



**North Slope Borough School District Board of Education  
Archie K. Brower Conference Room, Central Office  
Utqiagvik, AK**

**Unapproved Minutes  
Regular Meeting  
December 14, 2021  
1:00 p.m.**

**CALL TO ORDER AND MOMENT OF SILENCE:** Robyn Burke, Presiding Chair, called the Board of Education Regular Meeting to order at 1:53 p.m. at the Archie K. Brower Conference room in Central Office in Utqiagvik, Alaska and over ZOOM Video Communications.

**WORDS OF WISDOM:** There were no words of wisdom provided to the Board of Education.

**FLAG SALUTE:** The Pledge of Allegiance was led by the Board of Education.

**ROLL CALL:**

Nora Jane Burns – Present  
Madeline Hickman - Present  
Frieda Nageak – Present  
Qaiyaan Harcharek– Present  
Charles Brower – Present

Robyn Burke- Present  
Nancy Rock – Present  
Student Representative: Trishelle Okpik – Absent  
Student Representative: Magdelina Stringer - Present

**APPROVAL OF AGENDA:** Frieda Nageak MOVED that the NSBSD Board of Education APPROVE the agenda. Nora Jane Burns SECONDED the motion. Question called. The motion carried in a roll call vote of seven yes, zero no.

Nora Jane Burns – Yes  
Madeline Hickman – Yes  
Charles Brower – Yes  
Frieda Nageak – Yes  
Qaiyaan Harcharek - Yes  
Robyn Burke - Yes  
Nancy Rock - Yes

**APPROVAL OF CONSENT AGENDA:** Frieda Nageak MOVED that the NSBSD Board of Education APPROVE the Consent Agenda. Qaiyaan Harcharek SECONDED the motion. Question called for UNANIMOUS CONSENT. No Objections. The motion carried UNANIMOUSLY.

**RECOGNITION OF VISITORS:** District staff and community members were recognized as present via teleconference.

**SPECIAL RECOGNITION** is presented by Presiding Chair Robyn Burke for the families of Roy Maloney Nageak Sr., Marjorie Long, Ada Lincoln, and Dora Ahkiviana for their years of service.

**CHIEF SCHOOL ADMINISTRATOR/SUPERINTENDENT SELECTION**

Frieda Nageak MOVED that the NSBSD Board of Education APPOINT David Vadiveloo to be the Chief School Administrator. Nora Jane Burns SECONDED the motion. Question called. The motion carried in a roll call vote of five yes, two no.

Nora Jane Burns – Yes	Qaiyaan Harcharek - Yes
Madeline Hickman – No	Robyn Burke - Yes
Charles Brower – Yes	Nancy Rock - No
Frieda Nageak – Yes	

**EXECUTIVE SESSION** at 2:31 PM – 3:59 PM.

Qaiyaan Harcharek MOVED to go into EXECUTIVE SESSION for the purposes of discussing contract terms, as this is a subject that could tend to prejudice the reputation and character of a person at 2:31 PM. Nora Jane Burns SECONDED the motion. Question called for UNANIMOUS CONSENT. No objections. The motion carried UNANIMOUSLY.

Frieda Nageak MOVED to go out of EXECUTIVE SESSION at 3:59 PM. Nora Jane Burns SECONDED the motion. Question called. The motion carried UNANIMOUSLY.

**HIGHLIGHTED SCHOOL, AĻAK SCHOOL** is presented by Principal Stanley Bolling. The report consisted of: School status and transition; student assessment; staffing in school; Sylvan Learning participation; Student activity difficulties; Alaska Excel program; and Graduate gifts from the Indian Education program.

Board discussion regarded student transportation, and participation/ student experience in Alaska Excel program.

**HIGHLIGHTED SCHOOL, FRED IPALOOK ELEMENTARY SCHOOL** is presented by Assistant Principal Regina Bellereide. The report consisted of: Mitigation plan implementation; Student enrollment; Staffing; After school activities; Christmas concern information; Student recognition within school and incentives; staff recognition of Administrative Assistant Martha Oleson, Ipalook School Records Technician Bong Manalang, and Teacher Mary Cantlin; and infrastructure upgrades to the school.

