
Board of Education

PRESENTATION

TITLE:	PPC Policy Proposal
DATE:	November 4, 2019
RESPONSIBLE ADMINISTRATOR:	Sherri Penix, Assistant Superintendent of Human Resources and Campus Support
VISION 2023 STRATEGY:	Strategy 5. Staffing

BACKGROUND/CONSIDERATIONS:

A representative of the Personnel Policy Committee will provide information regarding a salary schedule proposal for the 2020-2021 school year.

VISION 2023 STRATEGIES - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student's unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.