West Orange-Cove CISD West Orange-Stark Middle School Campus Improvement Plan



2011-2012

Mission Statement

The mission of West Orange Stark Middle School, as a multicultural and economically varied school body, is to provide all students with the necessary skills, knowledge, and personal development to succeed at the next educational level by utilizing every available resource.

Vision Statement

West Orange Stark Middle School will transform into a 90/50 campus by incorporating differentiated and small group instruction, best practices, plus rigorous instructional strategies as well as student accountability.

School Motto

Pride

Respectful

Integrity

Dedicated

Excellence

Professional Staff Members							
Name	Department	Representation	Years of Service				
Robbie Batson	Math	Numeracy Coach	2011 – 2012 - 2012-2013				
Annely Domas	ELAR	Teacher	2011 – 2012 - 2012-2013				
Brandy Downey	ELAR	Teacher	2011 – 2012 - 2012-2013				
Kathy Fuqua	Academic Coordinator	Administration	2011 – 2012 - 2012-2013				
Aimee Hebert	Assistant Principal	Administration	2011 – 2012 - 2012-2013				
April Lofton	Social Studies	Teacher	2011 – 2012 - 2012-2013				
Deven Michael	Special Education	Teacher	2011 – 2012 - 2012-2013				
Anya Miller	Assistant Principal	Teacher	2011 – 2012 - 2012-2013				
Anthony Moten	Principal	Administration	2011 – 2012 - 2012-2013				
Clark Reed	Fine Arts	Teacher	2011 – 2012 - 2012-2013				
Christy Reves	Math	Teacher	2011 – 2012 - 2012-2013				
Tiffany Richard	ELAR	Literacy Coach	2011 – 2012 - 2012-2013				
Diana Suire	Science	Teacher	2011 – 2012 - 2012-2013				
Jennifer Tippett	Librarian		2011 – 2012 - 2012-2013				
Pa	rents, Business, & Com	munity Members					
Name	Group	Address	Contact Number				
Charles Perry	Parent	3106 Pebble Beach Lane	779-4224				
Meri Elen Jacobs	Parent	2955 Roundbunch	883-3126				
Wayne Sparrow	Community Member/Business	812 12 th Street					
	Representative		883-8030				
Tony Dallas	Community Member/Business Representative	2163 Treemont	886-5059				

2011 Data

Grade	Reading	Math	Writing	Science	Social Studies
6	78%	76%			
7	80%	59%	90%		
8	82%	66%		55%	82%

Commended Percentages

Reading	Math	Writing	Science	Social Studies
22%	9%	15%	6%	14%

Breakdown by Sub-Groups

Sub-Groups	Reading	Math	Writing	Science	Social Studies
All Students	82%	66%	90%	55%	83%
White	88%	75%	90%	74%	75%
African American	79%	62%	89%	46%	76%
Hispanic	88%	71%	92%	73%	73%
Special Ed	83%	59%	85%	44%	89%
Economically Disadvantaged	76%	60%	89%	*100%	*100%

2011 State Averages

Grade	Reading	Math	Writing	Science	Social Studies
6	86%	83%			
7	86%	82%	95%		
8	92%	81%		78%	95%

^{*}AEIS Calculation Error -Percentage does not accurately reflect sub-group - 1% of students reported as Economically Disadvantaged

Section 1

Instruction

Objective	Program Components or Systems Targeted	Research Based Strategies, Initiatives, and Redesign	Evidence of Change to Guide Decision Making	Person (s) Responsible	Resources Required
Activity 1.1.1 Close the gap between our current Science score of 55% and the state average of 78%.	Science Blitz prior to STAAR	Gateways to Science Program JASON project	Better performance on STAAR	A.Moten, Principal K. Fuqua, Academic Coordinator D. Suire, Science CILT A. Miller, Assistant Principal A. Hebert, Assistant Principal	Teacher made materials Lesson plans
Activity 1.1.2	WOW (Words of the Week)	Visual Aids	Journal writing	A. Moten, Principal K. Fuqua, Academic Coordinator D. Suire, Science CILT A. Miller, Assistant Principal A. Hebert, Assistant Principal	Word List
Activity 1.1.3	Analyze Benchmark Data	Kilgo Data Driven Decision Making Workshop	Improved performance on Benchmarks and STAAR	A. Moten, Principal K. Fuqua, Academic Coordinator D. Suire, Science CILT A. Miller, Assistant Principal A. Hebert, Assistant Principal	Item Analysis from Eduphoria
Activity 1.1.4	Gateways to Science Program	Complete Lesson Cycle	Improved performance on Benchmarks and STAAR	A.Moten, Principal K. Fuqua, Academic Coordinator D. Suire, Science CILT A. Miller, Assistant Principal A. Hebert, Assistant Principal	Fund Source: High School Allotment. Region 4 In-services, Gateways to Science Program

