

7.20. RESOLUTION ADOPTING THE 2030 STRATEGIC PLAN

Lead Staff: Derrick Harden, Vice President of Strategic Advancement

Background: From August 2024 through May 2025, the College of Lake County (CLC) engaged more than 2,000 individuals throughout Lake County to offer input into CLC's 2030 strategic plan. Routine touchpoints with the Board of Trustees, interactive discussions with members of shared governance groups at CLC, and review of evidence of current trends and signals of the future all helped shape the final plan, which will guide the College's annual goals. To consider a holistic perspective on institutional impact, multiple metrics will collectively serve as the next north star. For each metric, CLC will determine baseline data and a future target to reach.

Recommendation: Adopt the College of Lake County 2030 Strategic Plan as outlined below.

College of Lake County 2030 Strategic Plan

PILLAR 1	KEY IDEAS	STRATEGIES
Student Access and Success	Affordable access	Engage new populations to access education and ensure affordable education and financial supports that equitably meet evolving community needs
	Student success resources	Create proactive, adaptive, holistic supports to meet individual student needs through the CLC journey
	Relevant pathways	Design well-communicated educational paths aligning with current and future: <ul style="list-style-type: none"> workforce-relevant skills delivery modalities and time frames to meet local workforce and student needs multiple entry and exit points leading to high-quality, in-demand local jobs
	Integrated career and learning experiences	Build career exploration, credit for prior learning and experiential learning throughout the journey and across fields in ways that are inclusive of diverse student populations
PILLAR 2	KEY IDEAS	STRATEGIES
Community Vibrancy	Education and workforce pipelines	Convene community and education partners to build pipelines to access college, support students to persist and achieve educational goals and yield valuable returns on investment for credentials earned
	Community catalyst	Create community-integrated services* with partnering organizations to effect positive change for Lake County residents <i>*Services include sustainability, mental health, housing, transportation, food insecurity, cost of living.</i>
Leverage the Lancer Success Framework (for details, refer to CLC Organizing Frameworks) to enact the key ideas and strategies for Pillar 1: Access & Success for Students – deliver high-quality, full-scale, seamless student experiences leading to success for all students – and Pillar 2: Community Vibrancy – strategically create integrated partnerships with community, industry and educational organizations to impact vibrancy and return on investment metrics.		
PILLAR 3	KEY IDEAS	STRATEGIES
Future-Ready Organization	Organizational agility	Leverage data and signals of the future to foster collaborative, cross-functional continuous improvements in policies, processes and use of resources for equity-minded operational and teaching and learning excellence
	Digital transformation	Strategically integrate technology throughout employee, faculty and student experiences for intentional, ethical, equitable and innovative use
Leverage the Employee Success and Faculty Success Frameworks (for details, refer to CLC Organizing Frameworks) to enact the key ideas and strategies for Pillar 3: Future-Ready Organization – foster a student-focused and community-centered culture where every employee thrives.		