

## STAFFING PROJECTIONS 2018-19

### **Total Enrollment**

| Campus           | 2018-2019** | 2017/2018* | Increase / Decrease |
|------------------|-------------|------------|---------------------|
| AHS / TLC        | 1329        | 1265       | +64                 |
| Daniel 9th Grade | 461         | 463        | -2                  |
| AMS              | 940         | 886        | +54                 |
| McAnally         | 522         | 428        | +94                 |
| Vandagriff       | 623         | 588        | +35                 |
| Coder            | 507         | 474        | +33                 |
| Stuard           | 611         | 609        | +2                  |
| McCall           | 652         | 648        | +4                  |
| Walsh            | 453         | 339        | +114                |
| Totals           | 6098        | 5700       | +398                |

\*2017-2018 enrollment was from December, 2017

\*\*2018-2019 Enrollment projections are from the Demographers Report as of January 2018.

## **Elementary PK-5**

## 2018-2019

## **Campus (Increase /Decrease)**

|                         | Vandagriff        | Coder                | Stuard           | McCall | Walsh                |
|-------------------------|-------------------|----------------------|------------------|--------|----------------------|
| Projected<br>Enrollment | 623               | 507                  | 611              | 652    | 453                  |
| Increase/Decrease       | +35               | +33                  | +2               | +4     | +114                 |
| Principal               | 1                 | 1                    | 1                | 1      | 1                    |
| Assistant Principal     | 1                 | 1                    | 1                | 1      | +1                   |
| Counselor               | 1                 | 1                    | 1                | 1      | 1                    |
| Librarian / Aide        | 1                 | 1                    | 1                | 1      | 1                    |
| Diagnostician           | .5 ( <b>+.5</b> ) | 1                    | .75              | 1      | 1                    |
| Speech Therapist        | 1                 | 1.25 ( <b>+.75</b> ) | .75              | 1      | .75 ( <b>+.25</b> )  |
| Teachers                | 31 ( <b>+3</b> )  | 33                   | 34 ( <b>+1</b> ) | 39.5   | 22.75 ( <b>+.5</b> ) |
| Instructional Aides     | 6                 | 9                    | 5                | 6      | 2                    |
| Secretaries / Aides     | 2                 | 2                    | 2                | 2      | 2                    |
| RN / LVN                | 1                 | 1                    | 1                | 1      | 1                    |
| Totals                  | 49                | 51                   | 48.5             | 54.5   | 38.75                |
|                         |                   |                      |                  |        |                      |
|                         |                   |                      |                  |        |                      |

#### **Elementary Summary**

- 3 Additional Teachers @ Vandagrif @ \$165,000
- .5 Additional Diagnostician @ Vandagriff @ \$32,500
- 1 Additional Teacher @ Stuard @ \$55,000
- 5 Additional Teachers @ Walsh @ \$275,000
- 1 Additional Speech Therapist @ CE/WE @ \$63,000
- 1 Dyslexia Teacher @ TBD @ \$55,000
- .5 ESL Teacher @ TBD @ \$27,500
- AP @ Walsh @ \$68,000

## Total Elementary Increase \$741,000

Possibility of 5 to 7 waivers if hit all projections

## Intermediate/Middle 6-8 Campus

## 2018-2019

## (Increase /Decrease)

|                      | McAnally   |
|----------------------|------------|
| Projected Enrollment | 522        |
| Increase / Decrease  | +94        |
| Principal            | 1          |
| Assistant Principal  | 1          |
| Counselor            | 1          |
| Librarian/Aide       | 1          |
| Diagnostician        | .25        |
| Speech Therapist     | .25        |
| Teachers             | 25.25 (+4) |
| Instructional Aides  | 3          |
| Secretaries / Aides  | 2          |
| RN / LVN             | 1          |
| Totals               | 39.75      |

|                      | AMS                  |
|----------------------|----------------------|
| Projected Enrollment | 940                  |
| Increase / Decrease  | +54                  |
| Principal            | 1                    |
| Assistant Principal  | 2                    |
| Counselors           | 2                    |
| Librarian / Aide     | 1                    |
| Diagnostician        | .75                  |
| Speech Therapist     | .5                   |
| Teachers             | 49.5 ( <b>+2.5</b> ) |
| Instructional Aides  | 5                    |
| Secretaries / Aides  | 3 (+1)               |
| RN / LVN             | 1                    |
| Totals               | 69.25                |

