# PRESIDENT'S REPORT

REGULAR BOARD OF TRUSTEES MEETING

CAMPUS POLICE REPORT



# Monthly Crime Log and Police Activities Report

Laredo College Police Department July 1st - July 31st 2025

# **Detailed Activity Reports**

Services Rendered					
Service	Quantity				
Alarms	12				
Assist other Agency	4				
Call for Service	129				
Foot Patrol	Done on Daily Basis				
Patrol off Campus	0				
License/Registration	0				
Meetings	0				
Monitor Events	0				
Other Inquiries	2				
Student Inquiry	2				
Unsecured Buildings/	0				
Vehicle Maintenance	0				
Motorist Assist	11				
Professional Development	0				
Total Services Rendered:	160				

Citations Issued					
Citation Type	Quantity				
Non-Traffic	0				
Parking	0				
<b>Smoking Warnings</b>	0				
Traffic	16				
Warnings	9				
Criminal Trespass	0				
Other	1				
Total Citations	26				

Reports Written					
Report	Quantity				
Accident	3				
Arrest	1				
Crisis Intervention	0				
Incident	6				
Offense	0				
Traffic Stop	0				
Unsecured Building	0				
Lost and Found	8				
Total Reports	18				

**Detailed Crime Log** 

- J						
Case #	Officer (Badge)	Nature (Classificatio	Date/Time Reported	Date/Time Occurred	General Location	Disposition
LC2025-087	104/203	Assault F/2, (Against a Peace Officer)	7/25/25 11:12 PM	7/225/25 11:12PM	Pinder Avenue and Moctezuma Street	Active

# PRESIDENT'S REPORT

REGULAR BOARD OF TRUSTEES MEETING

PERSONNEL REPORT

# Laredo College FY 2025 Personnel Action Summar Report Jul-25

# **New Employees**

No.	Position Title	Department	<b>Effective Date</b>
1	Interim Community and Media	Community and Media	
1	Relations Director	Relations	7/1/2025
		Student Health Services &	
2	Registered Nurse (South)	Wellness	7/1/2025
3	LEAD Center Coordinator	Title V LEAD	7/1/2025
		Plant Operations and	
4	Custodial Service Manager	Maintenance	7/1/2025
		Plant Operations and	
5	HVAC Technician	Maintenance	7/14/2025
	Assistant Director of Alumni		
6	Relations	Development	7/16/2025
		Office of Recruitment and	
7	Enrollment Coach	Dual Enrollment	7/28/2025

### Retirement

	No.	Position Title	Department	<b>Effective Date</b>
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# **Termination/Resignation**

	Position Title	Department	<b>Effective Date</b>
		Plant Operations and	
1	General Technician	Maintenance	7/17/2025
	Environmental Health and Safety		
2	Coordinator	Safety & Risk Management	7/21/2025
		Nursing - Associate Degree	
3	Instructional Assistant	Nursing	7/23/2025
4	Financial Aid Coordinator	Office of Financial Aid	7/24/2025

#### **End of Contract**

_			
	Position Title	Department	Effective Date

### Laredo College FY 2025 Status Change Report Jul-25

Change in Hourly Rate									
No.	Position Title	Department	Division	Effective Date	Position (To)	Department (To)			
Pay Adjus	stments								
No.	Position Title	Department	Division	Effective Date	Position (To)	Department (To)			
Promotion	ns								
No.	Position Title	Department	Division	Effective Date	Position (To)	Department (To)			
-		-		-					
Transfers	& Reassignments								
No.	Position Title	Department	Division	Effective Date	Position (To)	Department (To)			
Reclassifi	Reclassifications								
No.	Position Title	Department	Division	Effective Date	Position (To)	Department (To)			
Reorganiz	Reorganizations								
No.	Position Title	Department	Division	Effective Date	Position (To)	Department (To)			

#### Laredo College YTD Personnel Actions Summary Report Fiscal Year 2025 As of July 2025

					Effective		
No.	Position Title	Department	Division	RPA Status	Date	Position (To)	Department (To)
1	Academic Advisor	Advising Center	VP Student Success and Enrollment	New Employee	3/17/2025		
2	Academic Advisor	Advising Center	VP Student Success and Enrollment	Resignation	5/30/2025		
3	Academic Advisor	Advising Center	VP Student Success and Enrollment	Resignation	6/13/2025		
4	Academic Advisor/Career Coach	Title III LEAPS POWER	VP Student Success and Enrollment	Promotion	9/16/2024	Data Effectiveness Coordinator	Title III LEAPS POWER
5	Academic Records Data Analyst	Office of the Registrar	VP Student Success and Enrollment	Resignation	6/27/2025		
6	Academic Records Generalist I	Office of the Registrar	VP Student Success and Enrollment	Promotion	5/1/2025	Student Records Specialist II	Office of the Registrar
		Workforce Development				Workforce Development Center	
7	Academic Retention Specialist	Center	Provost/VP of Academic Affairs	Transfer /Reassignment	4/1/2025	Director	Academic Affairs
		Center for Learning,					
		Academic, and Student					
8	Academic Success Coach	Success	Provost/VP of Academic Affairs	New Employee	1/6/2025		
		Center for Learning,					
	Academic Success Coach	Academic, and Student					
9	Coordinator	Success	Provost/VP of Academic Affairs	Termination	12/9/2024		
10	Academic/Career Advisor	Advising Center	VP Student Success and Enrollment	Reclassification	9/1/2024	Academic Advisor	Advising Center
11	Academic/Career Advisor	Student Support Services	Provost/VP of Academic Affairs	Retirement	1/16/2025	SSS Advisement Coordinator	Student Support Services
	Acting Dean of Health						
	Sciences/Professional Physical						
	Therapist Assistant (PTA) &	Office of the Dean of Health				Dean of Health Sciences/PTA	Office of Dean of Health
12	Program Director	Sciences	Provost/VP of Academic Affairs	Promotion	9/1/2024	Program Director	Sciences
13	Administrative Assistant I	Human Resources	Office of the President	New Employee	12/2/2024	-	
				-		Administrative Assistant I -	
	Administrative Assistant I -		VP of Compliance and Risk			Planning & Institutional	Planning & Institutional
14	Health Sciences	Health Sciences	Management	Transfer /Reassignment	9/1/2024	Effectiveness	Effectiveness
		Division of Academic		_			
15	Administrative Assistant III	Affairs	Provost/VP of Academic Affairs	Pay Adjustment	4/1/2025		
16	Administrative Assistant III	Associate Provost	Provost/VP of Academic Affairs	Pay Adjustment	4/1/2025		
17	Admissions Generalist	Office of Admissions	VP Student Success and Enrollment	Promotion	9/1/2024	Admissions Specialist II	Office of Admissions
18	Admissions Generalist	Office of Admissions	VP Student Success and Enrollment	Promotion	9/1/2024	Admissions Specialist II	Office of Admissions
19	Admissions Specialist I	Office of Admissions	VP Student Success and Enrollment	New Employee	4/7/2025		
20	Allied Health Lab Coordinator		Provost/VP of Academic Affairs	New Employee	5/5/2025		
21	Allied Health Labo Coordinator	Allied Health	Provost/VP of Academic Affairs	Resignation	1/17/2025		
	Assistant Director of Alumni						
22		Development	VP of Institutional Advancement	Retirement	1/31/2025		
	Assistant Director of Alumni						
23	Relations	Development	VP of Institutional Advancement	New Employee	7/16/2025		
	Assistant Director of Public	Community and Media				Interim Community and Media	
24	Relations/Social Media	Relations	VP of Institutional Advancement	Transfer /Reassignment	1/1/2025	Relations Director	Community and Media Relations
25	Assistant Director Upward Bound	Office of Financial Aid	VP Student Success and Enrollment	Transfer /Reassignment	6/2/2025	Financial Aid Coordinator	Office of Financial Aid