Activity 1.1.5	Science Fair	Student led activities Technology	Improved performance on Benchmarks and STAAR	A.Moten, Principal K. Fuqua, Academic Coordinator D. Suire, Science CILT A. Miller, Assistant Principal A. Hebert, Assistant Principal	Project
Activity 1.1.6	JASON Project	TEKS driven lessons	Improved performance on Benchmarks and STAAR	A.Moten, Principal K. Fuqua, Academic Coordinator D. Suire, Science CILT A. Miller A. Hebert, Assistant Principal	Field Trip to view JASON
Activity 1.1.7	Theme Units	Cross-Curricular planned units Journaling	Connecting concepts among the subjects offered on our campus	K. Fuqua, Academic Coordinator D. Suire, Science CILT A. Moten, Principal	Will vary from theme to theme
Activity 1.1.8	Vocabulary	Frayer model, Concept mapping, word walls, create individual student dictionaries, foldables	Improved performance on Benchmarks and STAAR	K. Fuqua, Academic Coordinator D. Suire, Science CILT A. Moten, Principal	Textbook and lessons

Activity 1.1.9	Sponge activity	Use journal writing to reinforce writing skills and to explain process, experiments, record findings, ask questions, record data, and to enhance science literacy	Improved performance on Benchmarks and STAAR	K. Fuqua, Academic Coordinator D. Suire, Science CILT A. Moten, Principal	Bell Ringers
Activity 1.1.10	Science labs	Hands on experiments Journal entries	Improved performance on Benchmarks and STAAR	K. Fuqua, Academic Coordinator D. Suire, Science CILT A. Moten, Principal	Internet and workshops
Activity 1.2.1 Close the gap between the current math score of 66% and the state average of 84%.	STAAR results	Implement in-class pull-out tutoring for targeted students in Math	Increase scores on Benchmark scores	A.Moten, Principal K. Fuqua, Academic Coordinator A. Miller, Assistant Principal A. Hebert, Assistant Principal M. Smith, Counselor R. Batson, Numeracy Coach N. Riaz, Math Interventionist C. Reves, Math CILT	Fund Source: Algebra Readiness Grant. Qualified tutors, ARI/AMI,
Activity 1.2.2	Parent Involvement	Host a STAAR Night	Increase in parent participation, increase parent knowledge about STAAR	A. Moten, Principal K. Fuqua, Academic Coordinator A. Miller, Assistant Principal A. Hebert, Assistant Principal C. Reves, Math CILT	Projects, games
Activity 1.2.3	Increase students knowledge to express math situations in writing	Journaling techniques	Increase scores on Benchmark scores	A. Moten, Principal K. Fuqua, Academic Coordinator A. Miller, Assistant Principal A. Hebert, Assistant Principal C. Reves, Math Interventionist	Student Journals

