education Center, effective for the 2025-2026 school year.

Abigail DeMars, SPED Speech Language Pathologist, North Junior High School, effective for the 2025-2026 school year.

Emily Schneider, Interventionist, Oak Hill Community School, effective for the 2025-2026 school year. This is an extension of a previous leave of absence.

Melissa Thiebaut, Early Childhood Teacher, Talahi Community School, effective for the 2025-2026 school year (20% leave of a full-time contract). Ms. Thiebaut will work 80% of a full-time contract.

Elizabeth Bjorklund, SPED Speech Language Pathologist, Talahi Community School, effective August 25, 2025 through January 5, 2026 (60% leave of full-time contract). Ms. Bjorklund will work 40% of a full-time contract.

Tracy Eiynck, Early Childhood Teacher, Kennedy Community School, effective for the 2025-2026 school year (30% leave of a full-time contract). Ms. Eiynck will work 70% of a full-time contract.

Elizabeth Trout, SPED Early Childhood Teacher, Westwood Elementary School and Quarryview Education Center, effective for the 2025-2026 school year (70% leave of a full-time contract). Ms. Trout will work 30% of a full-time contract.

David Ruhlman, Art Teacher, South Junior High School, effective February 1, 2026 through June 14, 2026.

Janie Rundall, SPED Early Childhood Teacher, Quarryview Education Center, effective for the 2025-2026 school year (30% leave of a full-time contract). Ms. Rundall will work 70% of a full-time contract.

Melanie Morris, Occupational Therapist, Madison Elementary School, effective for the 2025-2026 school year (40% leave of a full-time contract). Ms. Morris will work 60% of a full-time contract.

Lauren Pollard, SPED Speech Language Pathologist, District Wide, effective for the 2025-2026 school year (40% leave of a full-time contract). Ms. Pollard will work 60% of a full-time contract.

Kali Walton, SPED Early Childhood Teacher, Quarryview Education Center, effective for the 2025-2026 school year (40% leave of a full-time contract). Ms. Walton will work 60% of a full-time contract.

Katrina Gearhart, Occupational Therapist, Talahi Community School and Lincoln Elementary School, effective for the 2025-2026 school year (10% leave of a full-time contract). Ms. Gearhart will work 90% of a full-time contract.

Polly Alessio, SPED Early Childhood Teacher, Quarryview Education Center, effective for the 2025-2026 school year (20% leave of a full-time contract). Ms. Alessio will work 80% of a full-time contract.

Susan Koester, SPED Early Childhood Teacher, Quarryview Education Center, effective for the 2025-2026 school year (20% leave of a full-time contract). Ms. Koester will work 80% of a full-time contract.

Tracy Stock, Occupational Therapist, Westwood Elementary School, effective for the 2025-2026 school year (20% leave of a full-time contract). Ms. Stock will work 80% of a full-time contract.

Kelly DeWeese, Occupational Therapist, Quarryview Education Center, effective for the 2025-2026 school year (20% leave of a full-time contract). Ms. DeWeese will work 80% of a full-time contract.

Erica Miller, SPED Social Worker, Talahi Community School, effective for the 2025-2026 school year (20% leave of a full-time contract). Ms. Miller will work 80% of a full-time contract.

Haidee Selle, EL Teacher, Talahi Community School, effective for the 2025-2026 school year (10% leave of a full-time contract). Ms. Selle will work 90% of a full-time contract.

Jennifer Lorimer Gerhardt, SPED Speech Language Pathologist, Quarryview Education Center, effective for the 2025-2026 school year (20% leave of a full-time contract). Ms. Lorimer Gerhardt will work 80% of a full-time contract.

Charlene Irvin-Brown, Homebound Tutor, Roosevelt Education Center, effective for the 2025-2026 school year (40% leave of a full-time contract). Ms. Irvin-Brown will work 60% of a full-time contract.

#### **Resignation**

Aaron Voronyak, Mathematics Teacher, Apollo High School, effective June 2, 2025.

Lauren Swann, Grade 4 Teacher, Clearview Elementary School, effective June 2, 2025.

