



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: February 28, 2023

TITLE: Study of Budget Neutral Leave Buy-Back Program for Classroom Teachers Piloted in FY 2021-2022

BACKGROUND:

On January 25, 2022, the Governing Board approved a pilot program for a Budget Neutral Leave Buy-Back Program for Classroom Teachers. This is the first time that a program of this kind has been implemented in the Amphitheater District. Initially, the program was approved for pilot in Fiscal Year (FY) 2021-2022 only. However, in January 2023, the Governing Board approved extending the program to FY 2022-2023 as another pilot program with some amendments having been recommended after meet and confer. This agenda item is provided to permit the Governing Board to study the results of the pilot program in FY 2021-2022, as well as to study how information about pilot program for FY 2022-2023 will be disseminated to teachers this spring.

RECOMMENDATION:

No action is needed at this time. The item is presented only for study.

INITIATED BY:

Michelle H. Tong, J.D.,
Associate to the Superintendent and General Counsel
and
Scott Little
Chief Financial Officer

Date: February 22, 2023

Todd A. Jaeger, J.D., Superintendent