Activity 1.2.4	WOW (Word of the Week)	Foldables, journals	Increase scores on Benchmark scores	C. Reves, Math CILT K. Fuqua, Academic Coordinator	Vocabulary list
Activity 1.2.5	Skyward for Parents	Workshop on Skyward	More parents checking students grades during the Six Week period	K. Fuqua, Academic Coordinator J. Tippett, Librarian A. Hebert, Assistant Principal	Meeting location Sign in sheet
Activity 1.2.6	Success Maker	Pre-testing Prescriptive assignments	Closing of gap in math knowledge	K. Fuqua, Academic Coordinator C. Reves, Math CILT R. Batson, Numeracy Coach N. Riaz, Math Interventionist	Fund Source: Title 1. Success Maker program Fund Source: Algebra Readiness Grant.
Activity 1.2.7	Theme Day	Cross Curriculum Involvement	Making connections across the contents	A. Moten, Principal K. Fuqua, Academic Coordinator A. Miller, Assistant Principal A. Hebert, Assistant Principal	Unit material Student journals
Activity 1.2.8	Algebra Readiness	Professional workshops directed by Math experts	Increase in passing rate of Algebra I EOC	A. Moten, Principal K. Fuqua, Academic Coordinator A. Miller, Assistant Principal A. Hebert, Assistant Principal	Sign in sheet
1.3.1 Close the gap between our Reading current score of 82% and the state average of 90%	8 th grade Reading students	Provide accelerated instruction for targeted 8 th grade students following the first administration of the STAAR	Increased passing rate on 2 nd administration of STAAR	A. Moten, Principal K. Fuqua, Academic Coordinator A. Miller, Assistant Principal A. Hebert, Assistant Principal M. Smith, Counselor, Counselor A. Domas, ELAR CILT B. Downey, ELAR CILT	Master Schedule
Activity 1.3.2	Reading classes	Pilot the DRA program	Improved reading scores	A. Moten, Principal K. Fuqua, Academic Coordinator A. Miller, Assistant Principal A. Hebert, Assistant Principal A. Domas, ELAR CILT B. Downey, ELAR CILT	DRA kit
Activity 1.3.3	Improve/increas e reading level of each student	STAR Diagnostic Test	Improved reading scores and levels	A. Moten, Principal K. Fuqua, Academic Coordinator A. Miller, Assistant Principal A. Hebert, Assistant Principal A. Domas, ELAR CILT B. Downey, ELAR CILT	Computer lab
Activity 1.3.4	Improve/increas e reading level of each student	AR program	Improved reading scores and levels	A. Moten, Principal K. Fuqua, Academic Coordinator A. Miller, Assistant Principal A. Hebert, Assistant Principal J. Tippett, Libraria	Library

Activity 1.3.5	WOW(Word of the Week)	Student journals	Improve student vocabulary	A. Moten, Principal K. Fuqua, Academic Coordinator A. Miller, Assistant Principal A. Hebert, Assistant Principal A. Domas, ELAR CILT B. Downey, ELAR CILT	Word list
Activity 1.3.6	Theme Day	Cross Curriculum Involvement	Making connections across the contents	A. Moten, Principal K. Fuqua, Academic Coordinator A. Miller, Assistant Principal A. Hebert, Assistant Principal	Unit material Student journals
Activity 1.3.7	Family Reading Night	Parent involvement	Increase in AR reading	A. Moten, Principal K. Fuqua, Academic Coordinator A. Miller, Assistant Principal A. Hebert, Assistant Principal A. Domas, ELAR CILT B. Downey, ELAR CILT J. Tippett, Librarian	Sign in sheet
Activity 1.3.8	Reading class	Best practice strategies such as: Acronyms (ACE, CHAMPS, BME), Oral reading, Paired reading, Choral reading, Readers' Theater, Active Reader WB, Graphic Organizers, Guided reading, K-W-L, Literature Circles, Novel Studies, Questioning Techniques, Read aloud, SQ3R, Story Mapping, Word walls, Think Pair Share	Increase in Benchmark scores and better performance on STAAR	A. Moten, Principal K. Fuqua, Academic Coordinator A. Miller, Assistant Principal A. Hebert, Assistant Principal A. Domas, ELAR CILT B. Downey, ELAR CILT	Literature book, ancillary materials
Activity 1.3.9	Journaling	Expressing thoughts, ideas, main ideas, and summarizing through the use of journals	Increase in scores on Writing Benchmarks and STAAR	ELAR teachers A. Moten, Principal K. Fuqua, Academic Coordinator A. Miller, Assistant Principal A. Hebert, Assistant Principal A. Domas, ELAR CILT B. Downey, ELAR CILT	Fund Source: High School Allotment. Journals Journals ideas