					Effective		
No.	Position Title	Department	Division	RPA Status	Date	Position (To)	Department (To)
						Assistant Professor of Diagnostic	1
	Assistant Professor of Diagnostic	Allied Health - Diagnostic				Medical Sonography/Clinical	Allied Health - Diagnostic
26	Medical Sonography	Medical Sonography	Provost/VP of Academic Affairs	Reclassification	2/3/2025	Coordinator	Medical Sonography
	Assistant Professor of Diagnostic						
	Medical Sonography/Clinical						
27	Coordinator	Allied Health	Provost/VP of Academic Affairs	Resignation	12/16/2024		
	Associate Degree Nursing	Nursing - Associate Degree					
28	Instructor	Nursing	Provost/VP of Academic Affairs	New Employee	4/16/2025		
	Associate Degree Nursing	Nursing - Associate Degree				Associate Degree Nursing Instructor	
29	Instructor	Nursing	Provost/VP of Academic Affairs	Reclassification	5/1/2025	and Clinical Coordinator	Nursing
	-	Computer Sciences and					
30	Information Systems	Technology	Provost/VP of Academic Affairs	Pay Adjustment	1/6/2025		
	Automotive Collision Repair						
31	Technicial Instructor (South)	Transportation Technology	Provost/VP of Academic Affairs	New Employee	1/6/2025		
32	Automotive Lab Assistant	Transportation Technology	Provost/VP of Academic Affairs	New Employee	4/7/2025		
		Laredo College Police			2/17/2027		Laredo College Police
33	Campus Police Coordinator	Department	VP of Compliance and Risk Manager	Reclassification	2/17/2025	Telecommunications Operator	Department
		Workforce Development		T C /D :	4/4/2025	W 16 El .: 6 E	
34	Career Development Coordinator	Center	Provost/VP of Academic Affairs	Transfer /Reassignment	4/1/2025	Workforce Education Coordinator	Associate Provost
1 25		D CA . 1G :	D (TID CA 1 : ACC:	T C /D :	6/1/2025	I de la la compi	Center of Teaching Excellence &
35	Clerk-Art & Sciences (South)	Dean of Arts and Sciences	Provost/VP of Academic Affairs	Transfer /Reassignment	6/1/2025	Instructional Assistant-CTEL	Learning
26	Community and Media Relations	Community and Media	VD CI ('4.4' 1.4.1	Tr. ' '	12/17/2024		
36	Director Construction/Fixed Assets	Relations	VP of Institutional Advancement	Termination	12/17/2024		
27		Office of Vice President of	VD CE:	N E 1	1/6/2025		
37	Accountant	Finance and Administration	VP of Finance and Administration	New Employee	1/6/2025		
20	Continuing Education	C di i El di	D 4/3/D CA 1 ' ACC'	N E 1	1/6/2025		
38	Instructional Assistant	Continuing Education Counseling and Disability	Provost/VP of Academic Affairs	New Employee	1/6/2025		Student Health Services and
20	C1	Services	VDC4 1 4C 1F 1I 4	Diti	0/1/2024	Case Manager	Wellness
39	Counselor	Plant Operations and	VP Student Success and Enrollment	Reorganization	9/1/2024	Case Manager	wellness
40	Custodial Foreman	Maintenance	VP of Finance and Administration	Retirement	5/31/2025		
40	Custodiai Foreilian	Plant Operations and	VP 01 Finance and Administration	Retirement	3/31/2023		Dlant Operations and
41	Custodial Service Manager	Maintenance	VP of Finance and Administration	Transfer /Reassignment	4/16/2025	Motor Pool Mechanic	Plant Operations and Maintenance
41	Custodiai Service ivialiagei	Plant Operations and	vi of Finance and Administration	Transici / Neassigiiiileiii	4/10/2023	INIOIOI I OOI MECHAINC	iviainiciiane
12	Custodial Service Manager	Maintenance	VP of Finance and Administration	New Employee	7/1/2025		
<b>+</b> ∠	Custodiai Dei vice ivialiagei	Plant Operations and	VI of Finance and Administration	14cw Employee	//1/2023		
43	Custodian	Maintenance	VP of Finance and Administration	Retirement	6/30/2025		
73	Customer Relationship	THE INTERIOR OF THE INTERIOR O	vi of i mance and Administration	Remement	0/30/2023		
44	Management Coordinator	Enrollment Management	VP Student Success and Enrollment	Termination	4/24/2025		
45	Dean of Arts and Sciences	Arts and Sciences	Provost/VP of Academic Affairs	Transfer /Reassignment		Dean of Workforce Education	Workforce Education
13	Diesel Enghine Mechanics	1 11 11 tilla Sciolicos	110.030 11 0111cauchiic Affaits	Transfer / redssignificity	7/1/2024	2 cm of Worklorde Education	STATOTOC Education
46	Technical Instructor	Transportation Technology	Provost/VP of Academic Affairs	New Employee	10/21/2024		
	Director of Accounting	Accounting	VP of Finance and Administration	Reorganization		Director of Accounting	Accounting
- '	Director of Counseling and	Counseling and Disability	. 1 of I maries and I terminoration	11301Ballization	7/1/2024	2.1000 of 11000unting	
48	Disability Services	Services	VP Student Success and Enrollment	Reorganization	9/1/2024	Disability Services Director	Disability Services
	Director of Library Services	Library Services	Provost/VP of Academic Affairs	Reclassification		Interim Director of Library Services	Library Services
1)	Director of Library Bervices	2.5.41 / 561 / 1005	110.050 VI 01/1cadeline Attails	reclassification	7/1/2023	Internal Director of Energy Services	Lierary Dervices

