

Graham Independent School District

Board Agenda Item Synopsis

Subject: Consider Approval of Budget Amendment Request for the Teacher Incentive Allotment Payouts

Background Information: Graham ISD participates in the Teacher Incentive Allotment program. Each year the district designates teachers for awards based on student growth and teacher observation data. This year, Graham ISD designated 42 teachers who will receive a total combined award amount of \$556,710. We are requesting a budget amendment to pay out these awards to teachers in May 2025.

Administrative Consideration: Graham ISD will be reimbursed this exact amount in settle-up with the state in September 2025.

Budgetary Impact: \$556,710 to be reimbursed from the state in September 2025.

Recommendation: Approve Budget Amendment Request for the Teacher Incentive Allotment Payouts of \$556,710.

Meeting Date: May 14, 2025