

Questions Submitted by Trustee Connie Prado
October 18, 2017
Regular Called Board Meeting

Discussion and Possible Action: Item #2
Bus Driver Hourly Pay

Question 1: *Do we have any data that indicates which school districts are "taking our bus drivers?" Do the exiting bus drivers indicate this information on their exit interview form?*

Answer: Ordinarily bus drivers that leave South San for another school district, usually leave for the higher paying districts. The districts that pay bus drivers the most are Southwest and Somerset. Bus drivers also leave us for Edgewood, Harlandale, Southside, and other districts. If this increase in hourly pay for bus drivers is approved, we will have the third highest hourly wage for bus drivers, behind Southwest and Somerset.

Question 2: *What is the approximate cost of implementing this increase?*

Answer: \$50,000

Question 3: *Will this increase eventually require a budget amendment?*

Answer: Yes