Intermediate / Middle Summary

- 4 additional teachers @ McAnally @ \$220,000
- 1 additional science teacher @ AMS @ \$55,000
- 1 additional ELA teacher @ AMS @ \$55,000
- 1/2 additional ASL teacher @ AMS @ \$0 (see DNG & AHS)
- 1 additional attendance clerk @ AMS @ \$22,000

Total Intermediate/Middle Increase \$352,000

## Secondary 9-12 Campus 2018-2019

## (Increase/Decrease)

|                             | AHS                 | 9 <sup>th</sup> Grade | TLC      |
|-----------------------------|---------------------|-----------------------|----------|
| <b>Projected Enrollment</b> | 1329                | 461                   | 30       |
| Increase / Decrease         | +64                 | -2                    |          |
| Principal                   | 1                   | 1                     | 1        |
| Assistant Principal         | 3                   | 1                     | 0        |
| Counselors                  | 3                   | 1                     | .5       |
| Librarian / Aide            | 1                   | 1                     | 0        |
| Diagnostician               | 1                   | .25                   | 0        |
| Speech Therapist            | .75                 | .25                   | 0        |
| Teachers                    | 70.75 <b>(+3.5)</b> | 23.25 ( <b>+.5</b> )  | 4.5      |
| Instructional Aides         | 7                   | 1                     | 1        |
| Secretaries / Aides         | 5                   | 2                     | 1        |
| RN / LVN                    | 1                   | 1                     | 0        |
| Distance Learning           | <u>1</u>            | <u>0</u>              | <u>0</u> |
| Totals                      | 98                  | 32.25                 | 8        |

#### Secondary Summary

- 1 Additional ASL Teacher (Share between D9GC and AHS) @ \$55,000
- 1 Additional Core Teacher/Tennis Coach @ AHS @ \$55,000
- 2 Additional CTE Teachers @ AHS/AMS @ \$110,000

(Does not include any staff if we change current junior early release guidelines)

Total Secondary Increase \$220,000

## Superintendent's Office

| Position                     | 2018-2019 | Increase / Decrease |
|------------------------------|-----------|---------------------|
| Superintendent               | 1         |                     |
| Deputy Superintendent        | 1         |                     |
| Directors (HR, Comm., AD)    | 3         |                     |
| Supt./Deputy Supt. Secretary | 1         |                     |
| Receptionist                 | 1         |                     |
| HR Specialists               | 2         |                     |
| AD Secretary                 | 1         |                     |
| Totals                       | 10        |                     |

## **Total Superintendent Office Increase \$0**

## Curriculum & Instruction Office

| Position                                 | 2018-2019        | Increase / Decrease |
|--|------------------|---------------------|
| Executive Director of C&I                | 1                |                     |
| CTE Director                             | 1                |                     |
| Core Curriculum Specialist               | 4                |                     |
| Special Ed Director                      | 1                |                     |
| Special Ed Specialist                    | +1               | New Position        |
| Secretary*                               | 1                |                     |
| Data Specialist                          | 1                |                     |
| Occupational Therapist                   | 2                |                     |
| Adaptive PE                              | .43              |                     |
| In-Home Parent Trainer                   | 1                |                     |
| Spec Ed Counselor                        | 2 ( <b>+.5</b> ) | Increase .5         |
| Licensed Specialist in School Psychology | .5               |                     |
| Teacher for AI                           | .5               |                     |
| District Wide Behavior Specialist        | 1                |                     |
| Transition Specialist                    | .85              |                     |
| ABA Therapist                            | ( <b>+.5)</b>    | New Position        |
| Totals                                   | 19.28            |                     |

\* Shared Ex. Director Curr & Spec. Ed. Director

#### **C&I Summary**

- 1 Special Ed. Specialist @ \$70,000
- 1 Additional part time Special Ed Counselor @ \$33,500
- 1 Additional part time ABA Specialist @ \$31,500 (to be paid with Federal \$) @ \$0

