

## **Duluth Public Schools Staff and Student Surveys**

A review of our current surveys revealed the ability to group existing survey questions. These groupings of questions and information is consistent with review of literature and resources, as well as staff, student, and community information compiled to date, and will be incorporated into the development of Duluth Public Schools Climate Elements.

Safety

Vision & Goals

Student Supports

Parent Involvement

Team Work and Trust

Policies and Procedures

Satisfaction and Morale

Staff Care about Students

Response to Issues and Conflict

Expectations and Consequences

Appreciating Diversity & Cultural Competence

Efforts to adjust and improve our Staff and Student Surveys are on-going, will be aligned with the “common elements” of our district’s school and used as one method of measurement to review outcomes of and plan for school climate intervention.

Family and Community Surveys will also be developed as a method of measurement to review outcomes of and plan for school climate intervention.