

SCHOOL DISTRICT OF WEST ALLIS-WEST MILWAUKEE, ET AL
Zoom

**EMPLOYEE ENGAGEMENT & CULTURE
BOARD COMMITTEE MEETING MINUTES**

**June 24, 2025
5:30 p.m.
Zoom**

1. Call to Order

The meeting was called to order at 5:30 p.m.

2. Roll Call

The following were present at the meeting:

- Jane Carr, Committee Chair
- Brian Keller, Committee Vice Chair
- Noah Leigh, Committee Member

3. Review and Add Any Modifications to the Agenda

None

4. Approve Minutes from the Last Meeting

None. Communication & Community Relations and Employee Engagement & Culture Combined Meeting Committee Minutes from 5.19.25 were provided for awareness only. The Communication & Community Relations Committee approved the 5.19.25 minutes at its 6.23.25 Committee meeting.

5. Public Comments

None

6. Director Update

Chair Carr requested adding a standing agenda item for an automatic update from the HR Director, summarizing key activities and developments since the previous meeting.

7. Old or Unfinished Business

- 7.1. Substitute Program-Area Comps Data
- 7.2. EOY Vacancies

Approximate Resignations for 2024-25: 11.27%

594 Professional Educators
67 All Other

Approximate Resignations for 2023-24: 15.42%

642 Professional Educators
99 All Other

Items of note for both sets of data: Does not include retirements and is based on an active employee date of April 1 because the person count in Skyward looks at the assignment date. This is also not an FTE count, but a person count. In addition, the resignation data is reviewed from the entire school year, not just in April.

8. New Business:

- 8.1. Welcoming New Director of Talent Acquisition and Employee Engagement
- 8.2. KPIs for Human Resources (*can also discuss yearly goals/focus for the committee here*)

9. Items to be Considered for Future Discussion

10. Adjournment

The meeting adjourned at 6:10 p.m. Moved by Leigh, seconded by Keller.