



OFFICE OF THE  
SUPERINTENDENT

## SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

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### Minutes of Regular Meeting

#### The Board of Trustees South San Antonio ISD

A Regular Meeting of the Board of Trustees of South San Antonio ISD was held Wednesday, June 20, 2018, beginning at 6:00 PM in the ADMINISTRATION BUILDING.

#### CALL TO ORDER AND ROLL CALL

Section start time: 6:00 PM.

Trustee	Present	Absent	Late Arrival/Departed Early
Mrs. Angelina Osteguín	X		
Mr. Louis Ybarra Jr.	X		6:34 PM.
Mr. Edward Mungia	X		
Mrs. Leticia Guerra	X		
Mrs. Connie Prado	X		
Mr. Luis Rodriguez	X		
Mrs. Elda Flores	X		

- PLEDGE OF ALLEGIANCE
- TEXAS PLEDGE
- PRAYER
- CALL TO ACTION

All led by Laura Salazar-Reyna, Community Relations Officer.

Section end time: 6:02 PM.

#### CLOSED / EXECUTIVE SESSION

*NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual*

*personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.*

***The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:***

**Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821**

1. Discussion concerning personnel matters pursuant to Texas Government Code Section 551.074.
2. Pursuant to Texas Government Code Section 551.071, the Board will consult with its legal counsel regarding litigation pending in the matter styled Ruben Martinez v. South San Antonio Independent School District, Civil Action No. SA-18-CA-471-FB in the United States District Court for the Western District of Texas, San Antonio Division
3. Consultation with legal counsel pursuant to Texas Government Code Section 551.071.

Section start time: 6:02 PM.

Section end time: 7:03 PM.

**SUPERINTENDENT'S REMARKS (NO ACTION / REPORT ONLY)**

Section start time: 7:03 PM.

Dr. Saavedra addressed the Board and audience congratulating the 535 students that graduated from South San Antonio High School this year. This was the largest graduating class since the construction of the new facility 5 years ago. He announced that 6.9 million dollars was awarded in scholarships. Dr. Saavedra stated that he, Delinda Castro, Chief of Academics, Chriselda Bazaldua, Director of Health Science, Angelina Osteguín, Board President, and Elda Flores, Board Secretary, attended The Systems of Great Schools Summit in Austin, TX. this week. He stated that it was very informative on transforming schools, serving students, and ensuring high quality seats for all students.

Section end time: 7:05 PM.

## **PRESENTATIONS / REPORTS /DISCUSSION**

Section start time: 7:05 PM.

1. Report on Superintendent Constraint 1 Progress Measures: 1.2 Teacher Absence Rate \*LSG

Item start time: 7:05 PM.

Monica Lopez, Director of Human Resources, and Abelardo Saavedra, Superintendent of Schools, were called to present and answer questions related to this item.

Item end time: 7:17 PM.

2. May STAAR Grade 5 & 8 Math Results

Item start time: 7:17 PM.

Delinda Castro, Chief Academic Officer, and Denise Orosco, Director of Research Evaluation & Information, were called to present and answer questions related to this item.

Item end time: 8:01 PM.

Section end time: 8:01 PM.

## **CONSENT**

*Policy BE (Local) states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. All such items shall be acted upon by one vote without separate discussion, unless a Board Member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.*

Section start time: 8:01 PM.

1. Approval of Board Meeting Minutes, Time Management Log, and Board Tracker:
  - A. Special Called May 2, 2018
  - B. Regular Called May 16, 2018
  - C. Special Called May 23, 2018
  - D. Special Called May 29, 2018
2. Approve the contract for the purchase of Custodial summer supplies

3. Approve the contract for the purchase of a canopy for Frank Madla Elementary
4. Approve the contracted services for the South San Antonio High School Prom at Grand Hyatt San Antonio.
5. Approve Chromebook purchases for the high school and middle school academies 1:1 Initiative
6. Approve the Memorandum of Understanding between South San Antonio ISD and Parent/Child Incorporated for the use of the Fenfield facility
7. Approve the renewal for student athletic insurance provided by the Brokerage Store
8. Approve the MOU between SSAISD and Our Lady of the Lake University (OLLU) to begin the agreement between the two institutions to provide internships within the district to OLLU's social work students
9. Approve the submission of the attached low-attendance waivers to TEA
10. Approve the implementation of the Optional Flexible School Day Program (OFSDP) at South San Antonio High School, beginning with the 2018-2019 school year
11. Approve the annual School Health Advisory Council (SHAC) written report that describes the discussions from district/community members to address the coordinated health needs of district students
12. Approve the purchase of a double serving line for Armstrong Elementary School cafeteria
13. Approval of Teacher Hire/Transfer Under the Terms of District of Innovation - Laura Mendoza
14. Approval of Teacher Hire/Transfer Under the Terms of District of Innovation - Monica Segura
15. Approval of Teacher Hire/Transfer Under the Terms of District of Innovation - Flo Gonzalez Flores
16. Service Delivery Agreement between CIS and South San ISD
17. Renewal and additions to Blackboard (website) contract
18. Discussion and possible action to approve severance payments for some departing employees.
19. Approve the contract with Blue Cross Blue Shield for the District's Self-Funded Insurance Program

