

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: October 28, 2024

Agenda Item: O.8

Board Goal: Board Matter

Subject: Consideration and possible adoption of the instrument to be used to evaluate the Superintendent

Administrator Responsible/Position: Dr. Eric Wright, Superintendent

**A. Purpose of Agenda Item:**

Action needed                       Information only                       Receive input

**B. Authority for This Action:**

Local Policy                       Law or Rule                       N/A

Board Policy BJCD states the Board shall prepare a written evaluation of the Superintendent at annual or more frequent intervals and that the appraisal process and criteria will be adopted by the board.

**C. Goal or Need Addressed:**

Adoption of document to be used to evaluate the Superintendent

**D. Summary:**

Previous board action relating to this item – Previous Superintendent Evaluation Document was adopted by the board on September 2023.

Future action anticipated - annually

Background information -

**E. Comments Received:**

Cabinet       DLT                       FBOC                       Teacher Org. Reps.       Other

**F. Administrative Recommendation:**

The Superintendent recommends adoption of the presented evaluation document.

**G. Fiscal Impact and Cost:    Amount: N/A**

Budget                       Bond                       Grant/Special Funds                       Other

Budget Amendment Required

**H. Suggested Motion:**

I move that the Hays CISD Board of Trustees adopt the Superintendent Evaluation Instrument, as presented.