

**Minutes of Regular Meeting
The Board of Trustees
Gregory-Portland ISD**

A Regular Meeting of the Board of Trustees of Gregory-Portland ISD was held Monday, May 20, 2024, beginning at 5:30 PM in the Gregory-Portland ISD Administration Building, 1200 Broadway, PORTLAND, TX 78374.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

I. Call to Order and Establish Quorum

The meeting was called to order at 5:30 pm by Tim Flinn, President. Members present: Nicole Nolen, Zarchy Simmons, and Lora DeLuna. Members absent: Mark Roach (arrived at 5:32 pm), Melissa Gonzales (arrived at 5:56 pm), and Carrie Gregory (arrived at 5:35 pm). Others present: Dr. Michelle Cavazos, Michael Thieme, Ally Spiegleman, Jodie Scanlan, Crystal Matern, Walter Granberry, Penny Armstrong, Dr. Michael Norris, Dr. Ismael Gonzalez, Officer Laughlin, Cameron Curran, Alton Alexander, Erik Yebra, Monica Waggoner, Albert Silguero, Vicki Schmidt, Chris Casarez, Tycee Sanchez, Ashley Banda, Wesley Sanchez, Melinda Pena, Robin Rice, Alton Coleman, Randy Wright, John Sutton, Police Chief Cory, Brian DeLatte, and Amy Malone.

CLOSED SESSION 5:30 P.M.
OPEN SESSION 6:00 P.M.

- II. The time is now 5:30 PM and we will convene in Closed Session, As Authorized by the Texas Open Meetings Act, Texas Government Code Section 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.083, 551.084, 551.087, 551.129 et seq.
- A. To deliberate the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public employee or employees, including but not limited, to resignation and employment of personnel [551.074]
 - B. Deliberation regarding the purchase, exchange, lease, or value of real property pursuant to Section 551.072 of the Texas Government Code
 - C. Deliberations regarding security devices or security audits [551.076]

REMINDER: PLEASE MAKE SURE YOU ARE SPEAKING INTO YOUR MICROPHONE.

- III. Open Session Action, If Any, on Closed Session Deliberations Regarding:
 - A. Consider Resignations of Personnel and Review Vacancy Report

No Action Taken

- B. Consider Employment of Personnel

It was recommended that Deborah Garza be recommended for employment on a one-year probationary contract for the 2024-25 school year as the Executive Director of Human Resources. Nicole Nolen made the motion, which was seconded by Zachary Simmons; motion carried 7/0.

- C. Consider the purchase, exchange, lease, or value of real property pursuant to Section 551.072 of the Texas Government Code

No Action Taken

- D. Consider deliberations regarding security devices or security audits [551.076]

No Action Taken

- IV. Invocation given by Melissa Gonzales
- V. Pledge of Allegiance led by Nicole Nolen
- VI. Reading of the Gregory-Portland ISD Vision, Mission & Belief Statements
- VII. Recognitions / Presentations
 - A. Recognize Elected Officials & Honored Guests
 - 1. Randy Wright, Brian DeLatte, John Sutton, Police Chief Cory
 - B. Student Recognition
 - 1. Juan Canty, Carl Kelly, Grayson Weaver, Gabriella "Ava" Gonzalez, David Wurtz, Jonah Ellyson, Dylanne Dodson, Finn Dodson, Jake Gutierrez, Russell Veliz, Cylas Coleman, Lindsey Joy, Olivia Nguyen, Justin Alvarez, Donell Brown, Joey Chavez, Oscar Delagarza, Kaiya Ellis, Aidan Flores, Carinna Garcia, Robert Hutchins, Cierra Norman, Abigail Pena, Noah Perez, Diego Rementería, Briana Resendez, Jacob Ryan Rodriguez, Michael Ochoa, Aidan Ortiz, Chloe Ellis, Dorothy Grace Miller, Elias Vasquez, Levi Staler, Marlie Gardner, Marlina Martinez, Samantha Gregory, Savannah Aguilar, Lily Stuart, Mark Trevino, Olivia Berger, Taylor Perez, Adrian Galvan, Lola Trent, Brooklyn

Anderson, Madalene Barrios, Olivia Berger, Addison Bush, Bobbie Catalano, Savannah Diaz, Adrian Galvan, Ashley Garcia, Cali Gregory, Zoey Gurk, Riley Laws, Ailani Mancias, Carmen Martinez, Onyx Merriman, Madelyn Montemayor, Stevie Moss, Jay Ollmann, Taylor Perez, Savannah Rios, Lindy Rogers, Reagan Rodrigue, Rocky Rodriguez, Karina Salinas, Levy Santana, Addison Thomas, Johnny Vasquez, Lucy Vo, Reign Elizondo, Bailey Rombs, Aislinn Navarro, Ava Seay