**STUDENT REPRESENTATIVE REPORT** is presented by Student Representative Magdalena Stringer. The report consisted of Meade River School, Kali School, Fred Ipalook Elementary School, Nunamiut School, Barrow High School, and AĻak School. Meade River School reported on their school status, student activities, Christmas program, and need for school counselor. Kali School reported on school status, student athletics, Christmas program, and lack of staffing for a counselor, part-time librarian, home school liaison, and two teacher positions. Fred Ipalook Elementary School reported on school status, lunch procedure, and student activities. Nunamiut School reported on school status, student athletics and inability to compete in tournaments, and lack of school counselor. Barrow High School reported on school status and masking, student athletics, student council activities, and staffing shortage for art and band teacher. AĻak School reported on school status and mask wearing, student athletics, student recognition program, and student enrollment in dual credit with IĻisagvik College.

**HIGHLIGHTED SCHOOL, KIITA LEARNING COMMUNITY** is TABLED to the next regular meeting.

Charles Brower MOVED to TABLE the report to the next meeting. Frieda Nageak SECONDED the motion. Question called for UNANIMOUS CONSENT. No Objections. The motion carried UNANIMOUSLY.

**PUBLIC COMMENTS ON AGENDA ITEM(S):** No comments were heard at this time.

**PURCHASES OVER 10K** is presented by Chief Financial Officer Fadil Limani. Under Strategic Plan Goal 4.0 Financial & Operational Stewardship, 4.1 Financial Stewardship/Management, and in accordance with the applicable Board Policy 3312, contracts and Memorandum of Agreements \$10,000 or greater require Board approval. As prescribed in Board Policy 3300 and 3310, the Superintendent or designee may issue and sign purchase orders for supplies, materials, and equipment in accordance with law. In addition, the Superintendent or designee shall not authorize any proposed expenditure that exceeds the major budget classification allowance against which the expenditure is the proper charge unless an amount sufficient to cover the purchase is available in the budget for transfer. This is an information item as the purchases of supplies, materials, and equipment are within the discretion of the Superintendent or designee. Item One, includes the purchase of weightroom equipment for Eben Hopson Middle School from Alaska Fitness Equipment in the amount of \$13,008.00 under account code 710.410.700.799.479 with an available budget of \$16,229.16. This does not require a budget line transfer, is not grant funded, and is not applicable to Board Policy 3311 as it is less than \$20,000. The total for SB22-100, Purchases of supplies, materials, and equipment over \$10,000 is \$13,008.00.

**MONTHLY FINANCIAL REPORT, OCTOBER 2021** is presented by Fadil Limani, Chief Financial Officer. Under Strategic Plan Goal 4.0 Financial & Operational Stewardship, and 4.2 Financial Stewardship/Management, provided is the monthly Financial Report under SB22-099 for the month ending October 31, 2021. Under Page 5, the General Fund revenues to date, through October 31, 2021, is \$20,851,895 or twenty-eight percent. This primarily reflects the revenues received to date of Borough Appropriation, Foundation Funding, PERS/TERS on behalf payments, E-Rate Program Revenue, and other local revenue. Under Page 7, the General Fund operating expenditures, to date through October 31, 2021, are \$16,061,043 or twenty-one percent of budget through thirty three percent of the fiscal year. School Administration year to date expenditures represents thirty-two percent of budget followed by District Administration of thirty percent of budget and Instructional Support Services of twenty-seven percent of budget. The Operating Transfers will be recorded at the end of the Fiscal Year during the annual Audit preparation. Under Page 9, Expenditures by function and location are demonstrated showing District-Wide, Distance Delivery, Fred Ipalook Elementary School, Eben Hopson Middle School, Barrow High School, and Tikigaq School with the highest allocation of resources and related actuals. Under Page 15, the Fund Balance, as of June 30, 2021, was \$15,600,507. This is a net decrease of \$3,894,001 from Fiscal Year 2020. Under Page 17, Cash and Investments to date through October 31, 2021 are \$43,726,154. This is a net increase of \$9,716,277 or twenty-eight point six percent from previous month. The net increase is attributed to second installment from the Borough Appropriation that was received at the beginning of October. Under Page 19, the Special Revenue Funds revenues and expenditures are reported on the cash basis and have not been adjusted. The Special Revenue Funds are demonstrated here which includes: Community Schools, Food Service, RLC, Village Athletics Program, Qargi Academy, and Employee Housing. Encumbrances as of October 31, 2021, for the General Fund are \$29,396,538. In addition, the Pre-Encumbrances for the same period are \$3,910,635. Total Encumbrances and Pre-Encumbrances for General Fund are \$33,307,173.

Board discussion regarded the clarification of the first appropriation received from the Borough and statement of 6.2 million withholding.

