

# Minutes of Regular Meeting

## The Board of Trustees Beeville ISD

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A Regular Meeting of the Board of Trustees of Beeville ISD was held Thursday, July 26, 2018, beginning at 5:30 PM in the Board Room at 201 N. St. Mary's, 2nd Floor, Beeville, TX 78102.

1. Call to Order: **5:30 PM**  
**Present: Dr. Kevin Behr, Orlando Vasquez, Eddie Salazar, Theresa Arthur, and Pete Martinez. Leticia Munoz and Darryl Martin were absent.**
2. Presentation of Colors/Pledge of Allegiance and Prayer: **Theresa Arthur**
3. Recognition of Students/Employees and/or Programs/Presentations:
  - A. Mighty Trojan Awards: Coach of the Year
4. Public Forum: **N/A**
5. Consent Items:
  - A. June 21 and July 17, 2018 Board Meeting Minutes
  - B. June 2018 Expenditures  
**Theresa Arthur made the motion to approve the Consent Items. The motion was seconded by Eddie Salazar and carried by unanimous vote.**
6. Information Items:
  - A. Update 111 (First Reading) Affecting Policies:
    1. BBD(Local): Board Members-Training and Orientation
    2. CAA(Local): Fiscal Management Goals and Objectives-Financial Ethics
    3. CJA(Local): Contracted Services-Criminal History
    4. DHE(Local): Employee Standards of Conduct-Searches and Alcohol/Drug Testing
    5. DI(Local): Employee Welfare
    6. FEA(Local): Attendance-Compulsory Attendance
7. Action Items:
  - A. Consideration and Possible Approval of 2018-2019 Student Code of Conduct  
**Pete Martinez made the motion to approve the 2018-2019 Student Code of Conduct as presented. The motion was seconded by Orlando Vasquez and carried by unanimous vote.**

- B. Consideration and Possible Approval of Powell & Leon, LLP 2018-2019 TREA Legal Services Program Agreement  
**Pete Martinez made the motion to approve the Retainer Agreement with Powell & Leon, LLP through the TREA Legal Service Program. The motion was seconded by Theresa Arthur and carried by unanimous vote.**
- C. Consideration and Possible Approval of 2018-2019 Professional Appraisal Calendar  
**Orlando Vasquez made the motion to approve the 2018-2019 Professional Appraisal Calendar. The motion was seconded by Eddie Salazar and carried by unanimous vote.**
- D. Consideration and Possible Approval of Budget Amendments  
**Orlando Vasquez made the motion to approve the Budget Amendments as presented and all related expenditures. The motion was seconded by Theresa Arthur and carried by unanimous vote.**
- 8. Superintendent's Reports:
  - A. Strategic Plan Update: **Dr. Marc Puig, Superintendent**
  - B. Business Office Report: **Eva Cisneros, Director of Finance**
    - 1. Quarterly Investment Report
- 9. Adjourn to Closed Session: **5:58 PM**
  - A. For the purpose of considering matters for which closed sessions are authorized by Chapter 551.071-551.084, Texas Government Code, whereupon the Superintendent at the request of the Board President, will present for the Board's consideration or discussion the following matters:
    - 1. Purchase, Exchange, Lease, or Value of Real Property
    - 2. Employment of Personnel
    - 3. Personnel
- 10. Reconvene in Open Session: **6:58 PM**
  - A. Consideration and Possible Approval of Items Discussed in Closed Session.
    - 1. Purchase, Exchange, Lease, or Value of Real Property N/A
    - 2. Employment of Personnel  
**Eddie Salazar made the motion to approve the Employment of Personnel as presented. The motion was seconded by Pete Martinez and carried by unanimous vote.**
    - 3. Personnel N/A
- 11. Agenda Planning
- 12. Adjournment: **7:00 PM**

