



UNITED INDEPENDENT SCHOOL DISTRICT

AGENDA ACTION ITEM

TOPIC: Action re: Teacher Base Salaries for 2016-17 School/Work Year, to include Freeze of all Salaries and no Step Increase for the 2016-17 School/Work Year

SUBMITTED BY: David Garcia, Assistant Superintendent **OF:** Human Resources Department

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____

DATE ASSIGNED FOR BOARD CONSIDERATION: July 20, 2016

RECOMMENDATION:

Administration is recommending for your review and consideration the proposed Teacher Base Salary Schedule for 2016-17 school year. The Administration is recommending that the salaries for this employee group to be frozen for the upcoming school year.

RATIONALE:

At present, the adopted Teacher Salary Schedule exceeds the State minimum pay schedule as required by Education code 21.402, "Minimum Salary Schedule for Certain Professional Staff". Our Teacher pay schedule includes: Classroom Teachers and Nurses.

BUDGETARY INFORMATION:

Due to the current financial shortfall as provided by the State for school year 2016-17.

BOARD POLICY REFERENCE AND COMPLIANCE:

DEA (Legal) and DEA (Local), Texas Education code 21.402