## **Beaverton School District**

## Draft Superintendent Search Calendar

DATE	ACTION	
Apr 6	Discuss executive search process calendar	
	Discuss desired qualities and qualifications	
	Public meeting	
Apr 25	Organize search process (set calendar)	
	Discuss desired qualities and qualifications	
	Review and approve advertisement	
	Post advertisement	
	Public meeting	
April - May	<ul> <li>Accept community input on new executive qualities and qualifications</li> </ul>	
	<ul> <li>Accept staff input on new executive qualities and qualifications</li> </ul>	
	Revise and adopt desired qualities and qualifications - May 16	
	Receive applications	
	Public meeting(s)	
June	Screen applications	
	Rank candidates	
	Develop interview schedule	
	Develop interview questions	
	Select candidates to interview	
	Conduct interviews	
	Site visit	
	Select finalist	
	Negotiate contract with selected candidate	
	Executive session(s) – expect six meeting dates, usually weekend or evenings	
June 20	Vote to hire candidate in open public meeting	
	Announce selection	
	Public meeting	

## Assumptions:

- If unsatisfied with the applications received, the Board commits to suspending the search and beginning a search for a long-term Interim Superintendent.
- Beaverton School District requires an Interim Superintendent beginning June 1.