Frieda Nageak MOVED to ACCEPT the Monthly Financial Report for October 31, 2021. Charles Brower SECONDED the motion. Question called for UNANIMOUS CONSENT. No Objections. The motion carried UNANIMOUSLY.

**NSBSD COVID LEAVE** is presented by Chief Financial Officer Fadil Limani and Human Resources Director David Camp. This item follows Strategic Plan goal 1.0 Student Success, 1.7 Student Well-Being, and 4.0 Financial & Operational Stewardship. The Families First Coronavirus Response Act (FFCRA) was enacted into law by Congress in March 2020, in an effort to respond to the economic impacts of the ongoing COVID-19 pandemic. The provisions of the act provided funding for free coronavirus testing, emergency leave among other funding benefits. On December 31, 2020, the FFCRA requirement that employers provide paid leave for COVID-19 related reasons officially expired. Although the mandatory requirement that employers provide FFCRA paid leave ended on December 31, 2020, the Congress in late December 2020, issued a reprieve. That is, employers no longer were required to provide the paid leave. However, employers were given until March 31, 2021 to not only receive their reimbursements for the paid leave from the federal government for prior- mandated leave, but they also were allowed to voluntarily choose to provide FFCRA paid leave until March 31, 2021, and still be reimbursed by the government for that leave. In the newest COVID-19 stimulus law, the American Rescue Plan (ARP) Act of 2021 under the Biden Administration, Congress provided yet another extension of the voluntary FFCRA paid leave. Now, employers may provide paid leave until September 30, 2021. It remained voluntary, but it does allow employers to pay their employees who need time off for various COVID-19 related reasons, and still be reimbursed by the federal government for that pay. In addition, Congress also reset the leave period under the original FFCRA starting on April 1, 2021. It is important to note that these time periods cannot overlap. Each employee is allowed the maximum amount originally permitted by the FFCRA, either before April 1, 2021 or after April 1, 2021. The new law does not allow an employee, for example, to receive double the maximum time periods for leave that occurs all before (or all after) April 1, 2021. With the new Delta variant, Alaska has seen a surge in positive COVID-19 cases including patient hospitalizations, and the state ranked number 1 in the nation for quite sometime by a large margin. As part of the mitigation plan discussions, in order to maintain the safety of the students, teachers and staff, there was a request for consideration for extending the COVID-19 leave beyond the September 30, 2021 to December 31, 2021 through the School District.

Board discussion regarded the approval process of COVID leave and retroactive approvals.

Qaiyaan Harchare MOVED that the NSBSD Board of Education APPROVE the EXTENSION of the NSBSD COVID-19 Leave from October 1, 2021 through December 31, 2021. No other extensions will be permissible beyond December 31, 2021. Charles Brower SECONDED the motion. Discussion called. Question called. The motion carried in a roll call vote of six yes, one no.

Nora Jane Burns – Yes  
Madeline Hickman – Yes  
Charles Brower – Yes  
Frieda Nageak – Yes

Qaiyaan Harcharek - No  
Robyn Burke - Yes  
Nancy Rock - Yes

**GRANT ACCEPTANCE, ALTERNATIVE SCHOOLS GRANT** is presented by Fadil Limani, Chief Financial Officer. This follows Strategic Plan goal 1.0 Student Success, 1.5 Multiple Pathways, 1.7 Student Wellbeing, 2.2 Community in the School, 4.0 Financial & Operational Stewardship, and 4.2 Financial Stewardship/Management. As prescribed in Board Policy 3290, the School Board greatly appreciates the support of community members and may accept suitable donations on behalf of the district.

In order for the gift to be acceptable, the gift, grant or donation must satisfy the criteria 1 thru 7. Upon acceptance by the district, all gifts, grants, and bequests shall become district property. At the Superintendent or designee's discretion, a gift may be used at a particular school. The Alternative School Grant is available through the Department of Education & Early Development. The grant application is available to all brick & mortar alternative schools throughout the state. The Kiita Learning Community has applied, and received, these funds since at least 2015 and this is a reoccurring annual grant. The Kiita Learning Community utilizes these funds to provide culturally relevant, community based, and well-child activities to build capacity of students and encourage learning. Funds are utilized to purchase hands-on culturally relevant activities to promote engagement and increase attendance. The grant commences upon acceptance of the grant by the Board and execution of the grant agreement and terms on June 30, 2022. This grant is funded by the Department of Education & Early Development in the amount of \$26,000.

