

Regular School Board Meeting, January 27, 2025

The Board of Independent School District 308 met on Monday, January 27, 2025, in the Media Center. Chair Andy Lindow called the meeting to order at 7:00 p.m. followed by the Pledge of Allegiance. Members present included Andy Lindow, Karrin Lindow, Dave McGee, Jen McNamee, Aimee Plumley, Ben Hass, and student representatives Grace McNamee and Kyleigh-Ann Smart. The oath of office was administered by Chair Lindow to newly elected board member Ben Hass and re-elected board members Karrin Lindow and Dave McGee. The first order of business was to begin the annual Board reorganization.

For the position of Board Chair, Aimee Plumley nominated Andy Lindow and Jen McNamee nominated Karrin Lindow. On a vote by raised hands, Karrin Lindow and Jen McNamee voted for Karrin Lindow. Ben Hass, Andy Lindow, Dave McGee, and Aimee Plumley voted for Andy Lindow. With a vote of 4-2, Andy Lindow was re-elected to the position of Board Chair.

By acclamation, Dave McGee was elected to the position of Board Vice Chair.

By acclamation, Aimee Plumley was re-elected to the position of Board Clerk.

By acclamation, Karrin Lindow was re-elected to the position of Board Treasurer.

Motion by Dave McGee, second by Jen McNamee designating the fourth Monday of each month at 7:00 p.m. in the Nevis School as the official meeting time and place for school board meetings, with the exception of May when it will be held Tuesday after Memorial Day. Work sessions will be held Mondays prior to the regular monthly school board meetings at 6:00 p.m. in the Superintendent's office with the exceptions as follows: February 10 instead of February 18 and June 16 instead of June 23. A quorum of four board members must be in agreement in order to change the dates of work sessions. Notice of any agreed upon work session date changes are to be sent via email three days prior to the work session. Motion carried unanimously.

Motion by Andy Lindow, second by Aimee Plumley designating Northwoods Bank, Minnesota Liquid Asset Funds and Citizens National Bank as official depositories of the District. Motion carried unanimously.

Motion by Aimee Plumley, second by Jen McNamee designating the Park Rapids Enterprise as the official newspaper of the District. Motion carried unanimously.

Motion by Dave McGee, second by Aimee Plumley to approve the board compensation to remain the same as it was for 2024. Motion carried unanimously. The 2025 annual compensation amounts are as follows: \$1,020.00/Board Member, \$408/Board Chair, \$178.50/Clerk, \$153.00/Treasurer, \$66.20/meeting 4 hours

or less and \$127.50/meeting over 4 hours. Travel allowances will remain as follows: \$8.00 breakfast, \$10.00 lunch, \$13.00 supper, mileage at the federal reimbursement rate when using a private vehicle when a school vehicle is not available and \$.18 per mile when using a private vehicle when a school vehicle is available. Motion carried unanimously.

Motion by Andy Lindow, second by Ben Hass to approve Squires, Waldspurger, and Mace P.A. as the official counsel for the District. Motion carried unanimously.

Motion by Andy Lindow, second by Dave McGee to approve the authorization of the finance bookkeeper and payroll/employee benefits coordinator to make electronic fund transfers as required according to Board policy. Motion carried unanimously.

Motion by Aimee Plumley, second by Jen McNamee to approve the 2025 audit teams and committee assignments as follows:

Audit Teams	Andy Lindow / Karrin Lindow Jen McNamee / Aimee Plumley Ben Hass / Dave McGee
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AIPAC Committee	Aimee Plumley
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Building/Safety Committee	Andy Lindow Dave McGee
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CAIT Committee	Jen McNamee
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CEU Committee	Andy Lindow
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Community Education/ ECFE Advisory Council	Dave McGee
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Finance/Negotiations Committee	Ben Hass Andy Lindow Karrin Lindow
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Handbook Committee	Ben Hass Karrin Lindow
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Insurance Committee	Aimee Plumley
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MSHSL Representative	Dave McGee
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NCVCC Representative	Ben Hass
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PAWN Representative	Jen McNamee
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Technology Committee	Aimee Plumley
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Up North Learning Center	Jen McNamee
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Representative

Wellness Committee

Karrin Lindow

Motion carried unanimously.

Motion by Dave McGee, second by Aimee Plumley to approve the agenda as amended, adding to the Consent Agenda, Item 10j. Approve Contract - Tom Haldeman, Assistant Football Coach; Item 10k. Approve Contract - Larry Franck, Assistant Football Coach; and Item 10l. Approve Contract - Dwayne Mattson, Assistant Junior High Baseball Coach. Motion carried unanimously.

