

Minutes of Regular Meeting

January 26, 2026

Hays CISD Board of Trustees

These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at www.hayscisd.net for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Regular Meeting of the Board of Trustees of Hays CISD was held on Monday, January 26, 2026 beginning at 5:30 PM in the Merideth Keller Board Room at the Hays CISD Academic Support Center, located at 21003 Interstate 35, Kyle, TX 78640.

CALL TO ORDER: Establish a quorum

Board President Byron Severance called the meeting to order at 5:30 PM. All members of the Board were present.

PLEDGE OF ALLEGIANCE TO THE UNITED STATES AND TEXAS FLAGS

Board Secretary Geoff Seibel led the Board in the Pledge of Allegiance to the US and Texas flags.

MISSION STATEMENT

Board Vice President Johnny Flores read the Hays CISD Board of Trustees Mission Statement.

SOCIAL CONTRACT

Trustee Vanessa Petrea read the Hays CISD Board of Trustees Social Contract.

PUBLIC HEARING

Jaime Kinslow, Interim Director of Assessment and Accountability, addressed the Board to present information. Ms Kinslow and Marivel Sedillo, Deputy Superintendent / Chief Academic Officer, engaged in dialogue with the Board based on questions and feedback from Board Secretary Geoff Seibel, Board Vice President Johnny Flores, Trustee Esperanza Orosco, Trustee Raul Vela, Trustee Courtney Runkle, and Board President Byron Severance. There were no guest present requesting to address the Board during this portion of the meeting.

PUBLIC FORUM

There was no one present requesting to address the Board.

CLOSED SESSION

The Board adjourned to Closed Session at 6:03 PM to deliberate regarding safety and security, including security personnel, systems, infrastructure, and/or devices, pursuant to Tx. Gov't Code Section 551.076, to deliberate regarding the Superintendent's recommendations for employment, resignations, extended leave, and personnel matters, pursuant to Tx. Gov't Code Section 551.071, and to discuss the Superintendent's formative evaluation – quarterly progress report on the Board and Superintendent Goals, pursuant to Tx. Gov't Code Section 551.074.

RECONVENE IN OPEN SESSION

Board President Byron Severance called the Board back to order to reconvene in open session at 7:00 PM.

SUPERINTENDENT REPORT

Superintendent Dr. Eric Wright made an announcement that the District would be closed on Tuesday, January 27, 2026 due to inclement weather. A resolution will be brought to the Board in February for the missed days of school/work. There were no comments or questions from the Board.

CONSENT AGENDA

Board President Byron Severance stated that he would pull item J.5 for discussion. There were no other consent agenda items requested to be pulled for discussion.

Consideration and possible adoption of a Resolution proclaiming February as Career and Technical Education Month

Board President Byron Severance pulled this consent item for discussion. Dr. Michael Watson, Deputy Academic Officer, introduced Rick Bough, Director of CTE. Mr. Bough addressed the Board to introduce the CTE Administrative Team to include Coordinators Shelly Plumley, Matthew Kelly, and Vanessa Ritenour. Mr. Bough engaged in dialogue with the Board based on comments and questions from Board Vice President Johnny Flores, Trustee Courtney Runkle, Trustee Raul Vela, and Board President Byron Severance.

Consideration and possible approval of meeting minutes

There were no questions from the Board regarding this agenda item.

Procurements

Consideration and possible approval of continuation of Speech Services for the 2025-2026 School year – ProCare: There was no discussion regarding this agenda item.

Consideration and possible approval for the continuation of Special Education Evaluation Services for the 2025-2026 School Year – Trinity Education Services: There was no discussion regarding this agenda item.

Budget Amendments

There were no questions regarding this agenda item. There was no discussion regarding this agenda item.

Consideration and possible approval of Joint Election Agreements and Election Services Contracts necessary for the May 2, 2026 trustee election.

There were no questions regarding this agenda item.

Board President Byron Severance moved that the Hays CISD Board of Trustees approve the consent agenda, as presented. Board Vice President Johnny Flores seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel all voting YES. There were no votes against this agenda item.

ACTION ITEMS

Consideration and possible action, if any, resulting from Closed Session

Consideration and possible approval of the Superintendent's recommendations to contractually employ Administrative Personnel

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees approve the Superintendent's recommendation to contractually employ Principals at DAEP Impact Center and McCormick Middle School, and Directors of Finance, as discussed. Trustee Courtney Runkle seconded the motion. There was no further discussion,

and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel all voting YES. There were no votes against this agenda item. Dr. Eric Wright, Superintendent, named Tiffany Whitis as the Principal of DAEP Impact, Amanda Richason as the Principal of McCormick Middle School, Kay Cannon as the Director of Accounting, and Dusty Baumann as the Director of Finance.

Consideration and possible adoption of the Proposed Revisions to the Hays CISD Employee Compensation Plan for the 2025-2026 School Year

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees approve the proposed revisions to the Hays CISD Employee Compensation Plan for the 2025-2026 school year, as presented. Board Vice President Johnny Flores seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel all voting YES. There were no votes against this agenda item.