Madeline Hickman MOVED that the NSBSD Board of Education APPROVE and ACCEPT the Alternative School's Grant funded through the Department of Education & Early Development in the amount of \$26,000. Charles Brower SECONDED the motion. Question called for UNANIMOUS CONSENT. No Objections. The motion carried UNANIMOUSLY.

**GRANT ACCEPTANCE, SUICIDE AWARENESS GRANT** is presented by Fadil Limani, Chief Financial Officer. This follows Strategic Plan goal 1.0 Student Success, 1.7 Student Well-Being, 2.0 Community Engagement, 4.0 Financial & Operational Stewardship, 4.2 Financial Stewardship/Management. As prescribed in Board Policy 3290, the School Board greatly appreciates the support of community members and may accept suitable donations on behalf of the district. In order for the gift to be acceptable, the gift, grant or donation must satisfy the criteria 1 through 7. Upon acceptance by the district, all gifts, grants, and bequests shall become district property. At the Superintendent or designee's discretion, a gift may be used at a particular school. Alaska's suicide rate remains among the highest in the country — around thirty deaths per 100,000 people. It's the leading cause of death among Alaska youth over the age of fifteen. Beverly Schoonover, director of the statewide Suicide Prevention Council, said issues like economic inequity and childhood trauma have largely driven Alaska's high suicide rates long before COVID-19. To date, there is no clear data to support the adverse effect of COVID-19. Schoonover said, people with existing mental health concerns have seen those exacerbated, and people who've never had serious concerns are developing anxiety or depression and seeking help. The Alaska Careline crisis hotline saw a 51 percent increase in the number of callers this year, according to the state's report. The North Slope Borough School District has applied for, and received the SAPP grant prior to 2015. Funds have been used to support the development of programs, increase staff and community awareness, and increase protective factors surrounding our youth. Protective factors include supportive adults and connections, student activities that promote feeling valued, social-emotional competence and self-regulation skills, attending a school with a positive climate, participating in quality and meaningful activities, promoting a sense of cultural identity and connection, and regular physical activity. The Grant commences upon acceptance of the Grant by the BOE and execution of the Grant Agreement and terms on June 30, 2022. This grant is funded by the Department of Education & Early development in partnership with the Alaska Suicide Prevention Council. The grant award amount is \$30,000.00.

Frieda Nageak MOVED that the NSBSD Board of Education APPROVE and ACCEPT the Suicide Awareness and Prevention Grant funded through the Department of Education & Early Development in the amount of \$30,000 for district-wide suicide awareness and intervention activities. Madeline Hickman SECONDED the motion. Question called. The motion carried in a roll call vote of seven yes, zero no.

Nora Jane Burns – Yes  
Madeline Hickman – Yes  
Charles Brower – Yes  
Frieda Nageak – Yes

Qaiyaan Harcharek - Yes  
Robyn Burke - Yes  
Nancy Rock - Yes

**CONOCO PHILLIPS CONTRIBUTIONS, STEM LAB – NUIQSUT TRAPPER SCHOOL** is presented by Fadil Limani, Chief Financial Officer. This follows Strategic Plan goal 1.0 Student Success, 2.0 Community Engagement, 4.0 Financial & Operational Stewardship, 4.2 Financial Stewardship/Management. As prescribed in Board Policy 3290, the School Board greatly appreciates the support of community members and may accept suitable donations on behalf of the district. In order for the gift to be acceptable, the gift, grant or donation must satisfy the criteria 1 thru 7. Upon acceptance by the district, all gifts, grants, and bequests shall become district property. At the Superintendent or designee's discretion, a gift may be used at a particular school. The Nuiqsut Trapper School has been working in close collaboration with ConocoPhillips over the course of this last year in an effort to assist with the financial support to acquire, transport, store, assemble, and install technical equipment and furnishings for the STEM Lab Program. The STEM Lab will focus in creating a Science, Technology, Engineering, and Math Lab. The STEM Lab will not require any alterations to the existing space. See included donation agreement including the equipment list for further details. The STEM Lab Program is scheduled to run from December 2021 through the design, development, general use, and overall life of the Nuiqsut Trapper School STEM Lab. ConocoPhillips will donate \$45,000.00 to the NSBSD for expenses related to the STEM Lab Program for the Nuiqsut Trapper School.