					Effective		
No.	Position Title	Department	Division	RPA Status	Date	Position (To)	Department (To)
	Director of Purchasing (Pay					Director of Purchasing (Pay Grade	
		Purchasing	VP of Finance and Administration	Reorganization	9/1/2024	108)	Purchasing
		Student Health Services and					
51	Services and Wellness	Wellness	VP Student Success and Enrollment	Resignation	9/25/2024		
l		Student Health Services &					
52	Wellness	Wellness	VP Student Success and Enrollment	New Employee	1/6/2025		
ا ۔۔ ا	5 a . a .	Counseling and Disability			0/4/2024		Student Health Services and
53	Disability Services Counselor	Services	VP Student Success and Enrollment	Reorganization	9/1/2024	Counselor	Wellness
5.1		D 1E 11 4	VDC4 1 4C 1F 1I 4	T C /D '	11/4/2024	LEAPS POWER Academic	T'' III I E A DO DOWED
		Dual Enrollment	VP Student Success and Enrollment	Transfer /Reassignment	11/4/2024	Advisor/Career Coach	Tilte III LEAPS POWER
	Emergency Medical Services Instructor	Allied Health - Emergency Medical Services	D 4/MD CA 1 'ACC'	N E1	1/12/2025		
		Workforce Development	Provost/VP of Academic Affairs	New Employee	1/13/2025		
		=	D	D	0/1/2024	C D1	W1-f D1
36		Center Workforce Development	Provost/VP of Academic Affairs	Reorganization	9/1/2024	Career Development Coordinator	Workforce Development Center
57	Engagement Specialist	Center Development	Provost/VP of Academic Affairs	Resignation	1/17/2025		
	Engineering, Design, and	Engineering, Design, and	Provost/ v P of Academic Affairs	Resignation	1/1//2023	Engineering Instructor/Engineering,	Engineering, Design, and
	Construction Management	Construction Management				Design, and Construction	Construction Management
	Technology Director	Technology	Provost/VP of Academic Affairs	Reclassification	2/17/2025	Management Technology Director	Technology
36	Teenhology Director	English, Languages, and	Flovost v F of Academic Affairs	Reclassification	2/17/2023	Wanagement Teenhology Director	Technology
59	English Instructor	Cultural Studies	Provost/VP of Academic Affairs	Resignation	9/16/2024		
		Office of Recruitment and	1 10 vost v1 of Academic Affairs	Resignation	7/10/2024		
60	Enrollment Coach	Dual Enrollment	VP Student Success and Enrollment	New Employee	12/2/2024		
	Elifoliment Couch	Office of Recruitment and	71 Student Success and Emonnion	Tiew Employee	12,2,2021		
61	Enrollment Coach	Dual Enrollment	VP Student Success and Enrollment	New Employee	12/9/2024		
		Office of Recruitment and	T Student Success and Emeriment		12/3/2021		
62	Enrollment Coach	Dual Enrollment	VP Student Success and Enrollment	New Employee	12/13/2024		
i i		Office of Recruitment and		1 ,			
63	Enrollment Coach	Dual Enrollment	VP Student Success and Enrollment	New Employee	12/19/2024		
ı		Office of Recruitment and				Assistant Director of Recruitment	Office of Recruitment and Dual
64	Enrollment Coach	Dual Enrollment	Provost/VP of Academic Affairs	Promotion	2/17/2025	and Dual Enrollment	Enrollment
Ī		Office of Recruitment and					
65	Enrollment Coach	Dual Enrollment	VP Student Success and Enrollment	New Employee	3/24/2025		
		Office of Recruitment and					
		Dual Enrollment	VP Student Success and Enrollment	New Employee	7/28/2025		
	Environmental Health and Safety						
		Safety & Risk Management	VP of Compliance and Risk Manager	Resignation		Teacher Assistant (South)	Camilo Prada
	Financial Aid Coordinator	Office of Financial Aid	VP Student Success and Enrollment	New Employee	6/2/2025		
	Financial Aid Coordinator	Office of Financial Aid	VP Student Success and Enrollment	New Employee	6/9/2025		
70	Financial Aid Coordinator	Office of Financial Aid	VP Student Success and Enrollment	Resignation	7/24/2025		
i l						Financial Aid Coordinator (Pay	
71	Financial Aid Coordinator (Pay Gr	Financial Aid	VP of Finance and Administration	Reclassification	9/1/2024	Grade 208)	Financial Aid
i l							
72	Financial Aid Technician II	Office of Financial Aid	VP Student Success and Enrollment	Resignation	2/28/2025		

