

SAP GOAL AND MEASURES

ACADEMICS

District Growth Areas:

- 1.1 Develop a comprehensive PK-12 curriculum that includes aligned objectives, instructional strategies, and assessments.
- 1.2 Create an environment of high expectations and research-based teaching practices that support students at all tiers of instruction.
- 1.3 Support a collaborative data team process to analyze student work and assessments, evaluate implementation of curriculum, and tiered instructions.
- 1.4 Fully implement a blended-learning curriculum to strengthen personalized learning and increase student engagement

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HUMAN CAPITAL

District Growth Areas:

- 2.1 Provide opportunities for district level grade/subject area collaboration to share strategies and build capacity
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- 2.3 Model and practice core beliefs
- 2.4 Providing staff with leadership opportunities

School Growth Areas:

- 2.1 Provide opportunities for district level grade/subject area collaboration to share strategies and build capacity
- 2.2 Provide job embedded coaching and professional development for all staff around academics and social-emotional learning through modeling, practice, and feedback
- 2.3 Model and practice core beliefs
- 2.4 Providing staff with leadership opportunities

OPERATIONS

District Growth Areas:

- 3.1 Review and analyze, with staff, performance data to identify areas of strength and needs
- 3.2 Continue to seek new funding sources and apply for grants that align to district goals
- 3.3 Support the integrated use of technology throughout the district in all schools and departments (Online Student Registration, Recruitment software and time and labor system)
- 3.4 Support facility, maintenance and renovations to support the 5 year Capital Plan and DAS eligible projects

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CULTURE AND CLIMATE

District Growth Areas:

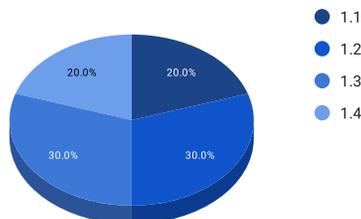
- 4.1 Review and analyze, with staff, performance data to identify areas of strength and needs
- 4.2 Continue to seek new funding sources and apply for grants that align to district goals
- 4.3 Support the integrated use of technology throughout the district in all schools and departments (Online Student Registration, Recruitment software and time and labor system)
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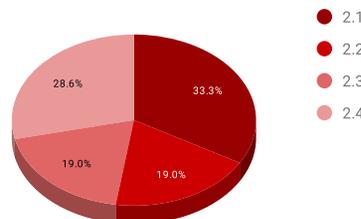
- 4.1 Reduce student chronic absenteeism with the support of Attendance Coordinators
- 4.2 Actively participate on local and state boards and committees
- 4.3 Provide opportunities for recognition/celebrations specific to student and staff accomplishments
- 4.4 Engage students and families with social media, newsletters, School Messenger, electronic signage.

Monthly Statistics Report

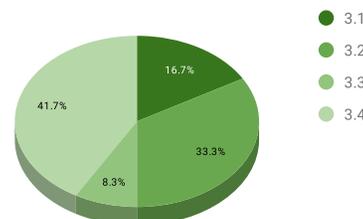
Academics



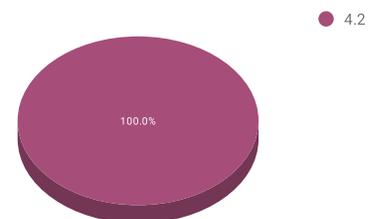
Human Capital



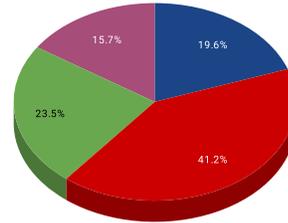
Operations



Culture and Climate



Strategic Plan



- Academics
- Human Capital
- Operations
- Culture & Climate

		1.1 Develop a comprehensive PK-12 curriculum that includes aligned objectives, instructional strategies, and assessments.	1.2 Create an environment of high expectations and research-based teaching practices that support students at all tiers of instruction.	1.3 Support a collaborative data team process to analyze student work and assessments, evaluate implementation of curriculum, and tiered instructions.	1.4 Fully implement a blended-learning curriculum to strengthen personalized learning and increase student engagement	Date Completed	Academics
Indicator		✓	✓	✓	✓		Held STEM Enrichment Program Meeting
		✓			✓		Continued Curriculum Development
			✓	✓			Held Weekly planning meetings with LC and RAISE
			✓				Attended PSAT Family night
				✓			Held meeting with Connecticut Center for Advanced Technology to explore future collaboration and opportunities
Indicator		2.1 Provide opportunities for district level grade/subject area collaboration to share strategies and build capacity	2.2 Provide job embedded coaching and professional development for all staff around academics and social-emotional learning through modeling, practice, and feedback	2.3 Model and practice core beliefs	2.4 Providing staff with leadership opportunities	Date Completed	Human Capital
Indicator				✓			Held Admin Council Meetings
		✓		✓	✓		Participated in PDEC Meeting
		✓					Early Release Professional Development conducted on Feb. 5
		✓	✓	✓	✓		Held Weekly HQI Planning Meetings
		✓	✓		✓		Attended Supt. Network Meeting
		✓	✓				The Guiding Coalition held training session
		✓	✓	✓	✓		Conducted Instructional Rounds at Irving
	✓			✓		Conducted Monthly Admin Work Session	
						Attended Derby - The City and Board of Education - Benefit Renewal Meeting	

Enter a 1 in the cells to indicate alignment to goal

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Indicator	3.1 Review and analyze, with staff, performance data to identify areas of strength and needs	3.2 Continue to seek new funding sources and apply for grants that align to district goals	3.3 Support the integrated use of technology throughout the district in all schools and departments (Online Student Registration, Recruitment software and time and labor system)	3.4 Support facility, maintenance and renovations to support the 5 year Capital Plan and DAS eligible projects	Date Completed	Operations
Operations Enter a 1 in the cells to indicate alignment to goal	✓			✓		Attended Field House and Baseball Field Committee meeting
		✓				Held Administrative Assistant Negotiations - scheduled mediation hearing March 4 @ 4:30 PM
	✓	✓				Hosted meeting for Dalio Funding Opportunity - Submitted RFI
		✓		✓		Scheduled Nurses Negotiations for March 24. @ 4:30 PM DMS
				✓		Attended BOAT COmmitte Meeting to request Rings
		✓	✓			Attended Finance Sub-Committee Meeting
				✓		Conducted Tour AMTC programs at Derby High, HCC and Gateway and DECD's newly appointed Cheif Manufacturing Officer
				✓		Attended BOA Community Relations Committee
Indicator Culture and Climate Enter a 1 in the cells to indicate alignment to goal	4.1 Reduce student chronic absenteeism with the support of Attendance Coordinators	4.2 Actively participate on local and state boards and committies	4.3 Provide opportunities for recognition/celebrations specific to student and staff accomplishments	4.4 Engage students and families with social media, newsletters, School Messenger, electronic signage.	Date Completed	Culture and Climate
		✓				Attended CAPSS Exec. Board meetings and BOD meetings and Area Chair Meeting
		✓				Attended TEAM Inc. Housing Forum
		✓				Chaired CAPSS Legislative Committee Meeting
		✓				Conducted SCASA Meeting
		✓				Held CABA Legislative Breakfast on January 29, 2020 at J. R. Payden Field House
		✓				Reviewed Fall School Climate Survey Results with Admins
		✓				Attended TRSSC meetings
	✓				Attended Albarella Football Banquet and various sporting events	