Nora Jane Burns MOVED that the NSBSD Board of Education APPROVE and ACCEPT the contribution from ConocoPhillips in an amount of \$45,000 for the Nuiqsut Trapper School STEM Lab Program. Charles Brower SECONDED the motion. Question called for UNANIMOUS CONSENT. No Objections. The motion carried UNANIMOUSLY.

**DONATION ACCEPTANCE, STUDENT ACTIVITIES DONATIONS** is presented by Fadil Limani, Chief Financial Officer. Under Strategic Plan Goal 1.0 Student Success, 1.7 Student Well-Being, 2.2 Community in the School, 2.4 Students and Staff in Community, 4.0 Financial & Operational Stewardship, and as prescribed in Board Policy 3290, the School Board greatly appreciates the support of community members and may accept suitable donations on behalf of the district. In order for the gift to be acceptable, the gift, grant, or donation must satisfy the criteria one through seven. Upon acceptance by the district, all gifts, grants, and bequests shall become district property. At the Superintendent or designee's discretion, a gift may be used at a particular school. As prescribed in Board Policy 3452, student organizations may raise and spend money in order to promote the general welfare, morale and educational experiences of the students. Student funds shall finance worthwhile activities that go beyond those provided by the district. Student organizations shall keep appropriate financial records as established by the district business office. Student funds shall be managed in accordance with sound business procedures designed to encourage the largest possible educational return to students without sacrificing the safety of funds or exposing students to undue responsibility or unnecessary routine. The Superintendent or designee shall be responsible for the proper conduct of all student organization financial activities and shall periodically review the organizations' general financial structures and accounting procedures. The Board shall provide an annual audit of student accounts by a certified public accountant or licensed public accountant. The student activities donations are as follows: Item One, Barrow High School Football donation from John Monnin in the amount of \$1,000 to be placed under account code 710.420.000.771.043. Item Two, Barrow High School donation from BEUCI in the amount of \$5,000 to be placed under account code 710.420.000.771.043. Item Three, Fred Ipalook Elementary School Yearbook donation from the school

in the amount of \$480 to be placed under account code 710.420.000.758.043. This was deposited by the school directly to the bank. Item Four, Harold Kaveolook School Student Council donation from the school in the amount of \$465 to be placed under account code 710.480.000.755.043. Item Five, Kaktovik School donation from EXXON/SUMMIT Coffee Co. in the amount of \$16,870 to be placed under account code 385.480.000.000.040. Item Six, Barrow High School Football donation from ASTAC in the amount of \$1,500 to be placed under account code 710.420.000.771.043. Item Seven, Barrow High School Football donation from Northwest Co. in the amount of \$2,500 to be placed under account code 710.420.000.771.043.

Board discussion regarded: School site fundraising; Accounting tracking of incoming resource; and School encouragement for additional funding from other entities;

Frieda Nageak MOVED that the NSBSD Board of Education APPROVE and ACCEPT the Student Activities Donations in the sum amount of \$27,815.00 from various contributors as described in the attached student activities donations summary. Nora Jane Burns SECONDED the motion. Discussion called. Question called for UNANIMOUS CONSENT. No Objections. The motion carried UNANIMOUSLY.

**CONTRACTS OVER 10K, JON DAVIS – STORY DEVELOPMENT & EDITING SERVICES – A CRANE STORY II PUBLICATION** is presented by Fadil Limani, Chief Financial Officer, and Tennessee Judkins, Coordinator of Iñupiaq Education. This follows Strategic Plan goal 1.0 Academic Success/Whole Child, 1.4 Iñupiaq Language & Culture, 4.0 Financial & Operational Stewardship, and 4.2 Financial Stewardship/Management. In accordance with applicable Board policy, contracts and MOA's \$10,000 or greater require Board approval. In 2013, Crane Story 1 was written, edited, and published in collaboration with Cathy Tagnak Rexford and editor Jon Davis. Jon Davis is an indigenous book editor from New Mexico and has worked with Cathy Rexford over the years, as well as other indigenous authors, to produce literature. Jon has written and published several books of his own and won a handful of awards for his publications. Crane Story 1 is a chapter book used in language arts and written for a young adult reader; it also has a unit developed for teachers to access for implementation in their classrooms. The goal and objective was not only to work with local authors but also to create a language arts series of chapter books for our students to have access to. We would like to continue to work towards completing these goals and objectives and this is one step in the right direction. This contract would come out of the Iñupiaq Education Department Professional & Technical budget account code 100.200.120.000.410 in the amount not to exceed \$16,800.00. Budget Code 100.200.120.000.410 has an available budget of \$133,122.00. The contract will commence upon approval of the Board Memo and related MOA and term in June 30, 2022. There are no grant funds associated with the funding of the attached contracts. Compliance with Board Policy 3311 is not applicable as the contract amount is less than \$20,000.