Student and chaperones who traveled to Germany, Austria and Switzerland presented a slide show to the board of the highlights of their trip. Those who went on the trip November 22-30 were chaperone Ken Baumann, Abbi Jensen, Grace McNamee, chaperone Jen McNamee, Brennyn Ott, Tyler Ott, chaperone Jodi Sandmeyer, Kristen Sandmeyer, and Eva Warrington.

Motion by Karrin Lindow, second by Andy Lindow to approve the financial reports as presented by Superintendent Parks with a cash balance at the end of December of \$2,186,514.89. The Payment Register and payment of claims were approved in the amount of \$597,225.51. Motion carried unanimously.

Motion by Aimee Plumley, second by Jen McNamee to approve the following consent agenda items: donations as follows -

Bank of America - Paster Family

Miscellaneous Revenue	\$ 500.00
Student Council - Bingo	500.00

Elizabeth Terwee

Meal Donation	\$ 100.00
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St. Cloud Technical College

Robotics	\$1,000.00
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Kay McLean

Robotics	\$ 500.00
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for a total of \$2,600.00; minutes of the regular school board meeting held December 16, 2024; work agreement with Jeff Barr, cook effective January 2, 2025; retirement letter from Superintendent Parks effective June 30, 2025; BA40 lane change for Katrina Carrier, English instructor; BA10 lane change for Megan Henry, speech/language; out-of-state field trip request by Community Ed for a trip to Washington D.C. and surrounding area May 31 through June 9, 2026; annual updated Joint Cooperative Fuel Facility user agreement with Hubbard County - this facility is located at the school bus garage, repair costs will be shared based upon a ratio of use calculated from the previous year, and details of usage reported by the District to the Hubbard County Highway Department; resignation of Scott Bischoff, bus driver effective January 17, 2025; contract with Tom Haldeman, assistant football coach; contract with Larry Franck, assistant football coach; and contract with Dwayne Mattson, junior high baseball coach. Motion carried unanimously.

Motion by Karrin Lindow, second by Aimee Plumley to secure the full search services of the Minnesota School Board Association to conduct the superintendent search at a cost to the District of \$7,900.00. On a roll call vote, all members present voted yes. Motion carried unanimously.

Student representatives Grace McNamee and Kyleigh-Ann Smart updated the Board regarding Snow Days activities. Brenna Lindow and Layton Waasdorp were crowned Queen and King at the coronation held earlier in the day. Activities of scooterball and BINGO are planned for 7th period Wednesday for students in grades 7-12. A pepfest will be held Thursday. The week concludes with a semi-formal dance Saturday, February 1 from 7:30-10:30 for students in grades 9-12.

Board members reported attending the Minnesota School Boards Association (MSBA) winter conference, a Knowledge Bowl meet, a track clinic, and Community Education meeting.

Certified staff representative Kelly Holmin-Bennett reported first graders are learning where states are located and facts about the state through correspondence they are receiving every day. So far, they have received letters from 31 states and four countries. Hannah DeLaHunt indicated PTA and elementary staff are working to organize the annual Read Across America event. The 100th day of school will be February 10. And the robotics team gave demonstrations at the Minnesota School Boards Association recently held in Minneapolis.

Principal Michaelson's report included classes resumed in-person January 2 for students in PreK-12. Semester II/Quarter 3 began January 21. Grades K-6 have finished their winter NWEA assessments. The One Act Play actors and crew traveled to Pequot Lakes to participate in the sub-section competition where they finished in first place. They travel to West Central High School in Barrett Saturday, February 1, for the Section competition. Grace McNamee and Eli Klimek have been selected to represent Nevis School as the MSHSL Triple 'A' nominees. The MSHSL Triple 'A' recognition banquet will be held in Mahanomen February 5. Mid-quarter 3 is February 19. A 2-hour late start is scheduled for February 12 for all students. There will be no school February 14 for teachers' flex day and February 17 for Presidents' Day. Wrestlers will compete at the section team tournament in Holdingford February 14 and the individual section tournament in Cass Lake-Bena February 21-22. And, the music ensemble contest will be held at the W-H-A High School February 26.

Superintendent Parks reported meeting with the Hubbard County Auditor to discuss the upcoming building referendum. Lynne Gustafson and Aimee Plumley also attended this meeting. Early voting and absentee voting is scheduled to begin February 21 with the referendum to be held April 8. Dr. Parks also attended the MSBA conference January 15-17.

Motion by Dave McGee, second by Karrin Lindow to adjourn. Motion carried unanimously. The meeting adjourned at 8:30 p.m.

The next work session is scheduled for Monday, January 10 at 6:00 p.m. in Superintendent Parks' office. The next regular school board meeting is scheduled for Monday, February 24 at 7:00 p.m. in the Media Center and via Zoom.

Respectfully submitted,

Aimee Plumley, Clerk