Board Agenda Item Form

All Judson ISD students will receive a quality education enabling them to be successful in a global society.

Board Meeting Date: Submitted 2/16/2026 for 2/26/2026

Office	*Agenda Location/Type*
☐Administrative Services	☐Recognitions
☐Business and Operations	☐Consent Items
☐Curriculum and Instruction	X Action Items
☐Communication	X Discussions
X Human Resources	☐Superintendent's Report
☐Student Services	☐Board Activities
☐Superintendent	☐Unfinished Business
☐Other:	☐New Business

Strategic Priorities: Check the strategic priority your agenda item applies to.

☐ **Priority 1: Student Academic Achievement and Success**

1.1 Growth and Student Achievement
1.2 Student Experience and Well-Being
1.3 CCMR

X **Priority 2: Faculty and Staff**

2.1 Faculty and Staff Recruiting and Retention
2.2 Faculty and Staff Engagement and Satisfaction
2.3.Faculty and Staff Capacity Building

☐ **Priority 3: Stakeholder Engagement**

3.1 Parent and Family Satisfaction and Engagement
3.2 Connections with Governmental Institutions
3.3 Business and Community Partnerships

☐ **Priority 4: Finance and Operations**

4.1 Long-Range Facility Planning
4.2 Equity of Funds
4.3 Systematic Long-Range Financial Planning

Specific Items on Agenda: Assessment of employee evaluation policies

Information Requesting for Meeting:

Rationale for Agenda Item: Review the way employees are evaluated and their files documented to ensure clarity and fairness. Plays into morale and retention impact. Create ad hoc cmte?

Requested by Board Member SJones & LStanford