



**SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT  
OFFICE OF THE SUPERINTENDENT**

5622 Ray Ellison Blvd. · San Antonio, Texas 78242 · (210) 977-7000 · Fax (210) 334-6704

**Minutes of Regular Meeting  
The Board of Managers  
South San Antonio ISD**

A Regular Meeting of the Board of Managers of South San Antonio ISD was held Monday, January 26, 2026, beginning at 5:30 PM in the ADMINISTRATION BUILDING 5622 Ray Ellison Blvd. San Antonio, Texas 78242.

**CALL TO ORDER AND DECLARE QUORUM**

Managers	Present	Absent	Late Arrival
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		5:37 PM

Led by Michelle Martinez, Senior Executive Assistant

- PLEDGE OF ALLEGIANCE
- PLEDGE TO THE TEXAS FLAG
- PRAYER

Led by Alexis LaFosse, Director of Communications

**RECOGNITIONS**

1. District Auxiliary Employee of the Month  
Alexis LaFosse, Director of Communications, was called to recognize this staff member for their achievements.
2. Campus Teacher of the Month  
Alexis LaFosse, Director of Communications, was called to recognize this staff member for their achievements.
3. SSAISD Student Highlight: Esperanza Fulkerson Armstrong ES 5th Grade student  
Alexis LaFosse, Director of Communications, was called to recognize this student for their achievements.

**CITIZENS TO BE HEARD**

Tom Cummins, AFT Representative, addressed the Board regarding the unbalanced work/home life of teachers, after hour meetings and an added 30 minutes to the work day.

**TEA REMARKS**

None

**SUPERINTENDENT'S REMARKS (NO ACTION / REPORT ONLY)**

Dr. Saul Hinojosa, Superintendent of Schools, acknowledged the Boards focus on student outcomes. He stated that we would be seeing data today for testing and goals that have been set. He said our students are progressing and our teachers are developing. He announced the celebrations that Rebecca Herrera who is in charge of our Head Start program has been named by Region 20 as the TEPSA employee of the year. He introduced new employee Director of Support Services Monica Garcia and new Principal of Carrillo ES Mario Guillen. He stated that all districts in Bexar county had an ice day but tomorrow school will resume. He stated that the highest the district has received with this A-F accountability system is a 77 and we are looking forward to doing better.

**BOARD PRESIDENT'S REMARKS (NO ACTION / REPORT ONLY)**

None

**PRESENTATIONS / REPORTS**

1. Fiscal Year 2024-2025 Annual Financial Report

- Item pulled
- 2. November 2025 Quarterly Investment Report  
Stanley Osborne, Chief Financial Officer, was called to present and answer questions related to this item.
- 3. December 2025 Financials  
Stanley Osborne, Chief Financial Officer, was called to present and answer questions related to this item.
- 4. Auction of SurPlus Items  
Andy Rocha, Executive Director of Operations, was called to present and answer questions related to this item.
- 5. Board Monitoring Training  
Ben Mackey, Lone Star Governance Coach, was called to present and answer questions related to this item.
- 6. Lone Star Governance Progress Monitoring: Early Literacy and Math  
Dr. Jennifer Gutierrez, Deputy Superintendent, was called to present and answer questions related to this item.
- 7. Monitoring Student Progress: Data Review  
Dr. Jennifer Gutierrez, Deputy Superintendent, was called to present and answer questions related to this item.

**CONSENT**

*Policy BE (Local) states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. All such items shall be acted upon by one vote without separate discussion, unless a Board Member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.*

- 1. Approve the Board Meeting Minutes
  - A. December 15, 2025 Regular Meeting
  - B. December 17, 2025 Workshop
- 2. Memorandum of Understanding with TEACH - San Antonio
- 3. HB 2 Implementation: New Teacher Certification Requirements Delay
- 4. TASB Board Policy update to DGBA (Local), FNG (Local) and GF (Local)
- 5. TASB Board Policy update to DEC (Local)
- 6. Consider the approval of bus donation from Avance-San Antonio to our Head Start program.
- 7. Approval of RI-P 2025-08 SSAISD Kitchen Preventative Maintenance and Service
- 8. 2026-2027 Academic Calendar
- 9. Campus Library Book Purchases
- 10. Kevin Love Foundation (KLF) curriculum
- 11. Approval of Renewal of Microsoft Enterprise Education Licensing Agreement
- 12. MOU between The University of Texas Health Science Center for Youth Aware of Mental Health (YAM)
- 13. Approval of Procurement and Financing for Virtual Infrastructure Modernization  
Mrs. Prado moved to approve the consent agenda items 1–13 as presented, Mrs. Sanchez seconded and the Board of Managers voted 7/0 to approve the item as presented. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

**DISCUSSION AND POSSIBLE ACTION**

- 1. Board Operating Procedures

Ben Mackey, Lone Star Governance Coach, was called to present and answer questions related to this item.

