

***Manor Independent School District***  
***Board of Trustees Meeting Agenda Item***  
*February 16, 2026*

<b>ACTION ITEM SHEET</b>
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**RE:** Approval of the Superintendent's Annual Evaluation

**Supporting Documents:**

1. Superintendent's Evaluation (presented in closed session)

**District Goals:**

Goal 6: STAFF DEVELOPMENT- By 2026, Manor ISD will attract, develop, and retain highly-effective staff through an environment of equitable opportunity, growth, & innovation.

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**Background Information:**

Superintendents are required to be evaluated annually per BJCD (Legal). A written evaluation shall be prepared for the superintendent and discussed in a closed meeting, unless the superintendent requests that the discussion be open.

The written evaluation was provided to trustees by the superintendent. Each trustee scored their evaluation and provided a copy to the board president. In executive session, trustees will compile the scores and create a single evaluation. Trustees will vote whether to approve the superintendent's evaluation in open session, authorizing the board president to meet with the superintendent and review the evaluation at a later date.

**Fiscal Implications:**

N/A

**Motion Language** (fill in the blank):

I move that the board approve the evaluation as agreed upon in closed session.

Robert Sormani

**Contact Person**

Robert Sormami

**Approved by Superintendent**