					Effective		
No.	Position Title	Department	Division	RPA Status	Date	Position (To)	Department (To)
		Homeland Security and				, ,	•
		Emergency Management					
		Studies - Fire Science					
73		Specialization	Provost/VP of Academic Affairs	Resignation	5/12/2025		
7.4		Plant Operations and	AND CE. LAIL	D 1 'C' 4'	5/5/2025	C 15 ' (0 (	Plant Operations and
/4	General Equipment Operator	Maintenance Plant Operations and	VP of Finance and Administration	Reclassification	5/5/2025	General Equipment Operator	Maintenance Plant Operations and
75	General Repairperson II	Maintenance	VP of Finance and Administration	Reclassification	5/5/2025	General Repairperson II	Maintenance
13		Plant Operations and	VI of Finance and Administration	Reclassification	3/3/2023	General Repairperson ii	Plant Operations and
76	General Repairperson II	Maintenance	VP of Finance and Administration	Reclassification	5/5/2025	General Repairperson II	Maintenance
, 0		Plant Operations and	VI OII MANIO ANA I TAMBANIAN		0.0.2020		
77	General Technician	Maintenance	VP of Finance and Administration	New Employee	6/30/2025		
		Plant Operations and					
78	General Technician	Maintenance	VP of Finance and Administration	Termination	7/17/2025		
79	Government Instructor	Social Sciences	Provost/VP of Academic Affairs	New Employee	1/6/2025		
	Government Instructor -						
80		Social Sciences	Provost/VP of Academic Affairs	New Employee	1/13/2025		
81	Help Desk Technician	Information Technology	VP of Finance and Administration	New Employee	4/14/2025	TT 1 10 's 0s 1'	
						Homeland Security Studies	
	Homeland Security & Emergency					Instructor/Homeland Security & Emergency Management	
	Management Director/Homeland					Director/Protective Services Acting	
	_	Protective Services	Provost/VP of Academic Affairs	Reclassification	3/1/2025	Department Chairperson	Protective Services
- 02	-	Homeland Security &	110 vosa vi orreadenne rirans	1100140011110411011	3/1/2023	2 cpurument enumperson	113333414 33111333
	Homeland Security Studies	Emergency Management					
	Instructor	Studies	Provost/VP of Academic Affairs	New Employee	1/6/2025		
	Human Resource Benefits &						
84	1	Office of Human Resources	Office of the President	New Employee	11/18/2024		
	Human Resources Benefits and						
	1		Office of the President	Resignation	2/14/2025		
86	Human Resources Records Specia	Office of Human Resources	Office of the President	New Employee	2/3/2025		
07		Plant Operations and Maintenance	VD - CEinana - and Administration	Retirement	4/20/2025		
8/		Plant Operations and	VP of Finance and Administration	Retirement	4/30/2025		
88	HVAC Technician	Maintenance	VP of Finance and Administration	New Employee	7/14/2025		
- 00		Library Services - Yeary	VI of I mance and Administration	riew Employee	//14/2023	Information Literacy Librarian	
89	(Faculty)	Library	Provost/VP of Academic Affairs	Reorganization	9/1/2024	(Exempt)	Library Services - Yeary Library
90	Instructional Assistant	Transportation Technology	Provost/VP of Academic Affairs	New Employee	10/28/2024	(=F-)	
		Computer Sciences and		1 2			
91	Instructional Assistant	Technology	Provost/VP of Academic Affairs	Termination	6/23/2025		
		Nursing - Associate Degree					
92	Instructional Assistant	Nursing	Provost/VP of Academic Affairs	Resignation	7/23/2025		
	Instructional Assistant -						
	Transportation Technology	1	Provost/VP of Academic Affairs	Reclassification		Diesel Lab Assistant	Transportation Technology
94	Instructional Assistant Allied Heal	Allied Health	Provost/VP of Academic Affairs	New Employee	1/6/2025		

					Effective		
No.	Position Title	Department	Division	RPA Status	Date	Position (To)	Department (To)
95	Instructor/Transitions Coordinator	Adult Education	Provost/VP of Academic Affairs	Retirement	2/28/2025		
96		Adult Education	Provost/VP of Academic Affairs	Retirement	1/31/2025		
	Interim Community and Media	Community and Media				Interim Community and Media	
97		Relations	VP of Institutional Advancement	New Employee	7/1/2025	Relations Director	Community and Media Relations
		Plant Operations and			_,_,_		Plant Operations and
98	Journeyman Electrician	Maintenance	VP of Finance and Administration	Reclassification	5/5/2025	Journeyman Electrician	Maintenance
00		Plant Operations and	TIP OF	D 1 'C' '	5 / 5 / 2 0 2 5	T TI . ' '	Plant Operations and
99	Journeyman Electrician	Maintenance	VP of Finance and Administration	Reclassification	5/5/2025	Journeyman Electrician	Maintenance
100		Plant Operations and	VD CE' 1A1''	N E1	(/0/2025		
100	Journeyman Electrician - South Ca LC Television/Media Center	Maintenance	VP of Finance and Administration	New Employee	6/9/2025		
101		Information Technology	VP of Finance and Administration	Doorgonization	0/1/2024	Media Center Director	Information Technology
101		Plant Operations and	VF of Finance and Administration	Reorganization	9/1/2024	Media Center Director	Plant Operations and
102	Lead Carpenter	Maintenance	VP of Finance and Administration	Reclassification	5/5/2025	Lead Carpenter	Maintenance
	LEAD Center Coordinator	Title V LEAD	VP Student Success and Enrollment	New Employee		LEAD Program Coordinator	Title V LEAD
	LEAD Center Counselor	Title V LEAD	VP Student Success and Enrollment	New Employee	9/16/2024	ELAD I logiam Cooldmator	Title V ELAD
104		Counseling and Disability	VI Student Success and Enrollment	Trew Employee	7/10/2024		Student Health Services and
105	Lead Counselor	Services	VP Student Success and Enrollment	Reorganization	9/1/2024	Case Manager	Wellness
103		eLearning and Instructional	VI Statem Success and Emission	reorganization	9/1/2021	Cuse Manager	The state of the s
106	_	Innovation Center	Provost/VP of Academic Affairs	Resignation	2/14/2025		
	Lieutenant	Campus Police	VP of Finance and Administration	Retirement	6/30/2025		
	Logistics/Distribution	1					
108	-	Global Logistics Center	Provost/VP of Academic Affairs	New Employee	1/6/2025		
				1 7		Logistics/Distribution Management	
	Logistics/Distribution					Instructor/Logistics/Distribution	
109	Management Instructor	Global Logistics Center	Provost/VP of Academic Affairs	Transfer /Reassignment	4/1/2025	Management Program Coordinator	Global Logistics Center
		Lamar Bruni Vergara					
		Environmental Science					Lamar Bruni Vergara
	Maintenance Technician	Center	VP of Institutional Advancement	Reorganization		Wildlife Technician Assistant	Environmental Science Center
111		Student Support Services	Provost/VP of Academic Affairs	Resignation	3/21/2025		
		Plant Operations and					
112	Motor Pool Mechanic	Maintenance - Motor Pool	VP of Finance and Administration	Retirement	1/31/2025		
	Nursing Laboratory Assistant and						
		Nursing - Vocational					
113		Nursing	Provost/VP of Academic Affairs	Retirement	3/31/2025		
	Off-Site and Distance Learning	A 1 1 E 1	D ATD CA 1 1 ACC		0/20/2024		
114	Coordinator	Adult Education	Provost/VP of Academic Affairs	Resignation	9/30/2024		
115	Operations and Help Desk	T.C. 2' T. 1 1	TVD CD' 141 ' ' ' '	D 4'	10/14/2024	I 1II 1 D 1 T 1 ' '	
115		Information Technology Plant Operations and	VP of Finance and Administration	Promotion	10/14/2024	Lead Help Desk Technician	Information Technology
116		Maintenance	VP of Finance and Administration	Reclassification	5/5/2025	Daintar	Plant Operations and Maintenance
110	Painter	ivianitenance	VP of Finance and Administration VP of Compliance and Risk	Reciassification	5/5/2025	ranner	ivianitenance
117	Patrol Officer	Laredo College Police	Management	Promotion	9/16/2024	Sergeant/Investigator	Laredo College Police
		Laredo College Police	VP of Compliance and Risk Manager	New Employee	10/1/2024	ongeand investigator	Laredo Conege i Once
	Patrol Officer	Laredo College Police	VP of Compliance and Risk Manager	Resignation	10/1/2024		+
117	1 and Officer	Laredo College I ollec	1.1 of Comphanice and Risk Manager	resignation	10/10/2024		L