Mrs. Sanchez moved to approve the item as presented, Dr. Murguia seconded, and the Board of Managers voted 7/0. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

2. Board Self-Constraints

Ben Mackey, Lone Star Governance, was called to present and answer questions related to this item.

Mrs. Sanchez moved to approve the item as presented, Mr. Balderrama seconded, and the Board of Managers voted 7/0. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

3. Superintendent Evaluation Instrument

Ben Mackey, Lone Star Governance Coach, was called to present and answer questions related to this item.

Mrs. Sanchez moved to approve the item as presented, Mrs. Prado seconded, and the Board of Managers voted 7/0. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

4. Approve the Interlocal Agreement between Houston ISD regarding School Health and Related Services (SHARS) Program

Stanley Osborne, Chief Financial Officer, was called to present and answer questions related to this item.

Mrs. Sanchez moved to approve the item as presented, Mrs. Prado seconded, and the Board of Managers voted 7/0. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

**CLOSED / EXECUTIVE SESSION**

*NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of*

Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session. The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:  
 Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821

1. Personnel §551.074: deliberation on the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of personnel, including staffing issues, campus principals and district administrators.
2. Pursuant to Texas Government Code sections 551.074 and 551.071 Discussion and Legal Consultation Regarding Term and Contract Employee(s) and Possible Sanctions for Contract Abandonment Pursuant to Section 21.210 of the Education Code.

Start time: 7:35 PM.  
 End time: 8:57 PM.

**OPEN SESSION**

1. Reconvene from Executive Session for action relative to items considered during Executive Session

No Action

2. Discussion and Possible Action Regarding Term and Contract Employee(s) and Possible Sanctions for Contract Abandonment Pursuant to Section 21.210 of the Education Code.

Mrs. Sanchez made a motion: I move that the Board of Managers render the finding that good cause did not exist for employees Pauline Garcia, Joann Juarez, and James Hunter to abandon their employment contract with SSAISD pursuant to Texas Education Code Section 21.105 and 21.210 and to authorize the Superintendent to file a written complaint with the State Board of Educators Certification for contract abandonment by Pauline Garcia, Joann Juarez, and James Hunter and to issue written notice to Joann Juarez, Pauline Garcia and James Hunter

Mr. Balderrama called a Point of Order: “Are we separating this?”

Jose DeLuna, Legal Counsel, recommended that these items be separated.

Mrs. Sanchez made a motion: I move that the Board of Managers render the finding that the good cause did not exist for employee Pauline Garcia to abandon their employment contract with SSAISD pursuant to Texas Education Code Section 21.105 and 21.210 and to authorize the Superintendent to file a written complaint with the State Board of Educators Certification for contract abandonment by Pauline Garcia and to issue written notice to Pauline Garcia, Dr. Murguia seconded, and the Board of Managers voted 7/0. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

Mrs. Sanchez made a motion: I move that the Board of Managers render the finding that the good cause did not exist for employee Joann Juarez to abandon their employment contract with SSAISD pursuant to Texas Education Code Section 21.105 and 21.210 and to authorize the Superintendent to file a written complaint with the State Board of Educators Certification for contract abandonment by Joann Juarez and to issue written notice to Joann Juarez, Mrs. Prado seconded, and the Board of Managers voted 5/1/1. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		

Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III		X	
Adrian Guerra			X
Dr. Kelly Murguia	X		

Mrs. Sanchez made a motion: I move that the Board of Managers render the finding that the good cause did not exist for employee James Hunter to abandon their employment contract with SSAISD pursuant to Texas Education Code Section 21.105 and 21.210 and to authorize the Superintendent to file a written complaint with the State Board of Educators Certification for contract abandonment by James Hunter and to issue written notice to James Hunter, Mrs. Prado seconded, and the Board of Managers voted 7/0. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

**3. Discussion and Possible Action regarding Board Quarter 4 Self-Evaluation**

Ben Mackey, Lone Star Governance Coach, was called to present and answer questions related to this item.

Mrs. Sanchez made a motion: I move to approve the Board Self Evaluation, Dr. Murguia seconded, and the Board of Managers voted 7/0. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

**ADJOURNMENT**

Mrs. Prado moved to adjourn the meeting, Dr. Murguia seconded, and the Board of Managers voted unanimously to adjourn the meeting at 10:08 PM.

**ATTEST**

\_\_\_\_\_  
Raymond Tijerina, Board President

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Darrell Balderrama, Board Secretary

*NOTICE: This meeting of the Board of Managers is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.*