



# BELLVILLE INDEPENDENT SCHOOL DISTRICT

## Meeting of the BISD Board of Trustees

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February 22, 2021

<b>Subject:</b>	Pay Resolution During School Closure
<b>Presenter:</b>	Dr. Nicole Poenitzsch, Superintendent
<b>Board Policy:</b>	DEA (Compensation & Benefits)
<b>BISD Goal:</b>	3. Create a culture that attracts, develops, and retains exceptional individuals to be part of our district and community. [CULTURE]

<b>Summary:</b>	<p>It is recommended that the Board pass a resolution to pay employees who were idle during the district's closure the week of February 16-19 due to inclement weather conditions; and offer premium pay to non-exempt employees who were requested to come in during the closure including selected maintenance, custodial, and food service team members.</p> <p>Final pay for those on 187 contract days or less will be determined for a total of 3 or 4 days based on whether TEA approves our waiver of instructional days for all four days (February 16-19) or whether we will need to make up the fourth day missed.</p>
<b>Attachments:</b>	TRecommended resolution for employee pay during school closure.
<b>Recommendation:</b>	The recommendation is for the Board to: to approve the Superintendent's recommended resolution for employee pay during school closure the week of February 16-19 as presented.

**BELLVILLE BRAHMAS**  
LEARNERS TODAY. LEADERS TOMORROW.