The Board requested a presentation from Iñupiaq Education on projects in the department and a copy of both Crane Story books.

Frieda Nageak MOVED that the NSBSD Board of Education APPROVE the above \$10,000 and greater proposal and related contract with Jon Davis in an amount NOT TO EXCEED \$16,800, as described in this memo and related attachments. Nora Jane Burns SECONDED the motion. Question called for UNANIMOUS CONSENT. No Objections. The motion carried UNANIMOUSLY.

**CONTRACT OVER 10K, CATHERINE (REXFORD) NOLAND, WRITER & CONSULTANT – A CRANE STORY II PUBLICATION** is presented by Fadil Limani, Chief Financial Officer. This

follows Strategic Plan goal 1.0 Academic Success / Whole Child, 1.4 Iñupiaq Language & Culture, Financial & Operational Stewardship, and 4.2 Financial Stewardship/Management. In accordance with applicable Board policy, contracts and MOA's \$10,000 or greater require Board approval. In 2013, Crane Story 1 was written, edited, and published in collaboration with Catherine (Rexford) Noland and editor Jon Davis. Catherine (Rexford) Noland is a local North Slope author who has family and kinship ties to Kaktovik, AK. Crane Story 1 is a chapter book used in language arts and written for a young adult reader; it also has a unit developed for it for teacher to access for implementation in their classroom. The goal and objective was not only to work with local authors but also to create a language arts series of chapter books for our students to have access to. We would like to continue to work towards completing these goals and objectives and this is one step in the right direction. This contract would come out of the Iñupiaq Education Department Professional & Technical budget account code 100.200.120.000.410 in the amount of and not to exceed \$90,000.00. Budget Code 100.200.120.000.410 has an available budget of \$116,322 after the approval of SB22-104. The contract will commence upon approval of the Board Memo and related MOA and term in November 30, 2022. This is not grant funded. The District has worked with Catherine (Rexford) Noland over the years as a local North Slope Iñupiaq author and she has completed a previous book that was initially part of a language arts series which is titled Crane Story 1. This book would be the second part to that book in which students of the district would have access to use in the classroom once completed and published. Considering this has been an ongoing project for the Inupiat Education Department, it is in the best interest of the School District to continue utilizing the services of Catherine (Rexford) Noland for the writing and publication of the Crane Story 2. As such, this is a sole source contract and the Board of Education waives the bidding requirements as set out in BP3311.

Nora Jane Burns MOVED that the NSBSD Board of Education APPROVE the above \$10,000 and greater proposal and related contract with Catherine (Rexford) Noland in an amount NOT TO EXCEED \$90,000, as described in this memo and related attachments. Charles Brower SECONDED the motion. Question called. The motion carried in a roll call vote of seven yes, zero no.

Nora Jane Burns – Yes	Qaiyaan Harcharek - Yes
Madeline Hickman – Yes	Robyn Burke - Yes
Charles Brower – Yes	Nancy Rock - Yes
Frieda Nageak – Yes	

**NEW HIRE RECOMMENDATIONS** is presented by David Camp, Human Resources Director. According to Board Policy, new hires are accepted by the Superintendent and brought to the School Board for approval. For School Year 2021-2022, the following are being recommended for new hire teacher recommendations under SB22-095: Vivian Bosworth, 6<sup>th</sup> Grade Teacher at Ałak School; Robbin Perkins, 4<sup>th</sup>-5<sup>th</sup> Grade Teacher at Meade River School; Daniel Popp, 7<sup>th</sup> Grade Teacher at Ałak School; Ralph Watkins, Principal at Meade River School; and Sierra Young, 7<sup>th</sup>-12<sup>th</sup> Grade Social Studies Teacher at Nuiqsut Trapper School.

Madeline Hickman MOVED that the NSBSD Board of Education APPROVE the recommendation for new hire contracts as presented in memo number SB22-095. Nora Jane Burns SECONDED the motion. Question called for UNANIMOUS CONSENT. No Objections. The motion carried UNANIMOUSLY.

