



## Public School Waiver Request

<b>District:</b>	<b>KIPP Delta Public Schools</b>
<b>LEA Number:</b>	5440700
<b>Superintendent:</b>	James E. Boyd Jr.
<b>Email:</b>	James.boyd@kipdelta.org
<b>Contact for Waiver:</b>	James E. Boyd Jr.
<b>Contact Email:</b>	James.boyd@kipdelta.org
<b>Contact Phone:</b>	870-714-5130
<b>Date Received by DESE:</b>	

The following documents must be submitted with the waiver request:

1. Board resolution approving the waiver request
2. Evidence of stakeholder involvement, including teachers and student families

### Waiver Request #1

<b>Topic:</b>	Early start for the 2024-2025 school year
<b>Standards/Statutes/Rules:</b>	AR Code § 6-10-106 (2020)
<b>Duration Requested:</b>	School year 2024-2025
<b>Name of Open-Enrollment Charter Holding the Waiver</b>	KIPP Delta Public Schools
<b>Schools, Grades or Classes the Wavier Will Apply To</b>	All district schools (5)
<b>PURPOSE OF THE WAIVER (Must check at least one)</b>	<input checked="" type="checkbox"/> Enhance Student Learning Opportunities <input type="checkbox"/> Promote Innovation <input type="checkbox"/> Increase Equitable Access to Effective Teachers

**1. Provide a DETAILED RATIONALE explaining how the waiver will enhance student learning opportunities, promote innovation, or increase equitable access to effective teachers. Include information about the problem or obstacle, if any, the waiver will help the district overcome.**

- KIPP Delta currently has four of the five schools in the district having a letter grade of D or F. This problem has a myriad of root causes, but one is the need to ensure Tier I instruction is delivered prior to state assessments. Analysis of previous calendars reveals that the third and fourth quarter are longer than the first and second quarter, thereby putting more instructional time on the end of the year and not the beginning. By starting the school year earlier, we aim to address this challenge head-on by providing additional instructional days before standardized assessments, which will allow us to better prepare our students for academic success. This extended instructional time will facilitate more targeted interventions for struggling students, as well as opportunities for advanced coursework and enrichment activities for high-achieving students.
- KIPP has a robust summer learning enrichment program. The effectiveness of the summer learning is impacted by school ending in June based on the current mandates. Starting the school year early will allow a full 4-6 week summer program and will also allow teachers to have much needed summer time for PD and personal rejuvenation.
  - Summer enrichment
    - Early literacy – grades K-2
    - Intermediate STEM Camp 3-5
    - Rising 6th grade camp (Helena) / Rising 7th grade camp (Blytheville) / Rising 9th grade camp (Helena)
    - ACT Boot Camp (10-12)
- Starting the school year five days earlier (August 12) will allow each quarter to be 45-48 days, allowing a more equalized Fall (91 days) and Spring (93 days) semester, allow for the five inclement weather days, and for 4 regional PD days to be embedded into the master calendar.
- An early start to the school year will enable us to promote innovation in teaching and learning. With the additional time afforded by an early start, our educators will have the opportunity to engage in professional development initiatives focused on innovative instructional strategies, technology integration, and differentiated instruction. This investment in teacher professional development will ultimately result in improved student outcomes and increased engagement in the learning process.
- an early start to the school year will help us address the challenge of equitable access to effective teachers. With a longer instructional calendar, we will have the flexibility to stagger professional development days throughout the year, ensuring that all teachers have access to high-quality professional learning opportunities without disrupting instructional time. This approach will help to attract and retain effective teachers, particularly in hard-to-staff subject areas and high-needs schools, ultimately promoting greater equity in educational opportunities for all students.

**2. Provide a detailed explanation of how the services being waived will be provided for students.**

Instructional delivery will not be adversely affected by this waiver. This waiver will support students because it allows teacher PD days to be embedded in the school year to support effective TIER I instruction and instructional delivery based on researched practices.

**3. Provide a detailed explanation of how the district will monitor and evaluate the effectiveness of the waiver.**

This plan will involve regular assessments of student learning outcomes via NWEA MAP, iReady, and ATLAS, surveys of teachers and parents, classroom observations, and analysis of attendance and dropout rates. We will also solicit feedback from stakeholders and use this information to make informed adjustments to our instructional practices and policies.



**Resolution of KIPP Delta Public Schools Board of Directors**

Whereas the KIPP Delta Board of Directors met in an open and properly-called special board meeting on January 23, 2024.

Whereas 3 members of 5 were present, a quorum was declared by the chair.