					Effective		
No.	Position Title	Department	Division	RPA Status	Date	Position (To)	Department (To)
120	Patrol Officer	Laredo College Police	VP of Compliance and Risk Manager	Resignation	11/1/2024		
		Laredo College Police					
121	Patrol Officer	Department	VP of Compliance and Risk Manager	New Employee	3/3/2025		
122	Patrol Officer	LC Police Department	VP of Compliance and Risk Manager	New Employee	4/7/2025		
			VP of Compliance and Risk				
123	Patrol Officer (South)	Laredo College Police	Management	New Employee	9/9/2024		
124	Payroll Accountant I	Payroll	VP of Finance and Administration	Resignation	10/10/2024		
125	Payroll Manager	Payroll	VP of Finance and Administration	Reorganization	9/1/2024	Director of Payroll	Payroll
	-	Community and Media		_		-	
126	Photographer/Public Relations	Relations	VP of Institutional Advancement	Resignation	9/3/2024		
	5 1	Community & Media					
127	Photographer/Public Relations	Relations	VP of Institutional Advancement	New Employee	4/22/2025		
	Professor of Chemistry	Natural Sciences	Provost/VP of Academic Affairs	Resignation	12/16/2024		
	,			<u> </u>		Professor of Child	
						Development/Interim Child	
						Development Department	
129	Professor of Child Development	Child Development	Provost/VP of Academic Affairs	Transfer /Reassignment	5/12/2025	Chairperson	Child Development
	Professor of Criminal Justice	Protective Services	Provost/VP of Academic Affairs	Retirement	5/12/2025		
	Professor of Criminal						
131	Justice/Department Chair	Protective Services	Provost/VP of Academic Affairs	Transfer /Reassignment	3/7/2025	Professor of Criminal Justice	Protective Services
131	oustroop operations chair	English, Languages &	110 vost v1 of readenic riffans	Transfer / redussignment	3/1/2023	Professor of English/Acting Honors	Treated ve per vices
132	Professor of English	Cultural Studies	Provost/VP of Academic Affairs	Reclassification	1/1/2025	Program Director	Honors Program
102		English, Languages, and	Trevesu vi diliamanine illimis		1, 1, 2, 020	8	English, Languages, and Cultural
133	Professor of English/Reading	Cultural Studies	Provost/VP of Academic Affairs	Reclassification	9/1/2024	Professor of English	Studies
	Professor of				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
	English/Spanish/Speech	English, Languages, and				Professor of English/Spanish	English, Languages, and Cultural
	Department Chairperson	Cultural Studies	Provost/VP of Academic Affairs	Reclassification	9/1/2024	Department Chairperson	Studies
	Professor of Government	Social Sciences	Provost/VP of Academic Affairs	Retirement	12/31/2024	Department enumperson	
	Professor of Government	Social Sciences	Provost/VP of Academic Affairs	Retirement	1/31/2025		
150	Trorespor or do verminent		Trevest (1 crrswdeine rinais	Trovin dillions	1/51/2025	CTEL Director (Center of Teaching	Center of Teaching Excellence
137	Professor of Government	Government	Provost/VP of Academic Affairs	Promotion	10/16/2024	Excellence and Learning)	and Learning
		Social Services	Provost/VP of Academic Affairs	Reclassification		Professor of Government	Social Services
	Program Director of Regional	Regional Law Enforcement	Trovost vi orreadenne rimans	rectassification		Director of Regional Law	Regional Law Enforcement
	Law Enforcement Academy	Academy	Provost/VP of Academic Affairs	Reclassification		Enforcement Academy	Academy
137	Law Emoreoment reading	Nursing-Associate Degree	110V0SU VI OI / teadenne / titans	rectassification	7/1/2021	Emoreement readenry	rouding
		Nursing and Vocational					
140	Program Retention Specialist	Nursing	Provost/VP of Academic Affairs	New Employee	9/16/2024		
	Property Inventory and Central	Property Inventory and	110 vost vi oi Academie Atlans	110W Employee	7/10/2024	Director of Property Inventory and	Property Inventory and Central
	Receiving Manager	Central Receiving	VP of Finance and Administration	Reorganization	9/1/2024	Central Receiving	Receiving
	Purchasing Supervisor	Purchasing	VP of Finance and Administration	Reorganization		Assistant Director of Purchasing	Purchasing
172	i dienasnig Supervisor	Student Health Services &	VI OI I mance and Administration	Reorganization	9/1/2024	1 15515 MIN DIRECTOR OF 1 GIVINGSHING	1 dichashig
1/12	Registered Nurse (South)	Wellness	VP Student Success and Enrollment	New Employee	7/1/2025		
	Restricted Grants Manager	Restricted Grants	VP of Finance and Administration	Reorganization		Director of Restriced Grants	Restricted Grants
	Retention Services Coordinator	Retention Services	VP Student Success and Enrollment	Reclassification		Director of Retention Services	Retention Services
143	recention Services Coordinator	Safety and Risk	VP of Compliance and Risk	IXCHASSIIICAHUII	9/1/2024	Director of Retainfull Services	Recention Services
1/16	Safety and Risk Manager	Management	Management	Reorganization	0/1/2024	Safety and Risk Director	Safety and Risk Management
140	Salety and Kisk Manager	ivianagement	ivianagement	Reorganization	9/1/2024	Salety and Kisk Difector	Safety and Kisk Management