**ADDED DUTY CONTRACTS** is presented by David Camp, Human Resources Director. This follows Strategic Plan goal 2.0 Community Engagement, 2.1 Community in the School, and 4.0 Financial & Operational Stewardship. The recommendation from administration is for the Board of Education to approve the Added Duty Contracts listed in the negotiated agreement for the next semester for



implementation on December 12, 2021. As stated in the Teacher Negotiated Agreement, page 32, “Normally, the minimum number of participants for full contract is: Cross Country, five each; Basketball, seven each; Volleyball, eight each; Wrestling, eight each; Band, 35 each; Yearbook, 5 each; Newspaper, 10 each; Student Council, five each; Cheerleading, four each; Club/Class, eight each. The District may, at it’s discretion, offer a full contract for a lower level of participation. The following ADC’s are to be issued for activities starting December 1, 2021: McJun Nobleza, Cheerleading at Barrow High School, Range 7 in an amount of \$5,904; Emmanuel Samuelu, Pep Band at Barrow High School, Range 4 in an amount of \$1,180.50; Wyman Ipalook, JV Boys Basketball Coach for Barrow High School, Range 6 in an amount of \$4,723; Makana Ahgeak, JV Girls Basketball Coach for Barrow High School, Range 6 in an amount of \$4,723; Aniseko Unutoa, Head Basketball Coach at Eben Hopson Middle School, Range 5 in an amount of \$3,543; Teddy Frankson, Head Boys Basketball Coach at Tikigaq School, Range 9 in an amount of \$8,264; Ramona Rock, Head Girls Basketball Coach at Tikigaq School, Range 9 in an amount of \$8,264; Ryann Schedel, Middle School Basketball Coach at Tikigaq School, Range 5 in an amount of \$1,7715 (Split); Jesse McCloud, Middle School Basketball Coach at Tikigaq School, Range 5 in an amount of \$1,771.50 (Split); Rick Sparrow, Boys Basketball Head Coach at Nuiqsut Trapper School, Range 7 in an amount of \$5,904; Tori Carpenter, Girls Basketball Head Coach at Nuiqsut Trapper School, Range 7 in an amount of \$5,905; Vacant, Middle School Basketball Coach at Nuiqsut Trapper School, Range 2 in an amount of \$1,182; Gordon Nathan, Boys Basketball Head Coach at Harold Kaveolook School, Range 7 in an amount of \$5,904; Pending BC, Boys Basketball Head Coach at Kali School, Range 7 in an amount of \$5,904; Pending BC, Girls Basketball Head Coach at Kali School, Range 7, \$5,904; Vacant, Boys Basketball Head Coach at Meade River School, Range 7 in an amount of \$5,904; Vacant, Girls Basketball Head Coach at Meade River School, Range 7 in an amount of \$5,904; Vacant, Middle School Basketball Coach at Meade River School, Range 2 in an amount of \$1,182; Vacant, Boys Basketball Head Coach at Alak School, Range 7, \$5,904; Vacant, Girls Basketball Head Coach at Alak School, Range 7 in an amount of \$5,904; Vacant, Middle School Basketball Coach at Alak School, Range 2 in an amount \$1,182; Donald Torres, Boys Basketball Head Coach at Nunamiut School, Range 7 in an amount of \$5,904; Vacant, Girls Basketball Head Coach at Nunamiut School, Range 7 in an amount of \$5,904; Vacant, Middle School Basketball Coach at Nunamiut School, Range 2 in an amount of \$1,182; Lee Ann Viehouser, Science Fair Coach at Ipalook Elementary School, Range 3 in an amount of \$1,766; Vacant, Science Fair Coach at Barrow High School, Range 3 in an amount of \$1,766; Vacant, Science Fair Coach at Alak School, Range 3 in an amount of \$1,766; Vacant, Science Fair Coach at Meade River School, Range 3 in an amount of \$1,766; Vacant, Science Fair Coach at Nuiqsut Trapper School, Range 3 in an amount of \$1,766; Polly Bass, Science Fair Coach at Nunamiut School, Range 3 in an amount of \$1,766; and William Harlow, Yearbook at Tikigaq School, Range 5 in an amount of \$3,543.

Board discussion regarded vacant positions for added duty contracts; committees set by the Board and teachers union; Process of posting and selection; and soliciting active members in community for interest in the vacant positions.

Board member Madeline Hickman requested the student activities committee set dates to meet in order to determine submission deadlines for applications to set a standard all schools will comply with; and an updated list of filled positions in the added duty contracts.

Frieda Nageak MOVED that the NSBSD Board of Education APPROVE the Added Duty Contracts presented in Memo Number SB22-092, scheduled to begin December 1, 2021.

