



UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

TOPIC: Approval of PDAS Appraisal Calendar for the 2012-2013 School Year

SUBMITTED BY: David Garcia, Assistant Superintendent **OF:** Human Resources Department

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____

DATE ASSIGNED FOR BOARD CONSIDERATION: July 18, 2012

RECOMMENDATION:

Administration is recommending that the United ISD Board of Trustees approve the PDAS Appraisal Calendar for the 2012-2013 School Year.

RATIONALE:

BUDGETARY INFORMATION:

BOARD POLICY REFERENCE AND COMPLIANCE:

**UNITED INDEPENDENT SCHOOL DISTRICT
2012-2013 APPRAISAL CALENDAR**

The dates listed below represent the timelines for compliance with the Commissioner's Rules and specific days deemed inappropriate for conducting teacher observations when using the Professional Development Appraisal System (PDAS). Observations must be scheduled (by date and time) in accordance with *UISD Board Policy DNA (LOCAL).

FALL SEMESTER - August 27th – December 20th 2012

August 2012

- * August 13th – 17th
- * August 14th
- * August 20th – 24th
- * August 27th

New Teacher Orientation
PDAS Training -Teachers New to the Profession / Teachers New to the District*
 Workday/Professional Development (Campus and District)
 First Day of Classes; Start of 1st six weeks / Start of 1st nine weeks

September 2012

- * September 4th

Section I PDAS Teacher Self Report received from new teachers that received PDAS Training on 8/10/11 or for returning teachers that received the PDAS Update on their campus by this date based on 3 weeks from day of training; 45 minute observations may be scheduled by date and time.

October 2012

- * October 5th
- * October 8th
- * October 9th
- * October 22nd
- * October 23rd
- * October 24th
- * October 25th
- * October 26th
- * October 29th

End of 1st Six Weeks
 Professional Development
 Start of 2nd Six Weeks
 TAKS Exit Level ELA retest
 TAKS Exit Level Math retest
 TAKS Exit Level Science retest
 TAKS Exit Level Social Studies retest
 End of 1st nine weeks
 Start of 2nd 9 weeks

November 2012

- * November 13th
- * November 14th
- * November 15th
- * November 16th
- * November 16th
- * November 16th – 26th
- * November 26th

STAAR Eng. I Writing/English III Writing
 STAAR Eng. I, Reading English III Reading
 STAAR English II Writing
 STAAR English II Reading
 End of 2nd six weeks
 Days before, during, and after holiday – no observations
 Start of 3rd six weeks

December 2012

- * December 3rd- 14th
- * December 21st
- * December 24th – December 31st

STAAR Assessment Window: Algebra I, Geometry, Algebra II, Biology, Chemistry, Physics, World Geography, World History, U.S. History
 Teacher Workday
 Holiday

* POLICY DNA (LOCAL) – FIRST OBSERVATION: First classroom observations of teachers shall be scheduled by date and time.

**SPRING SEMESTER
January 7th – June 6, 2013**

January 2013

- * January 2nd
- * January 3rd
- * January 7th
- * January 11th
- * January 14th
- * January 18th
- * January 21st

Holiday
 Workday/Trade-Off Day may meet LRP Online Summer Learning Opportunity
 First Day of Classes/ Day before holiday- no observations
 End of 2nd nine weeks
 Start of 3rd Nine Weeks
 End of 3rd Six Weeks
 Holiday/Inclement Weather Make-up day

* January 22nd

Start of 4th Six Weeks

February 2013

* February 22nd
* February 25th

Holiday/Bad weather day
District Professional Development

March 2013

* March 1st
* March 4th
* March 4th
* March 5th
* March 6th
* March 7th
* March 11th – 15th
* March 22nd
* March 25th

End of 4th six weeks
Start of 5th six weeks
TAKS Exit Level ELA, TAKS-M Grade 11 ELA, TAKS Exit Level ELA retest
TAKS Exit Level Math retest
TAKS Exit Level Science retest
TAKS Exit Level Social Studies retest
Spring Break
End of 3rd nine weeks
Beginning of 4th nine weeks

April 2013

* April 1st
* April 2nd
* April 3rd
* April 4th
* April 19th
* April 22nd
* April 22nd
* April 23rd

* April 24th
* April 25th

STAAR Eng. I Writing/Eng. III Writing
STAAR grade 4&7 Writing day 1, STAAR grade 5&8 Math, STAAR English I & III Reading
STAAR grade 4&7 Writing day 2, STAAR grade 5&8 Reading, STAAR English II Writing
STAAR English II Reading
End of 5th six weeks
Start of 6th six weeks
TAKS Exit Level ELA retest
STAAR grade 3,4,6&7 Math , TAKS Exit level Math, TAKS-M grade 11 Math,
TAKS Exit level Math retest
STAAR grades 3,4,6&7 Reading, STAAR grade 5&8 Science, TAKS Exit level Science,
TAKS-M grade 11 Science, TAKS Exit level Science retest
STAAR Grade 8 Social Studies, TAKS Exit Level Social Studies, TAKS –M Grade 11 Social Studies,
TAKS Exit Level Social Studies Retest

May 2013

* May 6th – 17th
* May 14th
* May 15th
* May 27th

STAAR Assessment Window *
STAAR Grade 5&8 Math Retest
STAAR Grade 5&8 Reading Retest
District Professional Development

June 2013

* June 6th
* June 7th

Last Day of Classes / End of 6th six weeks/ End of 4th nine weeks/ Early Release Day
Workday/Trade Day may meet LRP Online Summer Learning Opportunity

* To be determined at campus

Teacher Self-Reports II & III due two weeks before summative conference

* April 20th

APPRAISAL PERIOD ENDS - Annual summative conferences
must be completed by this date

* May 3rd

ALL APPRAISALS DUE IN HR

*Principals will determine which testing / professional development days affect their campuses and ensure that staff is advised that evaluations will not be conducted on those specific days.

*** Human Resources will provide PDAS training for new hires after August 14, 2012