Section 2
Student Attendance, College Readiness and Graduation/Dropout Rate

Objective	Program Components or Systems Targeted	Research Based Strategies, Initiatives, and Redesign	Evidence of Change to Guide Decision Making	Person (s) Responsible	Resources Required
Activity 2.1.1 Increase the percentage of students receiving Commended status to at least the state average	Benchmark tests STAAR	Analyze data and INOVA information to target specific subgroups and specific objectives for mastery	Improved performance on Benchmarks and STAAR Improved Commended rate	A. Moten, Principal K. Fuqua, Academic Coordinator A. Miller, Assistant Principal A. Hebert, Assistant Principal T. Richard, Literacy Coach R. Batson, Numeracy Coach N. Riaz, Math Interventionist Staff	Fund Source: Central Office. Focus Data Analysis Team INOVA training
Activity 2.1.2	Benchmark tests	Administer locally designed benchmark assessments that correlate to district curriculum and analyze results	Improved performance on benchmarks	A. Moten, Principal K. Fuqua, Academic Coordinator A. Miller, Assistant Principal A. Hebert, Assistant Principal T. Richard, Literacy Coach R. Batson, Numeracy Coach N. Riaz, Math Interventionist Staff	Fund Source: High School Allotment. Eduphoria Data Analysis on each Benchmark for each class
Activity 2.1.3	STAAR	Provide high quality and ongoing staff development for teachers related to TEKS and STAAR, data interpretation, technology, and programs new to the district	Improved performance on STAAR and higher Commended rate	A. Moten, Principal K. Fuqua, Academic Coordinator A. Miller, Assistant Principal A. Hebert, Assistant Principal T. Richard, Literacy Coach R. Batson, Numeracy Coach N. Riaz, Math Interventionist Staff	Benchmark scores Passing percentages STAAR results

Activity 2.2.1 WOSMS will horizontally and vertically align department and grade level curricula	Curriculum	Revise department goals annually, review monthly	Better performance on Benchmark tests and STAAR	A. Moten, Principal K. Fuqua, Academic Coordinator A. Miller, Assistant Principal A. Hebert, Assistant Principal T. Richard, Literacy Coach R. Batson, Numeracy Coach N. Riaz, Math Interventionist Staff	Test results
Activity 2.2.2	Curriculum	Continue to revise Scope and Sequence curriculum guides aligned with TEKS in all content area	Better performance on Benchmark tests and STAAR	A. Moten, Principal K. Fuqua, Academic Coordinator A. Miller, Assistant Principal A. Hebert, Assistant Principal T. Richard, Literacy Coach R. Batson, Numeracy Coach N. Riaz, Math Interventionist Staff	TEKS
Activity 2.3.1 Increase the rigor and relevance of the core subjects	Curriculum	Focus on rigorous questioning and lesson plan development	Better performance on STAAR	A. Moten, Principal K. Fuqua, Academic Coordinator A. Miller, Assistant Principal A. Hebert, Assistant Principal T. Richard, Literacy Coach R. Batson, Numeracy Coach N. Riaz, Math Interventionist Staff	Fund Source: Central Office. Region 4 Scope and Sequence in Math and Reading, and Gateways in 5 th and 8 th grade Science
Activity 2.4.1 WOSMS will implement research- based, data- driven instructional strategies	Curriculum Teaching strategies	Disaggregate and analyze assessment and benchmark data	Better performance on STAAR and Benchmark tests	A. Moten, Principal K. Fuqua, Academic Coordinator A. Miller, Assistant Principal A. Hebert, Assistant Principal T. Richard, Literacy Coach R. Batson, Numeracy Coach N. Riaz, Math Interventionist Staff	Lesson plans Walkthroughs Grade reports

Activity 2.4.2	Intervention programs to meet students' individual educational needs such as: Dyslexia, At-Risk, ESL, 504, Special Education	ARD meetings	Growth in performance on STAAR and Benchmark tests	A. Moten, Principal K. Fuqua, Academic Coordinator A. Miller, Assistant Principal A. Hebert, Assistant Principal D. Michael, SPED CILT M. Smith, Counselor L. Berwick, Diagnostician S. Tournear, ESL Teacher	Fund Source: Title1 Pt.
Activity 2.4.3	Provide advanced academic programs that meet students' individual needs for Gifted and Talented	Offer Gifted and Talented classes in core subjects	Increase in the number of students in Gifted and Talented classes	A. Moten, Principal K. Fuqua, Academic Coordinator A. Miller, Assistant Principal A. Hebert, Assistant Principal M. Smith, Counselor	Benchmark tests scores STAAR scores Teacher recommendation
Activity 2.4.4	Princeton Review	Princeton Review Course	Increase participation in PSAT	A. Moten, Principal K. Fuqua, Academic Coordinator M. Smith, Counselor	Princeton Review Program