2. SSAC: Adam Guzman, Andrew Armentor, Anthony Kelley, Aubrey Connor, Christian Pizzini, Cole Dowell, Colton Simmons, Dean Retzer, Emiliano Rivas, Kaitlyn Lippen, Karina Salinas, Maria Soliz-Solis, Mikeaya Burns, Ryland Campbell, Shifa Ali, Sofia Gonzales
3. STAC: Anna Jimenez, Claudia Arroyo, Dawn Uptergrove, Janae Lacy, Kayla Charlton, Lisa Garcia, Lori O'Riley, Magen Altieri, Maria "Inez" Enriquez, Richard Ouellette, Stacey McClary, Tiffany Seay
4. Volunteers of the Year: Rachel Goolsby, Patty Cortez, Taylor Ortega, Gregoria Sanchez, Jessica Rodriguez, Jason (Jay) Hays

C. Employee Recognition

1. Vicki Schmidt
2. Candido Gomez
3. Robin Rice

RECESS AT 6:52 PM
RECONVENE AT 6:59 PM

- VIII. Comments from Public in Open Forum
 - A. Shannon Rubrecht – Middle School Sports
 - B. Amiel Garcia – Middle School Sports
 - C. Leticia Kanmore- Middle School Sports
 - D. Angelica Greer – Middle School Sports
 - E. Jeff Miculka – Middle School Sports

- IX. Consent Agenda
 - A. Receive and Approve Minutes
 - B. Consider Ratification of Payment of Bills
 - C. Consider Approval of a Standard Trademark Use Agreement and a Fee Schedule for Merchant Partnerships
 - D. Approval to accept a recommendation to name the Ray Akins Wildcat Stadium Press Box & Radio Booth(s) in honor of the late Vito Duran
 - E. Consider Ratification of Donations
 - F. Consider Approval of Contract Renewal for RFP #2223-03 ELA Curriculum to Maximize Coherence Across Grade Levels

G. Consider Approval of Contract Renewal for RFP #2122-17 Math Curriculum to Maximize Coherence Across Grade Levels

It was recommended that the Board approve items A, B, D, E, F, and G as one item. Lora DeLuna made the motion, which was seconded by Nicole Nolen; motion carried 7/0.

It was recommended that the Board approve item C. Nicole Nolen made the motion, which was seconded by Lora DeLuna; motion carried 6/1.

CLOSED SESSION 7:23 P.M.
OPEN SESSION 8:49 P.M.

- X. Regular Business Action Items
 - A. Discuss and Take Possible Action on “Letter of Commitment” to the City of Portland to Construct an Emergency Access Road due to the Construction of the BOND 2023 Project, T.M. Clark Elementary School

It was recommended that the Board table this agenda item pending further review. Zachary Simmons made the motion, which was seconded by Carrie Gregory; motion carried 7/0.

- B. Discuss and Take Possible Action to Approve the 2023-2024 Teacher Incentive Allotment Spending Plan (Cohort E) and Budget Amendments

It was recommended that the Board approve the District’s 2023-2024 Teacher Incentive Allotment Spending Plan and Budget Amendment for TIA including teacher compensation and other allowable expenditures associated with implementing the local designation system. Carrie Gregory made the motion, which was seconded by Zachary Simmons; motion carried 7/0.

- XI. Reports/Discussion Items
 - A. Superintendent's Report
 - 1. Legislative Update
 - B. Board Scorecard Report
 - 1. Upcoming meetings
 - 2. Graduation (run of show)
 - 3. Governance Workshop – June 3rd
 - 4. Meeting Structure
 - C. Budget Workshop #2 for 2024-2025 School Year
 - D. Long-Range Compensation Plan Committee Presentation

- XII. **Closed Session, As Authorized by the Texas Open Meetings Act, Texas Government Code Section 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.083, 551.084, 551.087, 551.129 et seq.**
 - A. To deliberate the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public employee or employees, including but not limited, to resignation and employment of personnel [551.074]
 - B. To discuss purchase, exchange, lease, or value of real property [551.072]
 - C. Deliberations regarding security devices or security audits [551.076]
 - D. Pursuant to Texas Government Code section 551.071 consultation with attorney regarding legal issue related to the purchase, lease, or sale of real property
 - E. Discuss Superintendent's Contract

- XIII. **Open Session Action, If Any, on Closed Session Deliberations Regarding:**
 - A. Consider Resignations of Personnel and Review Vacancy Report
 - B. Consider Employment of Personnel
 - C. Consider Approval of Superintendent's Contract

- XIV. Board Instructions to President/Superintendent on Items of Discussion

None

- XV. Review Board Event Calendar

- XVI. Meeting Adjourned 10:31 PM

Board President, Tim Flinn

Board Secretary, Melissa Gonzales