Item start time 8:02 PM

Mrs. Flores moved to approve the consent agenda items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 17, 18, and 19 as presented, Mr. Ybarra seconded, and the Board of Trustees voted 7/0 to approve the item as presented. Motion passed.

Item end time: 8:02 PM.

## **CONSENT Items pulled**

### **Item #- 16**

Item start time: 8:02 PM.

Mrs. Prado asked Kevin O'Hanlon, Legal Counsel, to confirm that the budget would be turned over to the board for adoption when the time comes. Mr. O'Hanlon replied yes. Mrs. Prado then asked him if the board had the authority to amend the budget to pay for CIS if the TRE is not successful. Mr. O'Hanlon replied yes.

Mrs. Prado moved to approve consent item #16 as presented, Mr. Ybarra seconded, and the Board of Trustees voted 7/0 to approve the item as presented.  
Motion passed.

Item end time: 8:05 PM.

Section end time: 8:05 PM.

## **DISCUSSION AND POSSIBLE ACTION**

Section start time: 8:05 PM.

### **CITIZENS TO BE HEARD REGARDING CONSENT ITEM #16.**

1. *Jessica Weaver*, CEO for Communities in School, addressed the Board regarding consent item #16.
  2. *Arthur Williams*, student of South San High School, addressed the Board regarding consent item #16.
- 
1. Discussion and possible action to approve the Order Adopting the Tax Rate for the School Year 2018-2019.

Item start time: 8:14 PM.

Abelardo Saavedra, Superintendent of Schools, was called to present and answer questions related to this item.

Point of Order called by Mrs. Prado – Mrs. Prado asked administration if the notice of public presentation was posted and if so, when. Juan Carlos Zamora, Chief Financial Officer, stated that the notice was posted on May 27, 2018.

Mr. O'Hanlon confirmed that all that is required with regard to this item has been

met.

Mrs. Osteguín moved to approve that the property tax rate be increased by the adoption of a tax rate of 1.5815, which is effectively a 11.80 percent increase in the tax rate, Mrs. Flores seconded, and the Board of Trustees voted 5/2 to approve. Motion passed.

Vote:	Yes	No	Abstained
Mrs. Flores	X		
Mrs. Prado		X	
Mrs. Guerra		X	
Mr. Ybarra	X		
Mr. Mungia	X		
Mrs. Osteguín	X		
Mr. Rodríguez	X		

Item end time: 8:21 PM.

2. Discussion and possible action to approve the Order for a Tax Ratification Election.

Item start time: 8:21 PM.

Abelardo Saavedra, Superintendent of Schools, was called to present and answer questions related to this item.

#### **CITIZENS TO BE HEARD REGARDING DISCUSSION AND POSSIBLE ACTION ITEM #2.**

1. *Tom Cummins*, South San AFT President, addressed the Board regarding the teacher absence rate and the Tax Ratification Election item discussed.

Mr. Ybarra moved to approve the item as presented, Mrs. Flores seconded, and the Board of Trustees voted 7/0 to approve. Motion passed.

Item end time: 8:26 PM.

3. Approval of the contract with Bexar County Elections to hold the August 14, 2018 Tax Ratification Election.

Item start time: 8:26 PM.

Mrs. Flores moved to approve the item as presented, Mr. Mungia seconded, and the Board of Trustees voted 7/0 to approve. Motion passed.

Item end time: 8:27 PM.

4. Interviews of Superintendent search firms and Selection of a search firm.

Item start time: 8:27 PM.

James Guerra, President & CEO of JG Consulting, presented information and answered questions from the board regarding the company's history, practices, and success.

Mrs. Osteguín, Board President, called a 5 Minute Recess 9:16 PM – 9:21 PM

Butch Felkner, TASB Director of Executive Search Services, and Craig Stocksdale, TASB Field Service Rep, presented information and answered questions from the board regarding the company's history, practices, and success.