Section 3

Safe and Orderly Environment

Objective	Program Components or	Research Based	Evidence of Change to	Person (s)	Resources Required
	Systems Targeted	Strategies, Initiatives,	Guide Decision Making	Responsible	
		and Redesign			
Activity 3.1.1 WOSMS will ensure the safety of our students and staff when they are on our campus and provide a productive environment conducive to learning.	Safe and Drug Free Schools	Implementation of change Campus camera system Emergency call button in each classroom	Continue to have a safe environment for our students and staff	A. Moten, Principal A. Miller, Assistant Principal A. Hebert, Assistant Principal E. Rushing, Director Instructional Technology J. Tippett, Librarion	Funds Source: Safe and Drug Free Schools. Camera system Call buttons

Section 4

Parent and Community Involvement

Objective	Program Components or Systems Targeted	Research Based Strategies, Initiatives, and Redesign	Evidence of Change to Guide Decision Making	Person (s) Responsible	Resources Required
Activity 4.1.1 WOSMS will improve communication among students, parents, and community	Campus communication: Parent newsletters, Principal's report, Campus webpage, Skyward Family Access Marquee, Report card pick up dates	Family STAAR Nights SBDM PTA	More parent involvement	A. Moten, Principal K. Fuqua, Academic Coordinator A. Miller, Assistant Principal A. Hebert, Assistant Principal Staff	Fund Source: Central Office. Skyward Family Access WOSMS website Alert Now calling system
Activity 4.1.2	Staff development training in available technology that aid effective communication	Skyward Family training	More communication between parents and staff	A. Moten, Principal K. Fuqua, Academic Coordinator A. Miller, Assistant Principal A. Hebert, Assistant Principal	Student Survey Parent Survey Staff Survey
Activity 4.2.1 WOSMS will integrate campus- wide citizenship skills, programs, and activities	Activities that emphasize character traits Curriculum, Lesson plans, Veterans' Day, MLK Day, etc events	21st Century Stallions for Christ Student Council CHAMPS	Improved attitude toward school, classmates, staff, and public	A. Moten, Principal K. Fuqua, Academic Coordinator A. Miller, Assistant Principal A. Hebert, Assistant Principal M. Smith, Counselor	Fund Source: Campus Activity Funds. Discipline data, Social Studies
Activity 4.2.2	Service learning activities through Student Council and Junior National Honor Society	Service development activities Environmental service activities	Become better citizens	A. Moten, Principal K. Fuqua, Academic Coordinator A. Miller, Assistant Principal A. Hebert, Assistant Principal A. Domas, ELAR CILT R. Hancock, Teacher	Activity funds Participation rate Club logs/reports

Section 5
West Orange-Cove Elementary will provide appropriate instruction to all general education, English language, special education, and gifted learners.

Objective	Program Components or Systems Targeted	Research Based Strategies, Initiatives, and Redesign	Evidence of Change to Guide Decision Making	Person (s) Responsible	Resources Required
Activity 5.1.1 WOSMS will achieve overall student attendance rate at 98% or higher	Attendance	Community Liaison	Improved attendance	A. Moten, Principal K. Fuqua, Academic Coordinator A. Miller, Assistant Principal A. Hebert, Assistant Principal S. Wiley	Absentee reports Truancy filings
Activity 5.2.1 WOSMS staff will participate in professional development focusing on individual and campus target goals as is relevant to the demographics of our student population	NCLB standards	NCLB	Improvement of grades and attendance by all students including our sub-populations	A. Moten, Principal K. Fuqua, Academic Coordinator A. Miller, Assistant Principal A. Hebert, Assistant Principal S. Wiley, Attendance Clerk	Attendance reports Grade reports
Activity 5.2.2	Mentor system and Buddy program	Assign mentors to new teacher (1 – 3 years) and Buddy's to experienced teachers new to the campus	Guide and support new staff members	A. Moten, Principal K. Fuqua, Academic Coordinator A. Miller, Assistant Principal A. Hebert, Assistant Principal	Teacher survey