					Effective		
No.	Position Title	Department	Division	RPA Status	Date	Position (To)	Department (To)
147	Senior Payroll Specialist	Payroll	VP of Finance and Administration	Reorganization	9/1/2024	Assistant Director of Payroll	Payroll
	South Campus Librarian (Non-	Library Services - Zaffirini					Library Services - Zaffirini
148	Exempt)	Library	Provost/VP of Academic Affairs	Reorganization	9/1/2024	South Campus Librarian (Exempt)	Library
149	Staff Accountant I	Accounting	VP of Finance and Administration	New Employee	10/1/2024		
		Lamar Bruni Vergara					
		Environmental Science					Lamar Bruni Vergara
150	Staff Assistant	Center	VP of Institutional Advancement	Reorganization	10/1/2024	LBVESC Operations Assistant	Environmental Science Center
151	Staff Assistant	Advising Center	VP Student Success and Enrollment	New Employee	2/3/2025	•	
152	Staff Assistant	Advising Center	VP Student Success and Enrollment	Resignation	2/6/2025		
153	Staff Assistant	Advising Center	VP Student Success and Enrollment	New Employee	6/16/2025		
		Community and Media					
154	Staff Assistant	Relations	VP of Institutional Advancement	New Employee	6/23/2025		
155	Staff Assistant - Advising Center	Advising Center	VP Student Success and Enrollment	Promotion	10/14/2024	Academic Advisor	Advising Center
	Staff Assistant - Community &	5				Instructional Assistant - Continuing	6
156	Media Relations	Media Relations	Provost/VP of Academic Affairs	Transfer /Reassignment	12/2/2024	Education	Continuing Education
157	Studen Records Specialist II	Office of the Registrar	VP Student Success and Enrollment	Promotion		Student Records Specialist II	Office of the Registrar
158	Student Center Attendant	Office of Student Life	VP Student Success and Enrollment	Resignation	3/24/2025	1	l l l l l l l l l l l l l l l l l l l
159	Teacher Assistant	Camilo Prada	Provost/VP of Academic Affairs	Resignation	11/1/2024		
		Camilo Prada Child					
160	Teacher Assistant	Development Center	Provost/VP of Academic Affairs	Resignation	2/11/2025		
		Camilo Prada Child					
161	Teacher Assistant	Development Center	Provost/VP of Academic Affairs	New Employee	5/19/2025		
		eLearning and Instructional					
162	Technical Support Coordinator	Innovation Center	Provost/VP of Academic Affairs	New Employee	9/16/2024		
	Toomism support seerumines	Instructional Technology	TIC (OSW ) T CITICWACING TITIANS		371072021		
163	Technology Support Specialist	Center	Provost/VP of Academic Affairs	New Employee	9/2/2024		
100	reemengy support specialist	Instructional Technology	TIEVESW VI SITIEWESING IIIIWIS		3,2,202.		
164	Technology Support Specialist	Center	Provost/VP of Academic Affairs	Resignation	3/7/2025		
	reemengy support specialist	Computer Sciences and	TIEVESW VI SITIEWESING IIIIWIS	resignation	5.7.2020	Computer Sciences and Technology	Computer Sciences and
165	Technology Support Specialist	Technology	Provost/VP of Academic Affairs	Promotion	3/17/2025	Technical Instructor	Technology
103	Theatrical and Performing Arts	Performing Arts and	1 10 vost v1 of Academic Affairs	Tromotion	3/1//2023	Drama Instructor Performing Arts	Performing Arts and
166	Director	Communication	Provost/VP of Academic Affairs	Reclassification	9/1/2024	and Communication Director	Communication
167	Tool Room Assistant	Transportation Technology	Provost/VP of Academic Affairs	New Employee	9/23/2024	and Communication Breetor	Communication
168	Tool Room Assistant	Transportation Technology	Provost/VP of Academic Affairs	Termination	10/15/2024		
169	Truck Driver Instructor	Continuing Education	Provost/VP of Academic Affairs	New Employee	3/17/2025		
	Veteran Services Coordinator	Veterans Services	Provost/VP of Academic Affairs	Resignation	3/7/2025		
170	vecturi bervices coordinator	, otorano por vicos	110.055 vi 01710adonno 7111ans	Resignation	31112023	Vice President of Compliance &	
						Risk Management/Interim Vice	Compliance & Risk
	Vice President of Compliance &	Compliance & Risk				President of Student Success &	Management/Student Success &
171	Risk Management	Management	VP of Compliance and Risk Manager	Transfer /Reassignment	6/1/2025	Enrollment	Enrollment
1/1	10.5K Ivianagement	Office of the Vice President	11 of Comphance and Nisk Wallage	Transici / Reassignillent	0/1/2023	Linoillient	Linomicht
	Vice President of Student Success						
172	and Enrollment	Enrollment	VP Student Success and Enrollment	Retirement	5/30/2025		
1/2	Vocational Nursing	EHIOHHEHI	vi Student Success and Enronment	Kemement	3/30/2023	Vocational Nursing Skills/Clinical	
	Skills/Clinical Instructor and	Nursing Vocational					
172	Nursing Laboratory Assistant	Nursing - Vocational	Drawast/VD of Academic Affi-	Reclassification	5/1/2025	Instructor and Nursing Laboratory Assistant/Clinical Coordinator	Nursing Vocational Nursing
1/3	ivursing Laboratory Assistant	Nursing	Provost/VP of Academic Affairs	Reciassification	5/1/2025	Assistant/Clinical Coordinator	Nursing - Vocational Nursing