Whereas the Board of directors received a recommendation to adopt the following resolution(s):

To authorize KIPP Delta Public Schools to submit a waiver to start the 2024-2025 school year on August 12. This is one week earlier than the state mandate (§ 6-10-106) date of August 19. The one week start will allow KIPP Delta to maximize instructional days prior to the state assessment, levelize the number of days per quarter and semester, and allow optimal summers for enrichment and acceleration.

Be it resolved by the Board of Directors of KIPP Delta Public Schools held a vote on the aforementioned resolution(s) and 3 of 3 members present approved.

LISA JOHN-Adams  
LISA JOHN-Adams (Feb 15, 2024 10:14 CST)  
\_\_\_\_\_  
Lisa, John-Adams Board President

\_\_\_\_\_  
Date

\_\_\_\_\_  
Board Member

\_\_\_\_\_  
Date

**KIPP DELTA  
COMMUNITIES**

- HELENA-WEST
- HELENA
- BLYTHEVILLE



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Whereas   3   members of   5   were present, a quorum was declared by the chair.

Whereas the Board of directors received a recommendation to adopt the following resolution(s):

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Be it resolved by the Board of Directors of KIPP Delta Public Schools held a vote on the aforementioned resolution(s) and   3   of   3   members present approved.

\_\_\_\_\_  
Lisa, John-Adams Board President

\_\_\_\_\_  
Date

\_\_\_\_\_  
Board Member

\_\_\_\_\_  
Date

**Signature:**   vince billingsley    
vince billingsley (Feb 14, 2024 10:17 CST)

**Email:** wvbillingsley@swbell.net

**KIPP DELTA  
COMMUNITIES**

- HELENA-WEST
- HELENA
- BLYTHEVILLE

Timestamp	Email Address	Would you approve of KIPP Delta start date? Please elaborate on your response above. If you responded "yes", please share more about the perceived benefits to an earlier start date. If you responded "no", please share why you would prefer to start school on August 19.
1/12/2024 11:44:53	a.brown811@yahoo.com	No
1/12/2024 14:26:25	aarongermany40@gmail.com	No
1/14/2024 12:25:48	angel.labyo@kippdelta.org	No
1/12/2024 15:33:44	ashley.granham@kippdelta.org	No
1/21/2024 12:58:35	brittany.jefferson@kippdelta.org	No
1/13/2024 14:23:37	cardaslosgan@gmail.com	No
1/12/2024 11:14:04	caramelg161987@yahoo.com	No
1/15/2024 10:50:48	charlyn.washam@kippdelta.org	No
1/12/2024 11:57:55	cynthiajones2022@icloud.com	No
1/17/2024 13:42:57	danielle.ferguson@gmail.com	No
1/12/2024 10:33:00	deannaehols79@gmail.com	No
1/16/2024 15:40:37	deborah.clark@kippdelta.org	No
1/13/2024 21:10:47	dietarygirl@yahoo.com	No
1/13/2024 21:19:32	ebonye.wallon@kippdelta.org	No
1/12/2024 18:29:51	gloriamecking@yahoo.com	No
1/12/2024 13:05:05	goldengirl168@yahoo.com	No
1/13/2024 14:58:48	hayneserica86@gmail.com	No
1/12/2024 18:38:29	heid.dunmore@yahoo.com	No
1/12/2024 10:30:02	jacquelinemeyers44@yahoo.com	No
1/12/2024 21:35:48	Jajwana.Matlock@kippdelta.org	No
2/2/2024 18:56:13	jaylahughes817@gmail.com	No
1/17/2024 15:35:14	jeffery.hunt@kippdelta.org	No
1/12/2024 9:56:06	jesseykcalhoun@yahoo.com	No
1/13/2024 8:46:23	julia.maloney@kippdelta.org	No
1/13/2024 6:05:40	kambria.leonard@yahoo.com	No
1/12/2024 10:30:06	kashena.ross@kippdelta.org	No
1/12/2024 19:56:02	kendrick.slaughter@kippdelta.org	No
1/12/2024 18:55:02	KimyJata@gmail.com	No
1/12/2024 10:25:50	kmanuel5@hotmail.com	No
1/12/2024 10:44:46	ladyacannon@yahoo.com	No
1/12/2024 13:37:35	larsereinsson@gmail.com	No
1/13/2024 13:04:16	lashedrianerese@gmail.com	No