Madeline Hickman SECONDED the motion. Question called. The motion carried in a roll call vote of four yes, three no.

Nora Jane Burns – Yes  
Madeline Hickman – No  
Charles Brower – Yes  
Frieda Nageak – Yes

Qaiyaan Harcharek - No  
Robyn Burke - Yes  
Nancy Rock - No

**INFORMATIONAL, ENROLLEMENT & ATTENDANCE** is presented by Liz Noble, Director of Curriculum & Instruction. The report includes: current student count from K3-12 by each school site and attendance percentage for November; and in comparison, the SY20-21 K3-12 Student Count. Sub-note, students are counted as present during red school status. Nunamiut School, ninety-three students at eighty-five point fifty-two percent attendance; Tikigaq School, two hundred fifty-six students at sixty-nine point zero five percent attendance; Nuiqsut Trapper School, one hundred forty-nine students at eighty-five point fifty-eight percent attendance; Kali School, ninety-eight students at ninety-seven point ninety-seven percent attendance; Alak School, one hundred seventy-seven students at ninety point fifty-two percent attendance; Harold Kaveolook School, seventy-four students at ninety-four point sixty-one percent attendance; Meade River School, seventy-five students at ninety-eight point seventy-one percent attendance; Barrow High School, two-hundred eighty-six students at eighty-three point fifty-one percent attendance; Eben Hopson Middle School, two hundred sixty-six students at seventy three point ninety-nine percent attendance; Fred Ipalook Elementary School, five hundred thirty-eight students at eighty one point one percent attendance; and Kiita Learning Community, thirty-seven students at seventy-three point seventy-eight percent attendance. Total current student count is two thousand forty-nine at eighty-four point ninety-three percent attendance. The School Year 20-21 Student count is as follows: Nunamiut School, ninety-eight students; Tikigaq school, two hundred sixty-two students; Nuiqsut Trapper School, one hundred sixty-six students; Kali School, one hundred seventeen students; Alak School, one hundred seventy-four students; Harold Kaveolook School, sixty-six students; Meade River School, seventy-nine students; Barrow High School, two hundred eighty-six students; Eben Hopson Middle School, two hundred sixty-five students; Fred Ipalook Elementary School, five hundred ninety-two students; and Kiita Learning Community, eighteen students. Qargi Academy, eighteen students. Total Student Count for School Year 20-21 is two thousand one hundred fifty-one.

Board discussion regarded school attendance incentives and encouragement outreach.

**PUBLIC COMMENT(S):** Public comments were received by the Board from Amanda Kaleak regarding masking and lack of community notice of the mitigation plan by site administrators.

**SCHOOL BOARD COMMENTS:** Board member Frieda Nageak and Qaiyaan Harcharek discussed the topics presented at the Association of Alaska School Boards Law & Equity Academy held December 10-11, 2021 and their role as a Board member. Board member Frieda Nageak reiterated that any comments, concerns, or complaints community members have should be filed with the District to have documentation and allow the District to address the concern. Board member Nora Jane Burns commented on masking in Kaktovik and available appraisal forms for community members to voice concerns of staff. Board member Madeline Hickman commented on the Residential Learning Center and Career Technical Education plan, mitigation plan on masking, and lack of communication to the community. Board member Qaiyaan Harcharek commented on the misinformation shared at the North Slope Borough Audit meeting regarding the lack of communication and withholding of 6.2 million; future meetings regarding the budget; and congratulations of Mr. Vadiveloos appointment as Chief School Administrator. Board member Frieda Nageak commented on collaboration, teaching students, and appreciating the staff. Board member Robyn Burke commented on: Difficulty of teacher recruitment and retention; future communication with the

North Slope Borough; focus of a students' social/emotion health in terms of trauma, loss of connection and support systems rather than test scores; Board professionalism; and staff appreciation.

**DATE & TIME OF NEXT MEETING:** Thursday, January 13, 2022 Regular Meeting in Utqiagvik, AK at the Archie K. Brower Conference Room / ZOOM Video Communications

**ADJOURNED AT 7:26 P.M.** Nora Jane Burns MOVED to ADJOURN. Frieda Nageak SECONDED the motion. Question called for UNANIMOUS CONSENT. No Objections. The motion carried UNANIMOUSLY.

Respectfully submitted for the January 13, 2022 Regular Meeting:

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Chelsie Overby, Board Secretary

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Nancy Rock, Board President

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Robyn Burke, Board Clerk

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Date