					Effective		
No.	Position Title	Department	Division	RPA Status	Date	Position (To)	Department (To)
		Industrial and Electronic					
174	Welding Lab Coordinator	Technologies	Provost/VP of Academic Affairs	New Employee	12/2/2024		
	Workforce Development Center -	Workforce Development					
175	Assistant Director	Center	Provost/VP of Academic Affairs	New Employee	11/1/2024		
	Workforce Development Center	Workforce Development				Assistant Director of Recruitment	
176	Assistant Director	Center	Provost/VP of Academic Affairs	Transfer /Reassignment	4/1/2025	and Dual Enrollment	Recruitment and Dual Enrollment
	Workforce Development Center	Workforce Development					
177	Director	Center	Provost/VP of Academic Affairs	Transfer /Reassignment	4/1/2025	Transitions & Pathways Manager	Community Education
	Workforce Development	Continuing Education -					
178	Coordinator	Customized Training	Provost/VP of Academic Affairs	Termination	12/2/2024		
		Workforce Development				Academic Affairs Curriculum	
179	Workforce Education Coordinator	Center	Provost/VP of Academic Affairs	Transfer /Reassignment	4/1/2025	Coordinator	Division of Academic Affairs
		Workforce Development					
180	Workforce Navigation Specialist	Center	Provost/VP of Academic Affairs	Transfer /Reassignment	4/1/2025	Disability Services Coordinator	Disability Services
		Maneul Blanco Writing and				Director of Writingand Research	Maneul Blanco Writing and
181	Writing Center Director	Research Center	Provost/VP of Academic Affairs	Reorganization	9/1/2024	Center	Research Center

# PRESIDENT'S REPORT

REGULAR BOARD OF TRUSTEES MEETING

TRAVEL REPORT

#### LAREDO COLLEGE TRAVEL REPORT SUMMARY JULY 31, 2025

#### **GENERAL OPERATING FUND**

Meals

Reg.

Hotel

Other

Total

PURPOSE:

Traveler

To attend the 2025 Teaching Professor Conference in Washington, DC June 5-8, 2025

Transportation

ITavelei	Transportation	Hotel	Wieais	Reg.	Other	IOIAI
Benda A. Esquivel	\$899.87 Airfare	\$991.38	\$207.00	\$799.00	\$0.00	\$2,897.25
Miguel A. Contreras Martinez	\$371.98 Airfare	\$991.38	\$207.00	\$799.00	\$0.00	\$2,369.36
Oscar Caballero III	\$371.98 Airfare	\$991.38	\$207.00	\$799.00	\$167.73	\$2,537.09
Amelia M. Arguijo	\$959.14 Airfare	\$991.38	\$207.00	\$819.00	\$202.50	\$3,179.02
Rene J. Montemayor	\$959.14 Airfare	\$991.38	\$207.00	\$1,118.00	\$98.90	\$3,374.42
Yadhira Rodriguez	\$959.14 Airfare	\$991.38	\$207.00	\$819.00	\$80.00	\$3,056.52
Maribel Mitsui	\$857.29 Airfare	\$660.92	\$146.00	\$839.00	\$130.52	\$2,633.73
Dr. Laura Ramirez Cruz	\$1,046.36 Airfare	\$0.00	\$200.00	\$839.00	\$75.00	\$2,160.36
PURPOSE:	To attend the NABITA's 5 in Portland, OR June 8-16, 2025	ith Annual Confere	ence Summit			
Traveler	Transportation	Hotel	Meals	Reg.	Other	Total
Raquel A. Peña	\$712.36 Airfare	\$1,431.51	\$465.00	\$2,704.25	\$179.70	\$5,492.82
Lisa Romo	\$786.36 Airfare	\$0.00	\$266.00	\$1,456.25	\$77.65	\$2,586.26
PURPOSE:	To attend and participate in Tyler, TX June 15-20, 2025	in the Command S	Staff Leadership	Series (CSLS)		
Traveler	Transportation	Hotel	Meals	Reg.	Other	Total
Gilberto Peña	\$488.60 Rental	\$583.15	\$295.00	\$295.00	\$69.00	\$1,730.75
PURPOSE:	To attend the South Padrin South Padre Island, TX June 12-15, 2025		raining Seminar			
Traveler	Transportation	Hotel	Meals	Reg.	Other	Total
Jorge A. Coronado	\$231.09 Mileage	\$875.95	\$172.00	\$200.00	\$0.00	\$1,479.04
PURPOSE:	To attend the Internationa in Denver, CO June 18-22, 2025	al Nursing Associa	tion for Clinical	Simulation and Learn	ing (NACSL) Conference	
Traveler	Transportation	Hotel	Meals	Reg.	Other	Total
Jose Perales	\$1,160.51 Airfare & Rental	\$1,348.49	\$244.00	\$1,725.00	\$141.52	\$4,619.52

PURPOSE:	To attend the Educator's in Milwaukee, WI June 19-22, 2025	Summit IFSER Dia	agnostic Medical	Sonography		
Traveler	Transportation	Hotel	Meals	Reg.	Other	Total
Hortencia Gonzalez	\$928.15 Airfare & Rental	\$661.82	\$186.00	\$375.00	\$80.00	\$2,230.97
PURPOSE:	To attend the ACBSP - C in Las Vegas, NV June 19-22, 2025	ollaborative Strate	gies for Academ	ic and Professional S	Success Conference	
Traveler	Transportation	Hotel	Meals	Reg.	Other	Total
George E. Macdonald	\$311.00 Airfare	\$540.81	\$96.00	\$450.00	\$25.00	\$1,422.81
Alfonso J. Maldonado	\$401.00 Airfare	\$540.81	\$96.00	\$450.00	\$36.94	\$1,524.75
Dr. Horacio Salinas, Jr.	\$744.36 Airfare	\$721.08	\$222.00	\$450.00	\$36.94	\$2,174.38
PURPOSE:	To attend the TALA Meet in Conroe, TX June 22-24, 2025	ing				
Traveler	Transportation	Hotel	Meals	Reg.	Other	Total
Graciela Gonzales	\$223.65 Mileage	\$273.92	\$109.00	\$0.00	\$0.00	\$606.57
PURPOSE:	To attend the final and gr in Woodlands, TX June 22-24, 2025	aduating session o	of the Texas Aca	demic Leadership Ac	ademy	
Traveler	Transportation	Hotel	Meals	Reg.	Other	Total
Prakash K. Mansinghani	\$865.71 Airfare & Rental	\$273.92	\$141.00	\$0.00	\$126.37	\$1,407.00
PURPOSE:	To attend the 2025 Texas in San Antonio, TX June 22-26, 2025	s School Safety Co	onference			
Traveler	Transportation	Hotel	Meals	Reg.	Other	Total
Stephanie Moreno	\$0.00	\$1,035.88	\$223.00	\$375.00	\$0.00	\$1,633.88
Casandra Salinas	\$275.00 Rental	\$1,035.88	\$223.00	\$375.00	\$293.77	\$2,202.65
Veronica Garcia	\$0.00	\$1,034.84	\$223.00	\$375.00	\$20.00	\$1,652.84
Gilberto Peña	\$356.30 Rental	\$1,034.84	\$223.00	\$375.00	\$67.22	\$2,056.36
Raquel A. Peña	\$0.00	\$1,182.87	\$223.00	\$375.00	\$10.00	\$1,790.87
PURPOSE:	To attend and participate in Austin, TX June 23-25, 2025	in the College Boa	ard's TSIA2 Stan	dards Verification Pa	nel	

