

Mid-Valley Special Education Cooperative

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**MEMO**

TO: Executive Board
FROM: Matt McDonald, Director of Human Resources & Business/CSBO
DATE: February 4, 2026
RE: Staffing Update

This memorandum provides an update on the staffing plan for the 2025–26 school year. The chart below outlines our current hires and openings, along with updates on FMLA and agency hires. We will continue to monitor enrollment and referrals and will update the Board as needed.

We are not at this time requesting an additional 1.0 FTE paraprofessional position for the Mades-Johnstone middle school, as anticipated last month. We will continue to monitor and bring it to the board if needed.

Program	Unfilled Positions	Adjustments to Board Approved Staffing Plan & Additional Information
Cooperative Wide Positions	Permanent Sub (1)	None
Related Services	None	2 SW FMLA in the Spring
ABLE	None	None
ELS	None	None
New Directions	Para (1)	2 Teachers FMLA in the spring
New Pathways	Para (2)	None
SEA	None	1 Job Coach FMLA in the Spring
SAIL	None	1 Teacher FMLA in the Spring

Position	D101	D301	D302	D303	D304	Other
1:1 Paraprofessionals	4	7	6	6	2	1
1:1 Nurses	0	0	0	3	0	0

Contract Staff	Paras/ Behavior Techs	CNA s	Nurses	PTs	BCBA	Certified School Nurse
36.6	29	4	2	0.5	0.5	0.6