

## Mid-Valley Special Education Cooperative

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### MEMO

TO: Executive Board  
FROM: Matt McDonald, Director of Human Resources & Business/CSBO  
DATE: February 4, 2026  
RE: Staffing Update

This memorandum provides an update on the staffing plan for the 2025–26 school year. The chart below outlines our current hires and openings, along with updates on FMLA and agency hires. We will continue to monitor enrollment and referrals and will update the Board as needed.

We are not at this time requesting an additional 1.0 FTE paraprofessional position for the Mades-Johnstone middle school, as anticipated last month. We will continue to monitor and bring it to the board if needed.

Program	Unfilled Positions		Adjustments to Board Approved Staffing Plan & Additional Information			
<b>Cooperative Wide Positions</b>	Permanent Sub (1)		None			
<b>Related Services</b>	None		2 SW FMLA in the Spring			
<b>ABLE</b>	None		None			
<b>ELS</b>	None		None			
<b>New Directions</b>	Para (1)		2 Teachers FMLA in the spring			
<b>New Pathways</b>	Para (2)		None			
<b>SEA</b>	None		1 Job Coach FMLA in the Spring			
<b>SAIL</b>	None		1 Teacher FMLA in the Spring			
Position	D101	D301	D302	D303	D304	Other
<b>1:1 Paraprofessionals</b>	4	7	6	6	2	1
<b>1:1 Nurses</b>	0	0	0	3	0	0
Contract Staff	Paras/ Behavior Techs	CNA s	Nurses	PTs	BCBA	Certified School Nurse
<b>36.6</b>	29	4	2	0.5	0.5	0.6