Traveler	Transportation	Hotel	Meals	Reg.	Other	Total
Francisco E. Zamora	\$176.70 Rental	\$0.00	\$115.00	\$0.00	\$30.96	\$322.66
Dr. Antonio Carranza	\$189.76 Mileage	\$0.00	\$64.00	\$0.00	\$0.00	\$253.76
Miguel A. Contreras Martinez	\$189.76 Mileage	\$0.00	\$64.00	\$0.00	\$0.00	\$253.76

PURPOSE:

To attend the 2025 NASFAA National Conference in Anaheim, CA June 23-27, 2025

	Julie 25-27, 2025					
Traveler	Transportation	Hotel	Meals	Reg.	Other	Total
Oscar Perez	\$884.21 Airfare	\$1,097.53	\$333.00	\$753.00	\$0.00	\$3,067.74
Karina A. Saucedo	\$884.21 Airfare	\$1,185.69	\$333.00	\$753.00	\$70.00	\$3,225.90
PURPOSE:	To attend the ISTE Live 2 in San Antonio, TX June 29-July 2, 2025	2025 conference				
Traveler	Transportation	Hotel	Meals	Reg.	Other	Total
Brenda Carmona	\$210.35 Mileage	\$1,092.24	\$224.00	\$794.00	\$191.61	\$2,512.20
Liliana Gutierrez	\$0.00	\$361.08	\$0.00	\$794.00	\$0.00	\$1,155.08
				General Operat	ting Fund JUNE Sub-total	\$67,610.32
PURPOSE:	To attend a Workforce Do in San Antonio, TX July 2, 2025	evelopment Meetin	ng with Jennefer	Griffith		
Traveler	Transportation	Hotel	Meals	Reg.	Other	Total
Rene Gonzalez	\$0.00	\$0.00	\$13.00	\$0.00	\$0.00	\$13.00
Dr. Horacio Salinas, Jr.	\$0.00	\$0.00	\$32.00	\$0.00	\$0.00	\$32.00
PURPOSE:	To attend the CASE confin New York City, NY July 12-15, 2025	erence: Summit fo	or Leaders in Ad	vancement 2025		
Traveler	Transportation	Hotel	Meals	Reg.	Other	Total
Rene Gonzalez	\$768.31 Airfare	\$1,236.06	\$224.00	\$1,955.00	\$137.68	\$4,321.05
PURPOSE:	To attend the TCCTA Lea in San Antonio, TX July 13-15, 2025	ading from the Mid	dle Conference			
Traveler	Transportation	Hotel	Meals	Reg.	Other	Total
Dr. Laura L. Ramirez Cruz	\$0.00	\$311.74	\$83.00	\$450.00	\$60.62	\$905.36
Christina Perez	\$168.39 Mileage	\$325.14	\$64.00	\$500.00	\$53.70	\$1,111.23
Dr. Esmeralda Vargas	\$168.39 Mileage	\$311.74	\$83.00	\$450.00	\$60.62	\$1,073.75
Rene J. Montemayor	\$268.10 Rental	\$311.74	\$51.00	\$450.00	\$91.97	\$1,172.81
PURPOSE:	To attend the TACC Sum in New York City, NY July 15-18, 2025	mer Conference				
Traveler	Transportation	Hotel	Meals	Reg.	Other	Total
Dr. Minita Ramirez	\$475.67 Rental	\$781.92	\$64.05	\$529.50	\$84.74	\$1,935.88
Dr. David V. Arreazola	\$189.76 Mileage	\$521.28	\$38.00	\$529.50	\$0.00	\$1,278.54

PURPOSE:

To attend the 2025 SACSCOC Summer Institute

in Kissimmee, FL July 20-23, 2025

Traveler	Transportation	Hotel	Meals	Reg.	Other	Total
Dr. David V. Arreazola	\$762.37 Airfare	\$728.25	\$192.00	\$1,000.00	\$251.05	\$2,933.67
Andrea Lopez	\$762.37 Airfare	\$728.25	\$187.00	\$1,000.00	\$75.00	\$2,752.62
Dr. Veronica Martinez	\$762.37 Airfare	\$728.25	\$187.00	\$1,000.00	\$167.84	\$2,845.46
Linda Gamez	\$762.37 Airfare	\$728.25	\$187.00	\$1,000.00	\$0.00	\$2,677.62
Dr. Elizabeth C. Rodriguez	\$762.37 Airfare	\$728.25	\$187.00	\$1,000.00	\$52.92	\$2,730.54
PURPOSE:	To attend the 2025 TASB/T in Austin, TX July 31-August 1, 2025	ACCA Post-Legi	slative Seminar	for Community Coll	eges and their Attorneys	
Traveler	Transportation	Hotel	Meals	Reg.	Other	Total
Raquel A. Peña	\$0.00	\$0.00	\$0.00	\$0.00	\$25.00	\$25.00

**General Operating Fund JULY Sub-Total** 

**General Operating Fund Total** 

\$25,808.53

\$93,418.85

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