

## **Memorandum of Understanding**

This Agreement is entered into between the 12-Month Non Union group and Independent School District No. 485.

WHEREAS, Independent School District No. 485, Royalton, and the 12 Month Non Union group agree to the following Memorandum of Understanding (MOU) to the 2025-2027 12 Month Non Union Employees Manual:

**Article V, Section 3, Subd.2: Employees will have the option to carry-over 5 vacation days from one year to the next.**

**IN WITNESS WHEREOF, the parties have executed this MOU as follows:**

**FOR: The DISTRICT Signed this \_\_\_\_\_ day of \_\_\_\_\_**

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School Board Chair