

Patrick J. McGill, Ed.D, Superintendent
Administration Service Center
28W250 St. Charles Road
West Chicago, IL 6018
(630) 876-7800
www.benjamin25.org



TO: Board of Education
FROM: Dr. McGill, Superintendent
DATE: March 9, 2026
RE: Administrator Contracts and Stipend Recommendation

BACKGROUND

The Benjamin School District 25 licensed school administrators are employed as non-collective bargaining agreement employees and require Illinois State Board of Education (ISBE) licensure. Their annual salary determination, terms of employment, and job responsibilities are unique compared with other ISBE licensed employees.

SUMMARY

In addition to the Superintendent, our school district employs five school administrators to operate the school district following the Board of Education policies. The administrator contracts that are up for approval this year are below for review:

1. [Allison Agres, Assistant Principal](#)
2. [Dr. Joel Filas, Business Manager/CSBO](#)
3. [Sarah Keysor \(Smith\), Principal](#)
4. [Dr. Julie Salamone, Director of Student Services](#)

In addition to these administrative roles, the District provides an Assistant to the Principal stipend to one licensed teacher who is a member of the Collective Bargaining Agreement (CBA) with the Benjamin Education Association (BEA). This annual stipend is paid to:

1. [April Tepe, Assistant to the Principal](#)

The updated contracts for the five school administrators are attached for the Board's review and consideration. I also recommend that the Assistant to the Principal stipend continue.

RECOMMENDATION

I recommend the Board of Education approve the administrator contracts and the one annual Assistant to the Principal stipend, as presented.