Consideration and possible approval of Class Size Exceptions

Board President Byron Severance introduced this agenda item and moved that the Hays CISD Board of Trustees approve Class Size Exceptions as presented and discussed. Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel all voting YES. There were no votes against this agenda item.

Consideration and possible adoption of the Order calling for the May 2, 2026, Trustee General Election

Board President Byron Severance introduced this agenda item and moved that the Hays CISD Board of Trustees adopt the order calling for the May 2, 2026, trustee election, as presented. Trustee Vanessa Petrea seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel all voting YES. There were no votes against this agenda item.

Second Reading and possible adoption of proposed revisions to Local Policy FC – School Attendance

Board President Byron Severance introduced this agenda item and moved that the Hays CISD Board of Trustees adopt the proposed revisions to Policy FC (Local), as presented. Board Secretary Geoff Seibel seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel all voting YES. There were no votes against this agenda item.

Consideration and possible adoption of proposed Attendance Boundary Changes for the 2026-2027 School Year

Board President Byron Severance introduced the agenda item. Tim Savoy, Chief Communication Officer, responded to questions and feedback from Trustee Courtney Runkle, Trustee Vanessa Petrea, Board Secretary Geoff Seibel, and Board President Byron Severance. Mr. Severance moved that the Hays CISD Board of Trustees adopt the proposed attendance boundary changes, as presented. Trustee Vanessa Petrea seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel all voting YES. There were no votes against this agenda item.

Consideration and possible approval of the 2025 Bond-funded purchase of Computers for Upgrades at Blanco Vista Elementary School, Camino Real Elementary School, and Johnson High School - GTS

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees approve the 2025 Bond-funded purchase of computers for upgrades at Blanco Vista Elementary School, Camino Real elementary School, and Johnson High School, from GTS, for an amount not to exceed \$677,527.00, as presented. Board Vice President Johnny Flores seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel all voting YES. There were no votes against this agenda item.

Consideration and possible approval of the Guaranteed Maximum Price for 2025 Bond Comprehensive High School #4

Board President Byron Severance introduced the agenda item. Trustee Courtney Runkle commented. Mr. Severance moved that the Hays CISD Board of Trustees approve the Guaranteed Maximum Price for 2025 Bond Comprehensive High School #4 submitted by Bartlett Cocke Contractors, as designed by Huckabee Architects, of an amount not to exceed \$351,487,586, and authorize the Superintendent to negotiate a satisfactory contract, as presented and discussed. Trustee Raul Vela seconded the motion. There was additional discussion based on comments from Trustee Vanessa Petrea, and President Byron Severance. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel all voting YES. There were no votes against this agenda item.

Consideration and possible approval of Guaranteed Maximum Price 2 for 2025 Bond Additions and Renovations at McCormick Middle School

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees approve Guaranteed Maximum Price 2 for 2025 Bond additions and renovations at McCormick Middle School submitted by Joeris Construction, as designed by O'Connell Robertson Architects, for an amount not to exceed \$5,353,991, and authorize the Superintendent to negotiate a satisfactory contract, as presented and discussed. Trustee Raul Vela seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel all voting YES. There were no votes against this agenda item.

Second Reading and possible adoption of proposed revisions to Local Policy CW – Naming Facilities

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees adopt the proposed revisions to policy CW (Local), as presented. Board Vice President Johnny Flores seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel all voting YES. There were no votes against this agenda item.

Second Reading and possible adoption of proposed Local Policy GR – Communication with External Elected Officials

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees adopt Local Policy GR – Communication with External Elected Officials, as discussed and presented. Trustee Vanessa Petrea seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel all voting YES. There were no votes against this agenda item.

Second Reading and possible adoption of TASB Policy Update 126 affecting Local Policies

Board President Byron Severance introduced this agenda item. The Board engaged in brief conversation based on comments from Trustee Courtney Runkle and President Severance. Mr. Severance moved that the Hays CISD Board of Trustees adopt TASB Policy Update 126 affecting local policies, as presented. Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel all voting YES. There were no votes against this agenda item.

INFORMATION ITEM

Update on District Safety & Security Initiatives

There was no presentation regarding this agenda item, and no questions from the Board.

Update on District Bond, Construction, and Renovation Projects

There was no presentation regarding this agenda item, and no questions from the Board.

Financial Statements

Board President Byron Severance introduced this agenda item. Deborah Ottmers, Chief Financial Officer, responded to questions from Board Secretary Geoff Seibel. Trustee Courtney Runkle commented. There was no further discussion.

Quarterly Investment Report

There were no questions from the Board regarding this agenda item.

REQUESTS FOR INFORMATION FROM THE BOARD OF TRUSTEES

There were no requests for information.

ADJOURN

Board President Byron Severance noted that the next Board meeting is scheduled for Tuesday, February 17, 2026 at 5:30pm. No further business was conducted, and President Severance announced that the meeting was adjourned at 7:45 PM.