

**LIVONIA PUBLIC SCHOOLS
BOARD OF EDUCATION MEETING
November 17, 2025**

TOPIC: **Granting of Tenure Status to a Specified Teacher**

RECOMMENDATION:

Move that the Board of Education of the Livonia Public Schools School District accept the recommendation of the Superintendent and acknowledge that tenure status has been granted to the following teacher, effective on the respective date:

<u>Name</u>	<u>Date</u>
Nicholas Rapson	November 19, 2025

RATIONALE :

This teacher has successfully completed the District's requirements for a probationary teacher including years of service, evaluations, and overall performance, as well as student growth. We have carefully reviewed all the supporting documents and based upon our review, as well as the recommendations of building principals, this individual has achieved tenure status with the Livonia Public Schools.

RESOURCE PERSONNEL:

Phillip Francis, Deputy Superintendent
Anthony Abbate, Director of Human Resources

EXHIBIT:

None