## **Business Office**

| Position              | 2018-2019 | Increase / Decrease |
|-----------------------|-----------|---------------------|
| CFO                   | 1         |                     |
| Business Manager      | 1         |                     |
| Payroll Coordinator   | 1         |                     |
| District Accounting   | 2         |                     |
| PEIMS Coordinator     | 1         |                     |
| Facilities/Operations | +1        | New Position        |
| Totals                | 7         |                     |

#### • 1 Additional Facilities/Operations @ \$55,000

## **Total Business Office Increase \$55,000**

## Accountability/ Professional Learning Office

| Position                             | 2018-2019 | Increase / Decrease |
|--------------------------------------|-----------|---------------------|
| Executive Director of Acct & PL      | 1         |                     |
| Assessment Secretary*                | 1         |                     |
| Director of Student Services         | 1         |                     |
| Instructional Technology Specialist  | 1         |                     |
| District Wide Intervention Counselor | +1        | New Position        |
| Totals                               | 5         |                     |

\*Shared with Student Services

## Total Accountability/Professional Learning Office Increase \$67,000

#### Maintenance

| Position              | 2018-2019        | Increase / Decrease |
|-----------------------|------------------|---------------------|
| Maintenance Director  | 1                |                     |
| Maintenance Secretary | 1                |                     |
| Maintenance Staff     | 12 ( <b>+1</b> ) | Increase 1 FT       |
| Totals                | 15               |                     |

• 1 Additional Maintenance Staff @ \$34,000 (No cost due to Construction Director position reallocation)

### **Total Maintenance Increase \$0**

#### Police

| Position       | 2018-2019       | Increase / Decrease |
|----------------|-----------------|---------------------|
| Police Chief   | 1               |                     |
| Officers       | 9 ( <b>+3</b> ) | 3 FT Officers       |
| Receptionist * | .5              |                     |
| Totals         | 10.5            |                     |

\*Shared with Technology

• 3 Additional Police Officers @ \$46,000

### Total Police Increase \$138,000

## Technology

| Position              | 2018-2019 | Increase / Decrease |
|-----------------------|-----------|---------------------|
| Director              | 1         |                     |
| Help Desk Technician  | 4         |                     |
| Systems Administrator | 1         |                     |
| Network Administrator | 1         |                     |
| Receptionist*         | .5        |                     |
| Totals                | 7.5       |                     |

\*Shared with Police

## **Child Nutrition**

| Position                  | 2018-2019 | Increase / Decrease |
|---------------------------|-----------|---------------------|
| Child Nutrition Director  | 1         |                     |
| Child Nutrition Secretary | 1         |                     |
| Child Nutrition Staff     | 54 (+2)   | @ AHS & McAnally    |
| Totals                    | 58        |                     |

• 2 Additional Child Nutrition Staff @ AHS & McAnally @ \$12,500 = \$25,000 (Paid from CN Funds – self funded program)

**Total Child Nutrition Increase \$0** 

# District Summary of Needs 2018-2019

#### Increase:

| Position   | Appropriate Increase for Budget Planning |
|--|--|
| 21 Teachers  | ć1 155 000                               |
| (10.5 @ Elementary, 6.5 (.5 = 0) @ Int/Middle, 4 @ Secondary | \$1,155,000                              |
| 1 Special Ed Specialist                                      | \$70,000                                 |
| .5 Diagnostician   | \$32,500                                 |
| 1 Speech Therapist   | \$63,000                                 |
| .5 Special Ed Counselor                                      | \$33,500                                 |
| .5 ABA Therapist (\$31,500 Federal Funds)                    | \$0                                      |
| 1 AP @ Walsh Elementary                                      | \$68,000                                 |
| 3 Police Officers  | \$138,000                                |
| 1 District Wide Intervention Counselor                       | \$67,000                                 |
| 1 Facilities/Operations                                      | \$55,000                                 |
| 1 Attendance Clerk @ AMS                                     | \$22,000                                 |
| 2 Child Nutrition Staff @ AHS & McAnally (CN Funds)          | \$0                                      |
| 1 General Maintenance Staff (reallocation)                   | \$0                                      |
| Total Increase   | \$1,704,000                              |