Activity 5.2.3	In-service for staff	Presenting best practices in teaching and more ideas for classroom management to staff	Lower discipline referrals Improve Benchmark scores and STAAR results	R. Batson, Numeracy Coach A. Domas, ELAR CILT B. Downey, ELAR CILT K. Fuqua, Academic Coordinator A. Hebert, Assistant Principal A Loftin, SS CILT D. Michael, SPED CILT A.Miller, Assistant Princpal A. Moten, Principal C.Reed, Fine Arts, CILT C. Reves, Math CILT T. Richard, Literacy Coach D. Suire, Science CILT J. Tippett, Librarian	Teacher survey
Activity 5.2.4 Activity 5.2.5	Gifted and Talented certification and annual updates for all professional staff members that teach Gifted and Talented Participate in summer and weekend academies to include ESL, CAMT, TASSP, and	Certified staff Certified staff	More rigor in Gifted and Talented curriculums GT Certificate for annual report More rigor and relevance in curriculum Annual report	A. Moten, Principal K. Fuqua Academic Coordinator A. Miller, Assistant Principal A. Hebert, Assistant Principal A. Moten, Principal K. Fuqua Academic Coordinator A. Miller, Assistant Principal A. Hebert, Assistant Principal	Fund Source: Local Funds Title II (Teacher/Principal training) Fund Source: Local Funds Title II (Teacher/Principal training)
Activity 5.2.6	GT Continue to develop	Communication	for staff attendance for workshops	A. Moten, Principal	Sign out sheet for
Activity 5.2.0	a campus "Professional Development Library" for targeted professional development needs,	Campus book study Topics including including: classroom management, best practices, differentiated instruction, and RtI	Better practices by staff members in classroom instruction	K. Fuqua Academic Coordinator A. Miller, Assistant Principal A. Hebert, Assistant Principal J. Tippett, Librarian	materials

Activity 5.2.7	Communicate changes and procedures to community	Keeping parents/guardia ns aware of procedures	More informed parents	A. Moten, Principal K. Fuqua Academic Coordinator A. Miller, Assistant Principal A. Hebert, Assistant Principal E. McClelland, Office Manager	Parent Survey
Activity 5.2.8	Administer Fitness Gram test to all students	Physical Education	Ensure all WOSMS students are working toward a healthy lifestyle	K. Fuqua Academic Coordinator R. Collins, PE Teacher P. Wheatley, PE Teacher	Fitness Gram data
Activity 5.2.9	All 6 th grade students will have to opportunity to participate in swimming classes during the Spring semester	Physical Education	Ensure all WOSMS 6 th graders will learn water safety and a course in basic swimming lessons	K. Fuqua, Academic Coordinator R. Collins, PE Teacher P. Wheatley, PE Teacher	Fund Source: TEA. Fitness Now Grant Local funds

Section 6

West Orange-Cove Middle School students and teachers will develop technology skills that promote their own learning.

Objective	Program Components or Systems Targeted	Research Based Strategies, Initiatives, and Redesign	Evidence of Change to Guide Decision Making	Person (s) Responsible	Resources Required
Activity 6.1.1 WOSMS will use administrative walkthroughs(data walks) to observe best practices	WOC Walkthrough expectations	Effective use of Instructional Strategies	Improved use of best practices in classrooms	A. Moten, Principal K. Fuqua, Academic Coordinator A. Miller, Assistant Principal A. Hebert, Assistant Principal	Feedback forms Monthly FDA reports
Activity 6.1.2	WOC Walkthrough expectations	Analyze data on instructional strategies to improve student learning	Improved instructional strategies in classrooms	A. Moten, Principal K. Fuqua, Academic Coordinator A. Miller, Assistant Principal A. Hebert, Assistant Principal	Feedback forms Grade reports/Progress reports
Activity 6.1.3	IPAD use for walkthrough visits	Use of technology to make walkthrough visit feedback immediate	Improved classroom instruction	A. Moten, Principal K. Fuqua, Academic Coordinator A. Miller, Assistant Principal A. Hebert, Assistant Principal	Electronic Feedback form
Activity 6.2.1 WOSMS will use the computer labs to allow students to use programs to aid their core subjects	Technology use by students	Use of technology to assist in learning	Improved use of computer programs and preparation of documents and resumes	A. Moten, Principal K. Fuqua, Academic Coordinator A. Miller, Assistant Principal A. Hebert, Assistant Principal	Fund Source: Bond. Computer Lab