

COMPENSATION AND BENEFITS
INCENTIVES AND STIPENDS

DEAA
(LOCAL)

~~STIPEND MASTER
TEACHER STIPENDS~~

The Superintendent shall recommend a stipend pay schedule as part of the annual compensation plan of the District. [See DEAA] ~~At the end of the school year, a master teacher shall be paid the stipend for any month in which the teacher performed the prescribed duties for more than ten days. [See DBA]~~

SUPPLEMENTAL
DUTIES

The Superintendent or designee may assign non-contractual supplemental duties to personnel exempt under the Fair Labor Standards Act (FLSA), as needed. [See DK(LOCAL)] The employee shall be compensated for these assignments according to the compensation plan of the District.

~~If the number of master teachers exceeds the grants allocated, the District shall first fund the stipends for master teachers in their second or third year in the master program, as required by law. The District shall distribute the remaining funds among newly assigned master teachers based on:~~

LOCAL CRITERIA

- ~~1. Length of time teaching in the subject area.~~
- ~~2. Seniority in the District, as measured from the employee's most recent date of hire.~~

EDUCATOR
INCENTIVE AND
INNOVATION
PROGRAMS

The Superintendent shall have authority to submit ~~incentive~~ plans and grant applications for incentive **and innovation** programs to TEA **or other granting organizations**, on behalf of the Board. **Incentive** ~~The incentive~~ plans shall address teacher eligibility, including any exclusions.

Locally developed Incentive programs, if any, shall be addressed in the compensation plan of the District. ~~[See also DEAA regarding stipends for noncontractual supplemental duties.]~~