

**NORTH BRANCH INDEPENDENT SCHOOL DISTRICT NO. 138
NORTH BRANCH AREA EDUCATION CENTER, ROOM B122
POLICY COMMITTEE MEETING
August 14, 2025**

The Policy Committee met on Thursday, August 14, 2025 at 4:30 p.m. in Room B122 at the North Branch Area Education Center.

Members in Attendance: Sarah Grovender, Heather Naegele (remote), Pakou Lee, Tim MacMillan, Superintendent Paul, Taylor Swanson, Todd Tetzlaff and David Treichel

The following policy was reviewed for single reading and approval at the August 14, 2025 regular school board meeting.

Policy 496 NB – Teacher Substitute Pay revised 7/23/2025

Committee will request a motion to amend the language, “Any retired teacher who worked at North Branch Area Public Schools will receive the following” to “Any retired teacher will receive the following.”

The following policies were reviewed following the regular review process and will move to a first reading at the September 11, 2025 school board meeting.

Policy 413 - Harassment and Violence

Policy 413 FORM - Harassment and Violence

Policy 414 - Mandated Reporting of Child Neglect or Physical or Sexual Abuse

Policy 414 FORM - Mandated Reporting of Child Neglect or Physical or Sexual Abuse

Policy 415 - Mandated Reporting of Maltreatment of Vulnerable Adults

Policy 416 - Drug, Alcohol, and Cannabis Testing

Policy 416 FORM - Drug, Alcohol, and Cannabis Testing

The meeting concluded at 5:20 PM.

Heather Naegele, Clerk