

# NAVARRO INDEPENDENT SCHOOL DISTRICT

**Subject:** **Authorize an MOU with Seguin ISD to establish assistance with NISD district wide evacuation if ever needed.**

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**Date:** July 21, 2025

**Administrator Responsible/Position:** Brittany Johnson / David Kauffman

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**A. Purpose of Agenda Item:**

☐ Information Only ☒ Action Needed ☐ Receive Input

**B. Authority for This Action:**

☐ Local Policy ☐ Law or Rule ☒ N/A

**C. Priority, Goal, or Need Addressed:**

☐ Strategic Plan ☐ District/Campus Improvement Plan ☒ Other

**Priorities**

- ☐ **Priority 1:** Recruiting, Hiring, Coaching, and Retaining High Quality Teachers and Staff to Support Student Outcomes.
- ☐ **Priority 2:** Maximizing Academic Performance.
- ☐ **Priority 3:** Maximizing Co-Curricular and Extra-Curricular Opportunities, Performance, and Engagement.
- ☐ **Priority 4:** Planning, Preparing, and Maintaining Facilities and Environments for Learning.
- ☐ **Priority 5:** Obtaining and Maintaining Top Rated District Recognition

**Board Goals for 2023-2028**

- ☐ **Goal 1\*:** The percent of 3rd grade students that score meets grade level or above on STAAR Reading will increase from 49% to 60% by June 2024, 65% for 2024-2025, 70% for 2025-2026, 75% for 2026-2027, 80% for 2027-2028. **(HB3 Required Goal)**
- ☐ **Goal 2\*:** Increased overall student performance in mathematics to 85% Meets Standard by 2028. The percent of 3rd grade students that score meets grade level or above on STAAR Math will increase from 53% to 65% by June 2024, 70% for 2024-2025, 75% for 2025-2026, 80% for 2026-2027, 85% for 2027-2028. **(HB3 Required Goal)**
- ☐ **Goal 3\*:** The percentage of graduates that meet the criteria for CCMR will increase from 72% to 88% by August 2024 and increase to 95% by 2028. **(HB3 Required Goal)**

**D.**

**Summary:** Approve an MOU between NISD and Seguin ISD as it pertains to evacuation assistance of all NISD facilities, if called for.

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With a student body exceeding 2500 students, NISD does not have the resources (vehicles/drivers) to evacuate all students and personnel from all

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district areas located along the Hwy 123/Link Road area in the event of an emergency. Establishing an MOU with Seguin ISD will provide resources to accomplish this feat if we were ever required to do so.

For example: NISD Elementary has 546 students. If you place 60 per bus to leave room for teachers/paras. 9 buses would be required for that campus. That is before considering the addition of other non-classroom staff.

Our fleet currently consists of 28 big buses. If all buses are onsite and operational, we would only have 19 big buses remaining for the other campuses and departments.

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**E. Comments Received:**

☐ LT

☐ DEIC

☒ Other

All agenda items are reviewed by the Superintendent's Leadership Team.

**F.**

**Administrative  
Recommendation:**

Approve an MOU between NISD and Seguin ISD as it pertains to evacuation assistance of all NISD facilities, if called for.

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**G. Fiscal Impact and Cost:**

☐ Budget  
☐ Bond

**Amount:** N/A

☐ Grant/Special  
Funds

☒ Other

**H.**

**Exhibits:**

**I.**

**Action:** "I move to approve/disapprove/postpone"

an MOU between NISD and Seguin ISD as it pertains to evacuation assistance of all NISD facilities, if called for.

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Motion by: \_\_\_\_\_ second by: \_\_\_\_\_

FOR: J. Frederick, D. Gilliam, L. Gosch, D. Reinhard, M. Sartain, C. Scheib, B. Stephenson  
AGAINST: J. Frederick, D. Gilliam, L. Gosch, D. Reinhard, M. Sartain, C. Scheib, B. Stephenson  
ABSTAIN: J. Frederick, D. Gilliam, L. Gosch, D. Reinhard, M. Sartain, C. Scheib, B. Stephenson

MOTION CARRIED/DENIED/POSTPONED