

## **MINEOLA ISD GOALS and OBJECTIVES 2017-2018**

### **District Goal 1**

Provide an exemplary instructional program for all students that promotes successful post-secondary college and career readiness while eliminating the opportunity gap. (Educational Excellence)

Performance Objective(s):

- The percentage of students in grades K-8 who are on or above grade level in reading and math will increase by 3% in 2018 towards 10% increase by 2020, using multiple measures such as MAP, STAAR, running records.
- The percentage of graduates who have earned any one of the following: “college qualifying” score on the TSI, SAT, ACT, or military ASVAB exams, or received an industry certification will increase by 3% in 2018 towards a 10% increase by 2020.
- Create an aligned instructional program focused on acceleration and interventions

### **District Goal 2**

Prepare our students for the challenges of the 21st century with unique learning opportunities that utilize technology, engaging instructional practice, and quality co-curricular and extra-curricular programs. (Innovation and Technology)

Performance Objective(s):

- Create a comprehensive technology plan with vertical alignment and ongoing professional development
- Create a data analysis protocol to monitor student progress and adjust instructional practice
- Utilize advisory committees for Fine Arts and CTE to provide resources, planning, and programmatic support on PreK – 12 Fine Arts and PreK-12 CTE programs.

### **District Goal 3**

Provide a safe and secure learning environment with state of the art facilities and resources. (Safety)

Performance Objective(s):

- Complete the three year Safety Audit
- Address safety needs of students

### **District Goal 4**

Recruit, develop, and retain excellent employees who are part of the Mineola community and who are focused on quality service to our students and their families. (Highly Qualified Staff)

Performance Objective(s):

- Implement annual climate and satisfaction surveys to assess and monitor the culture on campuses and within the district
- Provide opportunities for staff to receive on-going, targeted professional development utilizing best practices and providing feedback for continued growth
- Provide support and mentoring for new employees to the district

**District Goal 5**

Increase partnerships and engagement with staff, parents, students and patrons of Mineola ISD.  
(Communications and Community Involvement)

Performance Objective(s):

- Build trust and confidence with transparency and honest communication through regularly scheduled meetings with staff, parents, and community stakeholders
- Utilize social media and alternate avenues to communicate with the community
- Expand partnerships with the community and promote positive public relations

**District Goal 6**

Operate in an efficient and effective manner to be good stewards of available resources. (Fiscal and Operational Management)

Performance Objective(s):

- Transition into new financial software and digital processes
- Establish a monitoring system for tracking maintenance requests and expenses