

	Source hourly wage vs exp by group 2024			24/25									
EE Group	Annual Experience Interval	starting rate		WCSD starting	% Difference	ave difference	24/25 wages for whole class	Potential cost	Increased expense	% of total needed			
Custodians	0.21	21.14		20.43	1.035	1.025	\$2,262,854.00	\$2,319,393.23	\$56,539.23	7.9%			
Head Custodian:	0.18	25.44		25.89	0.983								
Maintenance	0.18	28.65		27.09	1.058								
Trades	0.1	38.28	SP, Sto, WCSD	33.67									
Classified													
L2	0.14	19.8		19.03	1.040	1.131	\$3,599,493.00	\$4,070,862.32	\$471,369.32	66.1%			
Reg Ed para													
LMTC para													
L3													
Health para	0.09	25.51		19.37	1.317								
L4													
Spec Ed para	0.12	21.05		20.33	1.035								
ELL Para													
Admin Asst													
L1													
Attendance	0.29	21.5		19.53	1.101	1.089	\$2,080,331.00	\$2,265,076.23	\$184,745.23	25.9%			
HS Stu Services													
MS Stu Services													
L2													
Ele Prin (4)	0.15	25.46		22.35	1.139								
MS Prin													
HS AP													
HS Prin													
L3	0.23	26.72		25.17	1.062								
4k													
athletics													
business													
data/assess													
teach/learn													
build/grounds													
hr													
Personnel/HR support													
stu service													
technology													
L4	0.21	30.26		28.72	1.054								
AP													
Superintendent													
Benefits													
Payroll													
Registrar													
									Total ***	\$712,653.78			
									*** This represents 24/25 WCSD wages and 23/24 peer wages				