



**Wharton County
Junior College**

**Proposed Agenda Item
Board of Trustees Meeting**

Complete this form and submit it to the Office of the President by 5:00 pm on the eleventh day before the following Tuesday meeting of the Board of Trustees. If this form does not provide enough space, you may use an expanded version *as long as you follow the format specified below.*

Date of Board Meeting: August 17, 2021

Date of This Proposal: August 12, 2021

SUBJECT (item as it will appear on agenda):

Public hearing regarding increase in compensation to employee in accordance with Texas Local Government Code Section 180.007 and Wharton County Junior College Employee Salary Schedule, including authorization for President Betty McCrohan to negotiate and execute related and necessary written agreements with the employee.

RECOMMENDATION:

Public hearing regarding increase in compensation to employee in accordance with Texas Local Government Code Section 180.007 and Wharton County Junior College Employee Salary Schedule, including authorization for President Betty McCrohan to negotiate and execute related and necessary written agreements with the employee.

BACKGROUND/RATIONALE:

One-time payment of \$12,250.00 to WCJC faculty member Mr. Peter Anderson in order to correct an error in Mr. Anderson's past compensation that failed to account for Mr. Anderson's forty-five graduate hours above a master's degree and resulted in Mr. Anderson being placed on the wrong grade in the WCJC salary schedule.

Estimated Cost and Budgetary Support (how will this be paid for?): \$12,250.00 – unrestricted funds)

RESOURCE PERSON(S) [name(s) and title(s)]:

Betty McCrohan

SIGNATURES:

Betty G. McCrohan
Originator

8-12-2021
Date

Betty G. McCrohan
Cabinet-Level Supervisor

8-12-2021
Date

PRESIDENT'S APPROVAL:

Reg 113
6-21-95, 12-16-99

**RESOLUTION OF THE BOARD OF TRUSTEES
OF THE WHARTON COUNTY JUNIOR COLLEGE**

Whereas, the Wharton County Junior College (“WCJC”) Board of Trustees (the “Board”) recognizes that a public purpose is served when the College hires and fairly compensates all employees based on their education, experience, and service; and

Whereas, the Board recognizes that a benefit is received by WCJC when employees are fairly compensated in increased employee retention and morale; and

Whereas, the Board believes the public purposes described in this resolution are fulfilled by making certain delegations to the President, as described more fully herein;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD:

1. The above referenced paragraphs are incorporated into and made a part of this resolution; and

2. The Board finds that a public purpose and a benefit to WCJC exist to support the authorization of a one-time payment of \$12,250.00, to WCJC faculty member Mr. Peter Anderson in order to correct an error in Mr. Anderson’s past compensation that failed to account for Mr. Anderson’s forty-five graduate hours above a master’s degree and resulted in Mr. Anderson being placed on the wrong grade in the WCJC salary schedule;

3. The one-time payment referenced in Paragraph 2 above will be paid with funds from unrestricted funds and will be paid in one lump sum payment.

4. The above Resolution is passed and adopted the 17th day of August, 2021, by the Board.

Approved the 17th day of August, 2021.

By _____
Amy Rod
Board Chair
Wharton County Junior College

Attest:

By _____
Mary Ellen Meyer
Board Secretary
Wharton County Junior College