1/12/2024 20:09:07	leangraya.fallwithmultiplechildren@yahoo.com	No
1/12/2024 9:58:38	lee195983@gmail.com	No
1/12/2024 22:36:41	lewright08128531@gmail.com	No
1/17/2024 19:13:59	mmbanks07@gmail.com	No
1/12/2024 11:53:53	ms.minor72390@yahoo.com	No
1/12/2024 10:26:14	mscarter870@gmail.com	No
1/12/2024 19:42:31	myhomeoffice04@yahoo.com	No
1/17/2024 14:00:10	nancy.banks@kippdelta.org	No
1/12/2024 10:09:09	nya1991@hotmail.com	No
1/17/2024 16:07:32	precious.mccullough@kippdelta.org	No
1/15/2024 14:29:41	robbinbraden@icloud.com	No
1/14/2024 20:26:21	rossdiana95@yahoo.com	No
1/12/2024 14:46:41	shae_sowards@hotmail.com	No
1/21/2024 21:51:11	sharita.hillard@kippdelta.org	No
1/14/2024 21:11:37	sheronada1999@yahoo.com	No
1/21/2024 15:34:33	sherrinekid@yahoo.com	No
1/12/2024 10:58:06	tekara_arnold@yahoo.com	No
1/15/2024 20:41:03	tkcooper@yahoo.com	No
1/12/2024 19:19:10	vandalechenelle@gmail.com	No
1/12/2024 10:43:57	vcsmith49@gmail.com	No
1/12/2024 11:08:52	Youngt09@gmail.com	No
1/12/2024 14:28:53	abrahamfield@gmail.com	Yes
1/12/2024 22:31:35	allemary2014@hotmail.com	Yes
1/12/2024 10:08:09	anastasiamurphy33@gmail.com	Yes
1/14/2024 23:22:12	barnes_christina_m@yahoo.com	Yes
1/12/2024 10:26:09	biguthnie12@icloud.com	Yes
1/15/2024 5:28:28	brsanna_jones11@gmail.com	Yes
1/12/2024 3:36:46	carlisa.torco@yahoo.com	Yes
1/12/2024 10:19:47	cokeemichaela@gmail.com	Yes
1/17/2024 15:41:16	danyell.rattler@kippdelta.org	Yes
1/13/2024 10:18:59	demirahister@ymail.com	Yes
1/13/2024 12:04:09	Dmychelle26@gmail.com	Yes
1/12/2024 9:56:27	ebonygsiele@gmail.com	Yes
1/12/2024 12:21:06	ermamdy@yahoo.com	Yes
1/13/2024 2:39:18	ermamdy@yahoo.com	Yes
1/12/2024 10:40:19	faithstanford7@gmail.com	Yes
1/17/2024 13:49:31	flowers_shanique@yahoo.com	Yes
1/12/2024 11:40:07	hdzieslic@gmail.com	Yes
1/17/2024 14:02:07	hunter.moffett@kippdelta.org	Yes
1/12/2024 19:30:49	insmaya_2@hotmail.com	Yes
1/12/2024 11:17:54	jacqueline_young@yahoo.com	Yes
1/16/2024 8:51:26	Jajwana.Matlock@kippdelta.org	Yes
1/12/2024 10:25:22	Jessica.J.moody06@gmail.com	Yes
1/13/2024 7:36:23	Julusburks13@yahoo.com	Yes
1/12/2024 10:11:46	kitty_mac@yahoo.com	Yes
1/15/2024 13:26:48	kyigavin8@gmail.com	Yes
1/12/2024 10:34:37	kyla.warren15@yahoo.com	Yes
1/12/2024 13:19:17	lakeshatison988@gmail.com	Yes
1/12/2024 12:58:16	LytoriaState@gmail.com	Yes
1/15/2024 11:35:25	marie@dawsonemployment.com	Yes
1/21/2024 16:42:12	Marisa.smith939@gmail.com	Yes
1/15/2024 12:36:57	mark.bartlett@kippdelta.org	Yes
1/12/2024 10:06:05	markeetamcraay72315@gmail.com	Yes
1/20/2024 8:17:47	Mhain@ymail.com	Yes
1/12/2024 9:58:51	monicaamcampins@gmail.com	Yes
1/13/2024 8:08:19	moodyswims1@gmail.com	Yes
1/12/2024 14:17:51	mrichardson3426@yahoo.com	Yes
1/12/2024 11:44:53	a.brown811@yahoo.com	No
1/12/2024 14:26:25	aarongermany40@gmail.com	No
1/14/2024 12:25:48	angel.labyo@kippdelta.org	No
1/12/2024 15:33:44	ashley.granham@kippdelta.org	No
1/21/2024 12:58:35	brittany.jefferson@kippdelta.org	No
1/13/2024 14:23:37	cardaslosgan@gmail.com	No
1/12/2024 11:14:04	caramelg161987@yahoo.com	No
1/15/2024 10:50:48	charlyn.washam@kippdelta.org	No
1/12/2024 11:57:55	cynthiajones2022@icloud.com	No
1/17/2024 13:42:57	danielle.ferguson@gmail.com	No
1/12/2024 10:33:00	deannaehols79@gmail.com	No
1/16/2024 15:40:37	deborah.clark@kippdelta.org	No
1/13/2024 21:10:47	dietarygirl@yahoo.com	No
1/13/2024 21:19:32	ebonye.wallon@kippdelta.org	No
1/12/2024 18:29:51	gloriamecking@yahoo.com	No
1/12/2024 13:05:05	goldengirl168@yahoo.com	No