Marissa Warren, SPED Psychologist, Kennedy Community School and Tech High School, effective June 2, 2025.

#### **Retirement**

Ann Schlichting, Music Teacher, Clearview Elementary School, effective June 2, 2025, after 26 years of service in District 742. Ms. Schlichting was previously on leave of absence.

Ramona Powers, SPED Autism Specialist, Apollo High School, effective June 2, 2025, after 5 years of service in District 742.

#### **NON-LICENSED STAFF**

## New Hire

Barbara Knutson, Student Support Paraeducator, Clearview Elementary School, effective April 22, 2025, at an hourly rate of \$16.50.

Mason Brill, Summer Groundskeeper, District Wide, effective June 9, 2025, at an hourly rate of \$16.00.

Kaitlin Eide, SPED Instructional Paraeducator, Lincoln Elementary School, effective April 21, 2025, at an hourly rate of \$18.50.

Isabella Moreno, SPED Instructional Paraeducator, Discovery Community School, effective April 14, 2025, at an hourly rate of \$18.50.

Jessika Olsen, SPED Instructional Paraeducator, Discovery Community School, effective April 14, 2025, at an hourly rate of \$18.50.

# <u>Rehire</u>

Madeline Kulus, SPED Instructional Paraeducator, North Junior High School, effective May 7, 2025, at an hourly rate of \$18.50.

Megan O'Leary, SPED Instructional Paraeducator, Madison Elementary School, effective May 5, 2025, at an hourly rate of \$18.50.

### **Reassignment**

Emily McTarsney, SPED Instructional Paraeducator, Talahi Community School, effective May 5, 2025, at an hourly rate of \$18.50.

## Leave of Absence

Hayat Ali, Student Support Paraeducator, Oak Hill Community School, effective September 2, 2025 through November 30, 2026.

Mohamed F. Mohaumud, Custodian, South Junior High School, effective May 19, 2025 through June 25, 2025.

Rahmo Aden, Behavior Instruction Paraeducator, North Junior High School, effective April 7, 2025 through September 3, 2025.

Amina Yusuf, Custodian, Tech High School, effective April 14, 2025, through May 16, 2025. This is an extension of a previous leave of absence.

## **Resignation**

Chelsea Santos, Kitchen Helper, Oak Hill Community School, effective May 30, 2025.

Katherine Nier, Kitchen Helper, South Junior High School, effective April 29, 2025.

Lucia Shyiak, Clerical Class II (10-Month), Tech High School, effective June 6, 2025.

Farah Mohamed, SPED Instructional Paraeducator, Talahi Community School, effective May 15, 2025.

Michael Schmidt, Custodian, Madison Elementary School, effective May 9, 2025.

Idil Farah, SPED Instructional Paraeducator, Madison Elementary School, effective April 24, 2025.

Heidi Eiynck, Level IV Program Paraeducator, InStep, effective April 16, 2025.

Martha Chuol, Custodian, Talahi Community School, effective April 11, 2025.

Mahammed Ahmed, Custodian, Apollo High School, effective April 14, 2025.

Ahmed Gamadid, Level IV Program Paraeducator, Katherine Johnson Education Center, effective April 16, 2025.

Thomas Borrett, Student Support Paraeducator, Clearview Elementary School, effective April 8, 2025.

Ahmed Noor, Behavior Resource Specialist, Talahi Community School, effective April 17, 2025.

#### **Retirement**

Nancy Trobec, Clerical Class III (10-Month), Talahi Community School, effective June 6, 2025, after 34 years of service in District 742.

#### **Termination**

Matthew Miller, Custodian, Kennedy Community School, effective April 29, 2025.

Mark Fleisher, Level IV Program Paraeducator, InStep, effective April 22, 2025.

Nafissatou Bray, SPED Instructional Paraeducator, Madison Elementary school, effective April 10, 2025.

Tyesha Warren, SPED Instructional Paraeducator, Madison Elementary School, effective April 16, 2025.

Susan Stang, Level IV Program Paraeducator, InStep, effective March 26, 2025.