

Executive Summary

Prepared for Board of Trustees Meeting

January 23, 2018

School Workplace Harassment

Board Goal:

Human Resources...

In pursuit of excellence, the district will:

- develop and expect a consistently high level of, and respect for, professional performance by all staff
- promote health and wellness in our workforce

Purpose of Report

This report is designed to communicate the policy and procedures for investigating school workplace harassment claims in the district. District trends regarding claims of harassment will be communicated.

Objectives

- To inform the Board about the trends regarding school workplace harassment within the district
- To inform the Board about the investigative process regarding school workplace harassment within the district
- To share proactive efforts to eliminate school workplace harassment in the district

Operational Impact

None

Results

The results of this report are intended to raise awareness of policy, investigative processes, trends, and proactive measures related to school workplace harassment cases within the district. The attention to these types of allegations are paramount to the safety and well-being of district employees.