1/13/2024 14:58:48	hayneserica86@gmail.com	No
1/12/2024 18:38:29	heid.dunmore@yahoo.com	No
1/12/2024 10:30:02	jacquelinemeyers44@yahoo.com	No
1/12/2024 21:35:48	Jajwana.Matlock@kippdelta.org	No
2/2/2024 18:56:13	jaylahughes817@gmail.com	No
1/17/2024 15:35:14	jeffery.hunt@kippdelta.org	No
1/12/2024 9:56:06	jesseykcalhoun@yahoo.com	No
1/13/2024 8:46:23	julia.maloney@kippdelta.org	No
1/13/2024 6:05:40	kambria.leonard@yahoo.com	No
1/12/2024 10:30:06	kashena.ross@kippdelta.org	No
1/12/2024 19:56:02	kendrick.slaughter@kippdelta.org	No
1/12/2024 18:55:02	KimyJata@gmail.com	No
1/12/2024 10:25:50	kmanuel5@hotmail.com	No
1/12/2024 10:44:46	ladyacannon@yahoo.com	No
1/12/2024 13:37:35	larsereinsson@gmail.com	No
1/13/2024 13:04:16	lashedrianerese@gmail.com	No
1/12/2024 20:09:07	leangraya.fallwithmultiplechildren@yahoo.com	No
1/12/2024 9:58:38	lee195983@gmail.com	No
1/12/2024 22:36:41	lewright08128531@gmail.com	No
1/17/2024 19:13:59	mmbanks07@gmail.com	No
1/12/2024 11:53:53	ms.minor72390@yahoo.com	No
1/12/2024 10:26:14	mscarter870@gmail.com	No
1/12/2024 19:42:31	myhomeoffice04@yahoo.com	No
1/17/2024 14:00:10	nancy.banks@kippdelta.org	No
1/12/2024 10:09:09	nya1991@hotmail.com	No
1/17/2024 16:07:32	precious.mccullough@kippdelta.org	No
1/15/2024 14:29:41	robbinbraden@icloud.com	No
1/14/2024 20:26:21	rossdiana95@yahoo.com	No
1/12/2024 14:46:41	shae_sowards@hotmail.com	No
1/21/2024 21:51:11	sharita.hillard@kippdelta.org	No
1/14/2024 21:11:37	sheronada1999@yahoo.com	No
1/21/2024 15:34:33	sherrinekid@yahoo.com	No
1/12/2024 10:58:06	tekara_arnold@yahoo.com	No
1/15/2024 20:41:03	tkcooper@yahoo.com	No
1/12/2024 19:19:10	vandalechenelle@gmail.com	No
1/12/2024 10:43:57	vcsmith49@gmail.com	No
1/12/2024 11:08:52	Youngt09@gmail.com	No
1/12/2024 14:28:53	abrahamfield@gmail.com	Yes
1/12/2024 22:31:35	allemary2014@hotmail.com	Yes
1/12/2024 10:08:09	anastasiamurphy33@gmail.com	Yes
1/14/2024 23:22:12	barnes_christina_m@yahoo.com	Yes
1/12/2024 10:26:09	biguthnie12@icloud.com	Yes
1/15/2024 5:28:28	brsanna_jones11@gmail.com	Yes
1/12/2024 3:36:46	carlisa.torco@yahoo.com	Yes
1/12/2024 10:19:47	cokeemichaela@gmail.com	Yes
1/17/2024 15:41:16	danyell.rattler@kippdelta.org	Yes
1/13/2024 10:18:59	demirahister@ymail.com	Yes
1/13/2024 12:04:09	Dmychelle26@gmail.com	Yes
1/12/2024 9:56:27	ebonygsiele@gmail.com	Yes
1/12/2024 12:21:06	ermamdy@yahoo.com	Yes
1/13/2024 2:39:18	ermamdy@yahoo.com	Yes
1/12/2024 10:40:19	faithstanford7@gmail.com	Yes
1/17/2024 13:49:31	flowers_shanique@yahoo.com	Yes
1/12/2024 11:40:07	hdzieslic@gmail.com	Yes
1/17/2024 14:02:07	hunter.moffett@kippdelta.org	Yes
1/12/2024 19:30:49	insmaya_2@hotmail.com	Yes
1/12/2024 11:17:54	jacqueline_young@yahoo.com	Yes
1/16/2024 8:51:26	Jajwana.Matlock@kippdelta.org	Yes
1/12/2024 10:25:22	Jessica.J.moody06@gmail.com	Yes
1/13/2024 7:36:23	Julusburks13@yahoo.com	Yes
1/12/2024 10:11:46	kitty_mac@yahoo.com	Yes
1/15/2024 13:26:48	kyigavin8@gmail.com	Yes
1/12/2024 10:34:37	kyla.warren15@yahoo.com	Yes
1/12/2024 13:19:17	lakeshatison988@gmail.com	Yes
1/12/2024 12:58:16	LytoriaState@gmail.com	Yes
1/15/2024 11:35:25	marie@dawsonemployment.com	Yes
1/21/2024 16:42:12	Marisa.smith939@gmail.com	Yes
1/15/2024 12:36:57	mark.bartlett@kippdelta.org	Yes
1/12/2024 10:06:05	markeetamcraay72315@gmail.com	Yes
1/20/2024 8:17:47	Mhain@ymail.com	Yes
1/12/2024 9:58:51	monicaamcampins@gmail.com	Yes
1/13/2024 8:08:19	moodyswims1@gmail.com	Yes
1/12/2024 14:17:51	mrichardson3426@yahoo.com	Yes