POINT OF ORDER- called by Mrs. Prado

Mrs. Prado asked Mr. O'Hanlon for legal advice on whether or not Mrs. Osteguín violated board policy CHE(Local) by engaging in communication with JG Consulting by participating in a mock interview while at a leadership training.

Mrs. Prado moved to reject JG Consulting's bid, motion not seconded. Motion failed.

Mrs. Flores moved to select JG Consulting, seconded by Mr. Ybarra, and the Board of Trustees voted 5/2 to approve. Motion passed.

Vote:	Yes	No	Abstained
Mrs. Flores	X		
Mrs. Prado		X	
Mrs. Guerra		X	
Mr. Ybarra	X		
Mr. Mungia	X		
Mrs. Osteguín	X		
Mr. Rodriguez	X		

Item end time: 10:09 PM.

Section end time: 10:09 PM.

**CITIZENS TO BE HEARD**

Section start time: 10:09 PM.

1. *Angelita Olvera*, community member, addressed the Board regarding the Superintendent search firm item that passed and the superintendent not extending his contract.
2. *Juan Vigil*, community member, addressed the Board regarding the Superintendent search firm item that passed.

Section end time: 10:14 PM.

## **ADJOURNMENT**

Mrs. Flores moved to adjourn the meeting, Mr. Ybarra seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 10:14 PM.

## **ATTEST**

\_\_\_\_\_  
Angelina Osteguín, Board President

\_\_\_\_\_  
Elda L. Flores, Board Secretary

*NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.*





# Board of Trustees Time Management Log

## Board Meeting: June 20, 2018

### Regular Called

Section	Started	Ended	Total Time	Lone Star Governance
Call to order and Roll Call	6:00 PM	6:02 PM	2 Min.	Other
Total section time: 2 Min.				
Closed/Executive Session – 1 Hour				
Closed Session	6:02 PM	7:03 PM	61 Min.	N/A
Total section time: 61 Min.				
Superintendent's Remarks – 14 Minutes	7:03 PM	7:05 PM	2 Min.	Other
Total section time: 2 Min.				
Presentations/Reports – 14 Minutes				
Item #1	7:05 PM	7:17 PM	12 Min.	Vision – Constraints Monitoring
Item #2	7:17 PM	8:01 PM	44 Min.	Vision – Constraints Monitoring
Total section time: 56 Min.				
Consent – 14 Minutes				
Consent Items #1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 17, 18, and 19	8:01 PM	8:02 PM	1 Min.	Other
Consent Items #16	8:02 PM	8:05 PM	3 Min.	Other
Percentage of Consent Item Pulled 5% (total pulled divided by total consent items then times 100 = total percentages of pulled items)				
Total section time: 4 Min.				
Discussion Possible Action – 14 Minutes				

*\*Board Goals*

*1.) 14 minutes or less spent on each item*

*2.) 2 hours total meeting time or less*

Citizens to be heard regarding consent item #16	8:05 PM	8:14 PM	9 Min.	Other
DPA Item #1	8:14 PM	8:21 PM	7 Min.	Other
DPA Item #2 w/Citizens to be heard	8:21 PM	8:26 PM	5 Min.	Other
DPA Item #3	8:26 PM	8:27 PM	1 Min.	Other
DPA Item #4	8:27 PM	10:09 PM	102 Min.	Other
Total section time: 124 Min.				
Citizens to be heard	10:09 PM	10:14 PM	5 Min.	Other
Adjournment	10:14 PM	10:14 PM	0 Min.	Other

Total Meeting Time: 249 Minutes

*\*Board Goals*

*1.) 14 minutes or less spent on each item*

*2.) 2 hours total meeting time or less*

## BOARD'S TIME USE TRACKER

Framework	Activity	Minutes Used	% of Total Minutes Used	Notes
<b>Vision</b>	Student Outcome Goal Setting			
<b>Vision</b>	Student Outcome Goal Monitoring			
<b>Vision</b>	Constraints Setting			
<b>Vision</b>	Constraints Monitoring	56 Min.	30%	Presentation/Report #1 & #2
<b>Accountability</b>	Superintendent Evaluation			
<b>Accountability</b>	Board Self-Evaluation			
<b>Structure</b>	Voting			
<b>Advocacy</b>	Community Engagement			
<b>Advocacy</b>	Student/Family Engagement			
<b>Advocacy</b>	Community Training			
<b>Other</b>	Other	132 Min.	70%	
<b>Total Vision-focused Minutes</b>		56	30%	
<b>Total Minutes</b>		188	100 %	61 Closed Session Minutes not included

Total Meeting 4 hours and 9 minutes = 294 minutes  
 249 - 61 closed session = 188 Total Tracker Minutes