

AT A BOARD WORKSHOP MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., OCTOBER 10, 2023, WITH THE FOLLOWING MEMBERS:

Present:

Delma Abalos
Dr. Steve Brown
Dawn Miller
Christopher Stanley
Robert Thayer
Wayne Woodall

Absent:

Tammy Hawkins

School Officials: Dr. Scott Muri, Mike Adkins, Dr. Keeley Boyer, Dr. Anthony Sorola, Alicia Syverson

Others: Tatiana Dennis, Yolanda Gordan, Eric Smith, Jessica Gore, Cody Griffin, Candi Sikes, Aaron Hawley, Julia Willett-Weekly, Crissy Medina, Shannon Davidson, Lisa Wills, Caitlin Couch, Melissa Cooper, Ashley Sellers, Beatris Mata, Kevin Searcy, Andrea Moreno-Hewitt, Isabel Cardona, Mauricio Marquez, Tracey Borchardt, Albessa Chavez, Sara Moore, Jaime Miller, Matthew Spivey, Sandra Talavera, Rita Lopez

26455 **Meeting Called to Order:** Christopher Stanley, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

26456 **Verification of Compliance with Open Meeting Law – this is to certify that the provisions of Section 551.001 of the Texas Government Code have been met in connection with the public notice of this meeting:** Board President Christopher Stanley, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

26457 **Opening Remarks by Superintendent:** In Dr. Muri's opening remarks, he reminded Trustees that Early Voting for this November's election is October 23 through November 3 at three locations. He added this was the last day to register to vote, so if anyone did not register to vote it is too late to do so for this election.

26458 **Public Comment:** Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item on which they wish to address the Board. *BED(LOCAL)*

There was no public comment.

Board of Trustees Dawn Miller arrived at 6:17 p.m. and was present for the remainder of the meeting.

Report/Discussion Items

26459 **Presentation and Discussion of 2022-2023 Senate Bill 1882 Partnership Performance Outcomes**: Associate Superintendent of Student and School Support Alicia Syverson along with Executive Director of Choice Programs, Access and Support Amy Hosick opened this item for discussion. Trustees were provided with the annual review of the schools that are part of Senate Bill 1882 Partnerships with ECISD. SB 1882 was signed by the Texas Legislature in 2017 and provides benefits for districts to contract with education partners to promote innovation and improve student outcomes. ECISD has three such partnerships currently, one with the STEM Academy at UTPB, one with the Odessa Family YMCA for prekindergarten, and one with Third Future Schools for Ector Middle School. According to the contracts, the partner schools are measured on three areas: academic excellence, organizational strength and financial health. Each partner provided an update on their respective organization.

STEM Academy, an Innovative Partnership, met goals for TEA Accountability Ratings, NWEA Achievement, STAAR achievement, College Career & Military Readiness, and financials. In just its second year with ECISD, the STEM Academy agreement is in place until 2025.

Odessa Family YMCA, another Innovative Partnership, met goals for academics and finances, and expanded this year with afternoon classes that opened up more spots for three-year-olds to attend. Dr. Muri said he will recommend to Trustees that they renew the agreement with the YMCA.

Third Future/Ector MS, a Turnaround Partnership, met goals for TEA Accountability, MAP achievement, financials and earned a B-rating from the state in the 2021-22 school year. In discussion, Dr. Muri stated it has always been the goal of the school district to bring Ector back under ECISD supervision when the partnership agreement ends. He thanked the teachers, staff and leadership team at Ector for the work they have done over the past two years, and now into their third year, to bring about academic improvements. He recommended to the school board that ECISD take back supervision of Ector Middle School at the end of the agreement.

No action required.

26460 **Presentation of Curriculum & Instruction Science, Technology, Engineering and Math (STEM)**: Executive Director of Curriculum & Instruction Lisa Wills along with Science Coordinator Caitlin Couch, Elementary Math Coordinator Ashley Sellers, and Secondary Math Coordinator Melissa Cooper presented this item for discussion.

The STEM team is helping teachers be successful with the formula: Attention to details, Intention with strategic planning, ease Tension by reducing the stress of finding materials and resources, and Retention, or keeping teachers longer

by providing this support. Math 3-8 Overall results are trending upward year-after-year; Algebra EOC scores are the highest scores and smallest gap with state in 5 years. There has been good response from teachers using the frameworks, which are set up to be one-stop-shops to help provide quality instruction. There are Cal Ripken Sr. STEM Labs at 31 campuses that came about through \$1.2 million of donations/partnerships.

No action required.

26461 **Presentation of 2024 Employee Health Insurance Plan and Open Enrollment:** Executive Director of Human Resources Dr. Matthew Spivy along with Director of Benefits & Risk Management Yolanda Gordan and ECISD Medical Consultant Eric Smith of Smith & Associates presented this item for discussion. Trustees received information in regards to changes to the District's 2024 employee health insurance plan. For the first time since 2019, ECISD will implement increases in employees' monthly contributions, copays and deductibles. ECISD is self-insured, meaning all costs not paid by an employee is paid by the school district. ECISD's medical plan continues to experience an increase in costs due to inflation for goods and services; large claims over \$500,000; an increase in the number of prescriptions filled; and the cost of prescriptions both generic and specialty. The district will continue to pay \$380 per month toward each employee's premium costs. All employees will be receiving detailed information from the Benefits Department and Director Yolanda Gordon tonight. Open enrollment will start on October 23 and run through November 17. ECISD is always seeking to provide a competitive benefits package for employees while keeping the insurance fund financially sound.

No action required.

26462 **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code - [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public employee of the District or hear a complaint or charge against an officer or employee.]**
Deliberation Regarding Real Property – Section 551.072 of the Texas Government Code [Board will deliberate the purchase, exchange, lease, or value of real property.] (The Board of Trustees will discuss the purchase of real property.)
Consultations with Attorney – Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board's Attorney Regarding all Matters as Authorized by Law.]

Board President Christopher Stanley convened the Board of Trustees to closed session at 7:34 p.m.

Board President Christopher Stanley reconvened the Board of Trustees to open session at 7:51 p.m.

26463 **Request for Approval to Authorize the Negotiation and Execution of a Contract to Purchase Property – Property A:** Moved by Brown, seconded by Thayer to approve to Authorize the Negotiation and Execution of a Contract to Purchase Property – Property A as presented.

Said property being 40 acres on South Tripp Avenue at a cost of \$18,000 per acre or \$720,000 total. This site would be the location of the new middle school in west Ector County, if Proposition A is approved by voters.

Motion unanimously approved.

26464 **Request for Approval to Authorize the Negotiation and Execution of a Contract to Purchase Property – Property B:** Moved by Brown, seconded by Thayer to approve to Authorize the Negotiation and Execution of a Contract to Purchase Property – Property B as presented.

Said property being 169 acres at 9301 Andrews Highway at a cost of \$3.4 million. This site is unrelated to any current bond projects but will be available for future growth in north Ector County.

Motion unanimously approved.

26465 **Closing Remarks by Superintendent:** In his closing remarks, Dr. Muri told Trustees there is a press conference scheduled for tomorrow at 2:00 p.m. at the Odessa Chamber of Commerce office for an announcement concerning property related to the upcoming bond election.

26466 **Adjournment:** Christopher Stanley Board President, adjourned the Board meeting at 7:53 p.m.

Board President
Christopher Stanley

Board Secretary
Tammy Hawkins