Timestamp	Email Address	Would you approve of KIPP Delta sta	Please elaborate on your response above. If you responded "yes", please share more about the perceived benefits to an earlier start date. If you responded "no", please share why you would prefer to start school on August 19.							
1/12/2024 10:08:53	Natasha.handy@kipdelta.org	Yes	N/a							
1/12/2024 10:26:35	omaeshadixon@yahoo.com	Yes	Either is fine by me							
1/12/2024 11:57:00	quaniesha_fowler@yahoo.com	Yes	Yes							
1/17/2024 0:22:42	quantinabell@gmail.com	Yes	I feel that an earlier start will help them stay on track with their studies							
1/12/2024 11:05:07	reed.marisa@yahoo.com	Yes	I choose yes because it wasn't an option for either response. One week doesn't make a difference. But the sooner school starts the better the kids will get back into the swing of things.							
1/12/2024 10:29:59	rmadin15@yahoo.com	Yes	If make up days were necessary: it wouldn't pull further into summer break							
1/17/2024 14:15:48	rose.moore@kipdelta.org	Yes	I believe starting school early would help students to be more responsible in time management skills, academics, great attendance as well as help prepare for the outside world.							
1/12/2024 15:34:29	rosiehenry202@yahoo.com	Yes	The 19 is just to late in the month to start school							
1/12/2024 11:53:50	sade#8911@yahoo.com	Yes	I just think that my kids would benefit from any extra learning time they can have.							
1/16/2024 11:32:49	samtira.mcchristian@gmail.com	Yes	My Daughters Birthday is The 18th Late Birthdays Always Indicate That You'll Be A Grade Behind The Grade You'll Usually Be In Because The DOB is After School Start							
1/12/2024 20:43:27	shellawashington45@gmail.com	Yes	stat early and if something happens throughout the year, they will have enough time to had done extra work to make up if they should have snow days.							
1/12/2024 16:11:59	singledirector@gmail.com	Yes	I'm not against either start date but starting late will enable my family to continue to learn more about outside school experiences.							
1/12/2024 11:45:54	stroutherangela@yahoo.com	Yes	It doesn't matter to me							
1/12/2024 10:29:25	swanagan1@yahoo.com	Yes	Simply because waiting for another does nothing for the kids the sooner the better for everyone.							
1/12/2024 11:22:36	tiealjackson@icloud.com	Yes	Because our children need as much classroom time as possible							
1/16/2024 14:56:53	trudiva3@gmail.com	Yes	I'm all for it as long as the parents gets a school year calendar prior to the year staring							