

**ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT  
WRITTEN CONSENT AGREEMENT  
TO ADOPT THE TEACHER/EMPLOYEE RECRUITING AND RETENTION PROGRAM (TERRP)**

Ector County Independent School District (the "DISTRICT") BOARD OF TRUSTEES having previously adopted a qualified retirement plan under Section 401(a) of the Internal Revenue Code ("Plan") for the purpose of recruiting and retaining educators:

**WHEREAS**, the BOARD OF TRUSTEES deems it desirable and in the best interest of the DISTRICT to participate in ONEAMERICA/AUL Retirement Services to provide retirement benefits for it's employees and their beneficiaries: and

**WHEREAS**, the DISTRICT is eligible to participate in TERRP, a 401(a) supplemental retirement program and qualifying under relevant sections if the Internal Revenue Code and the Texas Government Code.

**NOW, THEREFORE, BE IT RESOLVED, THE BOARD OF TRUSTEES OF THE DISTRICT, BY WRITTEN CONSENT AGREEMENT, DOES RESOLVE, DECLARE, DETERMINE AND ORDER AS FOLLOWS:**

- (1) The BOARD does hereby modify the TERRP Trust, the TERRP 401(a) Retirement Plan and appoints ONEAMERICA/AUL Retirement Services to perform all record keeping and administration of the DISTRICT plan; and
- (2) The BOARD does hereby approve the transfer of all TERRP assets held in trust at the Union Bank of California to ONEAMERICA/AUL Retirement Services; the BOARD does hereby terminate Public Agency Retirement Services (PARS) as the current administrator of the DISTRICT plan; and
- (3) The BOARD hereby appoints the Deputy Superintendent for District Operations, or the Assistant Superintendent for Business Operations, as DISTRICT Administrator for TERRP, and further authorizes him/her to implement the Plan; and
- (4) The BOARD'S TERRP Plan Administrator is hereby authorized to execute the TERRP legal documents on behalf of the DISTRICT and to take whatever additional actions that are necessary to maintain the participation of the DISTRICT in TERRP and maintain TERRP compliance with relevant regulations issued or as may be issued.

STATE OF TEXAS  
COUNTY OF ECTOR

**IN WITNESS WHEREOF**, the undersigned has executed this Written Consent Agreement this \_\_\_\_\_ day of \_\_\_\_\_, 2006.

\_\_\_\_\_  
President of the BOARD OF TRUSTEES