

The Waskom School Board convened in regular session on Monday, August 8, 2011, at 6:00 p.m. in the Central Office Conference Room with the following officers and members present: Stan Boyd, Vice-President; Dane Loyd, member; Shanta Bates, member; Jimmy Whorton, member; and Michelle Thomas, member; and Jimmy E. Cox, superintendent. Others attending were, Sandra Rodgers, acting secretary; Stu Musick, High School Principal, Nancy Dillard, accounts payable, Kathy Johnson, business manager, Whitney Keeling, athletic director, Wade Youngblood, Elementary School Principal and Scott Bailey, Middle School Principal.

Michael Allwhite, President; and Christy Gentry, Secretary; were not present.

The meeting was called to order by Stan Boyd and Dane Loyd gave the invocation.

**PUBLIC COMMENT**

No public comment.

**FINANCIAL STATEMENT AND BILLS**

The financial statement and bills were reviewed.

**TAX COLLECTOR REPORT**

The tax collector report for July was reviewed.

**REPORTS**

Superintendent's Reports:

- a) The Financial Update was reviewed,
- b) AEIS Academic Unacceptable Rating Report
- c) Career & Technology Awareness Report
- d) Athletic Assignments Update
- e) Senior Citizens Passes
- f) Maintenance Update
- g) Financial Integrity Rating System of Texas Report –(FIRST)

**CONSENT AGENDA**

A motion was made by Dane Loyd, seconded by Michelle Thomas, to approve the consent agenda as presented. (Minutes of the Regular Meeting on July 11, 2011, 2011/2012 PDAS Appraisal Calendar, PDAS Second Appraisers, Harrison County Star Boot Camp MOU, Auditor’s Engagement Letter for the 2011 Audit, and Concession Stand Assignments for the 2011-2012 School Year.)

Vote: The motion carried unanimously.

**SET DATE FOR PUBLIC HEARING BUDGET/TAX RATE**

A motion was made by Dane Loyd, seconded by Shanta Bates, to set Monday August, 22, 2011, 5:30 p.m., as the date for Public Hearing Budget/Tax Rate.

Vote: The motion carried unanimously.

**SET DATE TO ADOPT BUDGET**

A motion was made by Dane Loyd, seconded by Jimmy Whorton, to set Monday August, 22, 2011, 6:00 p.m., as the date to Adopt Budget for 2011/2012 school year.

Vote: The motion carried unanimously.

**CONSIDER STAAR PROGRAM**

A motion was made by Dane Loyd, seconded by Michelle Thomas, to approve STAAR program changes as presented.

Vote: The motion carried unanimously.

**CONSIDER WASKOM ISD MEAL PRICES**

A motion was made by Dane Loyd, seconded by Michelle Thomas, to set meal prices for 2011/2012 as presented.( Breakfast-Student-\$1.00, Lunch PreK-4-\$1.55, Lunch MS-HS-\$1.80, Adult Lunches-\$3.00, Adult Breakfast-\$1.50

Vote: The motion carried unanimously.

**EXECUTIVE SESSION**

The board went into executive session at 7:32 p.m. to discuss Personnel. The executive session closed at 8:07 p.m.

**PERSONNEL:**

A motion was made by Shanta Bates, seconded by Dane Loyd, to rescind the motion to keep the salaries of all Waskom ISD At-Will Employees at the 2010-2011 school year amount for the 2011-2012 school year.

Vote: Four For. One Abstain. (Jimmy Whorton)

A motion was made by Shanta Bates, seconded by Dane Loyd, to increase the annual gross salary of all At-Will Employees that are not at the top of their pay chart by 3%.

Vote: Four For. One Abstain. (Jimmy Whorton)

A motion was made by Shanta Bates, seconded by Michelle Thomas, to rescind the motion to keep the salaries of all Waskom ISD Professional Employees that are on the State Minimum Chart at the 2010-2011 school year amount for the 2011-2012 school year.

Vote: The motion carried unanimously.

A motion was made by Shanta Bates, seconded by Michelle Thomas, to increase the annual gross salary of all Waskom ISD Professional Employees that are on the State Minimum Salary Chart by advancing each employee one step on the State Minimum Salary Chart.

Vote: The motion carried unanimously.

A motion was made by Dane Loyd, seconded by Jimmy Whorton, to approve an annual gross salary increase of 2% for Wade Youngblood-Waskom Elementary School Principal which will make his annual gross salary for 2011-2012 school year become \$68,910.11.

Vote: The motion carried unanimously.

A motion was made by Dane Loyd, seconded by Shanta Bates, to approve an annual gross salary increase of 3% for Rachel Hawkins-Waskom Elementary/Middle School Assistant Principal which will make her annual gross salary for 2011-2012 school year become \$44,682.43.

Vote: The motion carried unanimously.

A motion was made by Dane Loyd, seconded by Jimmy Whorton, to approve an annual gross salary increase of 3% for Scott Bailey-Waskom Middle School Principal which will make his annual gross salary for 2011-2012 school year become \$64,890.00.

Vote: The motion carried unanimously.

A motion was made by Dane Loyd, seconded by Shanta Bates, to approve an annual gross salary increase of 3% for Stuart Musick-Waskom High School Principal which will make his annual gross salary for 2011-2012 school year become \$68,556.80.

Vote: The motion carried unanimously.

A motion was made by Dane Loyd, seconded by Jimmy Whorton, to approve an annual gross salary increase of 3% for Whitney Keeling-Waskom ISD Athletic Director- which will make his annual gross salary for 2011-2012 school year become \$63,860.00.

Vote: The motion carried unanimously.

A motion was made by Dane Loyd, seconded by Jimmy Whorton, to approve an annual gross salary increase of 3% for Jimmy E. Cox-Waskom ISD Superintendent which will make his annual gross salary for 2011-2012 school year become \$99,081.88.

Vote: The motion carried unanimously.

**ADJOURN MEETING**

A motion was made by Dane Loyd, seconded by Jimmy Whorton, to adjourn the meeting at 8:15 p.m.

Vote: The motion carried unanimously. So ordered by Stan Boyd.

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President

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Secretary