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Board President

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Board Secretary

**BEEVILLE I.S.D. PERSONNEL ACTION  
NEW HIRES/RESIGNATIONS**

**7/26/2018**

<b>DATE</b>	<b>NAME</b>	<b>POSITION/LOCATION</b>	<b>SALARY</b>
<b>Professional Resignations</b>			
06/13/18	Jennifer Capeheart	Consultant/Hall Elementary	\$ 58,144.00
05/25/18	Tiffany Castillo	Teen Leadership Teacher/Coach/Moreno JH	44,950.00
"	"	"	Coaching Stipends 7,904.00
05/25/18	Bobby Del Bosque	Special Education Teacher/AC Jones HS	49,000.00
"	"	"	Special Ed. Cert. Stipend 3,500.00
05/25/18	Peter Ferrer	6th Gr. Teacher/Moreno JH	48,200.00
05/25/18	Rachel Keesey	8th Gr. Science Teacher/Moreno JH	47,900.00
"	"	"	Stipends 2,600.00
05/25/18	Rebecca Pullin	English Language Arts Teacher/Moreno JH	44,950.00
05/25/18	Rene Silva	Credit Recovery Teacher/Coach/AC Jones HS	55,889.00
"	"	"	Coaching Stipends 8,489.00
06/29/18	Erika Torres	3rd Gr. Teacher/FMC Elem.	48,400.00
			<b>Total \$ 419,926.00</b>

<b>DATE</b>	<b>RECOMMENDATION</b>	<b>DEG</b>	<b>POSITION/LOCATION</b>	<b>EXP.</b>	<b>REPLACING</b>	<b>SALARY</b>
<b>Professional New Hires</b>						
08/06/18	Ashley Cano	Bac	Computer Science Teacher/Moreno JH	2 yrs.*	New Position	\$ 45,150.00
08/06/18	Trisha Cruz	Bac	5th Gr. ELAR Teacher/FMC Elem.	4 yrs.*	Rocio Alvarez	46,160.00
07/16/18	Ernest Del Bosque		Director of Transportation/Transp. Dept.	18 yrs.	Luis Castillo	89,078.00
08/06/18	Norma Ferrer	Bac	Elem. Spanish Teacher/Hall/FMC Elem.	2 yrs.*	New Position	45,150.00
08/06/18	Alma Flores	Mas	Teen Leadership Teacher/Moreno JH	0	Tiffany Castillo	45,250.00
08/06/18	John Gonzales	Mas	CTE Bus. Finance Teacher/AC Jones	7 yrs.*	Danny Weaver	47,500.00
08/06/18	Bruce Harper	Bac	English Teacher/A.C. Jones	0	Joshua Allen	44,750.00
08/06/18	Kevin Langley	Bac	Special Ed. Teacher/AC Jones HS	1 yr.*	Bobby Del Bosque	44,950.00
"	"	"	"	"	Spec. Ed. Cert. Stipend	3,500.00
08/06/18	Martin Martinez,Jr.	Bac	Credit Recovery Teacher/Coach/ACJ	5 yrs.*	Rene Silva	46,160.00
"	"	"	"	"	Coaching Stipends	7,969.00
08/06/18	Victoria Picek	Bac	Kindergarten Teacher/HMD ECC	0	Andrea Krueger	44,750.00
07/12/18	Arthur Provencio	Bac	Child Nutrition Dir./Child Nutrition Dept.	20 yrs.	Jeff Atkinson	76,327.00

<b>DATE</b>	<b>RECOMMENDATION</b>	<b>DEG</b>	<b>POSITION/LOCATION</b>	<b>EXP.</b>	<b>REPLACING</b>	<b>SALARY</b>
<b>Professional New Hires</b>						
08/06/18	Dustin White	Bac	Reading Inter. Tchr/Coach/Moreno JH	4*	Rebecca Pullin	\$ 45,750.00
"	"	"	"	"	Coaching Stipends	7,947.00
08/01/18	Andrea Ayala	Bac	Speech Language Pathologist Asst.	5	Elizabeth Cremar	46,500.00
08/01/18	Martha Gutierrez	Bac	Speech Language Pathologist Asst.	3	New Position	47,250.00
			*Pending verification of service record		Sub-Total	\$ 734,141.00
						<b>GRAND TOTAL \$ 314,215.00</b>