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**Board of Education**

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**ACTION**

**TITLE:** Personnel Recommendations

**DATE:** November 18, 2019

**RESPONSIBLE ADMINISTRATOR:** Sherri Penix, Assistant Superintendent  
of Human Resources and Campus Support

**VISION 2023 STRATEGY:** Strategy 5. Staffing

**BACKGROUND/CONSIDERATIONS:** For Approval by the Board of Education on November 18, 2019.

**RECOMMENDATION:**

The administration recommends

**Resignations**

**Certified**

None

**Classified**

Name: **Jackie (Williamson) Carver**  
Assignment: **Attendance Secretary / TBS Secretary**  
Location: **Southside High School**  
Years w/ FSPS: **5 Years**  
Reason: **Personal**  
Effective Date: **November 14, 2019**

**VISION 2023 STRATEGIES** - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student’s unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.

Personnel Recommendations (continued)  
November 18, 2019

**Resignations (continued)**

**Classified**

Name: **Corey Johnson**  
Assignment: **Special Education Paraprofessional**  
Location: **Ramsey Junior High School**  
Years w/ FSPS: **1 Year**  
Reason: **Personal**  
Effective Date: **November 1, 2019**

Name: **Candice Hickey**  
Assignment: **Preschool Paraprofessional**  
Location: **Tilles Elementary School**  
Years w/ FSPS: **1.5 Years**  
Reason: **Personal**  
Effective Date: **December 20, 2019**

Name: **Kevin Neal**  
Assignment: **Bus Driver**  
Location: **Transportation Department**  
Years w/ FSPS: **3 Years**  
Reason: **Personal**  
Effective Date: **November 9, 2019**

**Retirements**

**Certified**

None

**Classified**

Name: **Steven Baer**  
Assignment: **Warehouseman**  
Location: **Buildings and Grounds**  
Years w/ FSPS: **30 Years**  
Effective Date: **November 29, 2019**

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Personnel Recommendations (continued)  
November 18, 2019

**Employment**

**Certified**

Name: **Arron Lincoln**  
Assignment: **JROTC Instructor**  
Location: **Northside High School**  
Degree: **N/A**  
Experience: **0 yrs FSPS / 0 yrs Out of District**  
Education: **N/A**  
Effective Date: **November 18, 2019**

**Classified**

Name: **Bethany Carlton**  
Assignment: **Child Nutrition Worker**  
Location: **Barling Elementary School**  
Effective Date: **November 18, 2019**

Name: **Brianda Morales**  
Assignment: **Child Nutrition Worker**  
Location: **Sunnymede Elementary School**  
Effective Date: **November 18, 2019**

Name: **Samantha Roberts**  
Assignment: **Child Nutrition Worker**  
Location: **Sunnymede Elementary School**  
Effective Date: **November 18, 2019**

Name: **Kizzy Williams**  
Assignment: **Child Nutrition Worker**  
Location: **Sutton Elementary School**  
Effective Date: **November 18, 2019**

Name: **Linda Kolvack**  
Assignment: **Child Nutrition Worker**  
Location: **Fairview Elementary School**  
Effective Date: **December 2, 2019**

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Personnel Recommendations (continued)  
November 18, 2019

**Leave of Absence**

**Certified**

None

**Classified**

None

*Move to adopt the Personnel Recommendations.*

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