



Weatherford Independent School District Board Agenda Item

The mission of the Weatherford ISD is to educate, engage, and empower all students in a safe and positive learning environment to discover and reach their greatest potential.

Date

November 17, 2025

Administrator(s) Preparing Report

Lori Boswell, Assistant Superintendent of Business & Operations

Subject

Consider Approval of Employee One Time Retention Stipend

Background Information

The District recommends providing a one-time employee retention stipend to eligible employees to support retention efforts and recognize staff commitment. The stipend will be funded from available one-time resources and will not increase ongoing salary obligations. Details, including eligibility criteria, payment amounts, and funding source, are included in the attached program summary.

Strategic Plan Information

- ☐ Relates to Strategic Goal #1 – Focus on Student Success
- ☐ Relates to Strategic Goal #2 – Focus on Students, Parents, and Communities
- ☐ Relates to Strategic Goal #3 – Focus on Operational Excellence
- ☒ Relates to Strategic Goal #4 – Focus on Employees and Organizational Development
- ☒ Relates to Strategic Goal #5 – Focus on Stewardship

Administrative Recommendation

Administration recommends that the Board of Trustees approve a one-time retention stipend for eligible employees as outlined in the attached program summary.