

Superintendent Comments January 27, 2026

1. Resolution Directing the Administration to Make Recommendations Regarding the Reduction and/or Discontinuance of Programs and Positions.
I recommend a motion to approve as presented. This is a resolution that should go before the board every year, regardless of whether or not there is anticipation of any reductions. This is the first step in the Unrequested Leave of Absence process should it be necessary.
2. Revised FY26 Budget
As you know, the preliminary budget must be approved in June of every year. There are a number of estimates and assumptions that go into the preliminary budget that need to be adjusted as the school year gets underway. The largest single driver of the budget is student enrollment but there are other factors as well. Director of Finance Chris Muhvich will review this information with you as we seek approval of the revised FY26 budget. **I recommend a motion to approve the revised FY26 budget.**
3. 2026 Committee and Liaison Assignments
Chairman Riester has been working on the assignments and will have a recommendation for the board to approve.
4. Annual Review of Policies
I recommend a motion to approve the annual review of the following policies. In accordance with Policy 208 Development, Adoption, and Implementation of Policies the school board shall review the following policies annually: 506 Student Discipline; 722 Public Data Requests; and 806 Crisis Management Policy.
5. Teacher Collective Bargaining Agreement
I recommend a motion to approve the 2025-2027 contract with Education Minnesota Red Wing. The teacher union has ratified the negotiated agreement on their end. The major items as usual are in the form of salary and insurance. The salary schedule increases 2.5% in year one and 3% in year two. There is a 12% increase to the health insurance contribution each year, and Kavira Health will be made available to all teachers regardless of their participation in district insurance. The redline version of the contract has been sent to you for review.
6. Public Summary of Superintendent Mid-Year Evaluation
In December the board met in closed session for the superintendent evaluation. The Chair will provide a summary.
7. Resolution of Board of Directors Certificate of Incumbency Regarding Authorized Entity Representatives
I recommend a motion to approve as presented. This resolution cleans up the signatories for Wells Fargo. At this time there are several former employees who need to be removed from the paperwork. Chris Muhvich and Bob Jaszczak will be the only two on the accounts.