



# Board of Trustees Agenda Item Information Form

Date Submitted: March 31, 2026

Meeting Type	Agenda Placement	Code	Agenda Placement	Code
<input checked="" type="checkbox"/> Regular Meeting	<input type="checkbox"/> Public Hearing	PH	<input type="checkbox"/> Administrative Report	AR
<input type="checkbox"/> Special Meeting/Workshop	<input type="checkbox"/> Executive Session	ES	<input type="checkbox"/> Consent Agenda	CA
	<input type="checkbox"/> Recognition	R	<input type="checkbox"/> Action Item	AI
Meeting Date: April 13, 2026	<input checked="" type="checkbox"/> Program Spotlight	PS	<input type="checkbox"/> Information/Discussion	ID
	<input type="checkbox"/> Community Input	CI		

**District Strategies (Check all that apply):**

- Students and staff will thrive in a secure environment, build connections and community, and become resilient leaders.
- Each student will engage in world-class learning experiences that foster curiosity, develop talents, guide exploration, and fuel achievement.
- We will cultivate innovation through strategic collaboration and responsive organizational stewardship.

**Subject:**

Recruiting and Retaining Gold Star Educators

**Background:**

CCISD is developing and “growing our own” teachers through a seamless pipeline from early preparation in our CTE programs, to training and advancement opportunities for paraprofessionals, as well as advanced certification through National Board Certification.

**Fiscal Impact Statement**

**Cost:** \$0.00

- Recurring
- One-Time

**Funding Source:**

- General Fund
- Grant Fund
- Other Funds (specify)

Fiscal Year: N/A

Amendment Required: N/A

Bond Funds (program year): N/A

**Superintendent’s Recommendation:**

**Department Submitting Form:** Communications

**Cabinet Member’s Approval:** Elaina Polsen