



Where Little Learners Expect Great Things!



Turkey Trot and Thankful for All!



We hosted our 4th annual Turkey Trot and this year had two winning grades! Congratulations to 4th and 1st grades! Students run as many laps on the mileage club route as possible in 10 minutes (with some extras included for the littler grades). For a reward they received a special pie party, and all kids had pumpkin bread for snack! It is a very special time of year and we are so thankful for the teachers, kids, their efforts and creativity! It was very special as well hearing all of the thankful messages at our 1st grade Thankful Concert. What a week for 1st grade - and great Turkey costumes as well team!



Golden Apple Appreciation

The Staff Celebration Team started this very special award last school year and have continued it. I wanted to take time to say thank you to this team for giving us an incredible way to appreciate the amazing staff that impact our students. Congratulations to all of our recipients!

Reduction in Tech Devices, and Increase in Math Supports Planning Underway

Thank you to the Board of Education for supporting the recent adjustment in devices at the district. At the Elementary School, we are in the midst of planning current device turn in, and the restructuring of storing a smaller number of devices in carts, and their future use. The tech review process, research, and the clear best practice to reduce screentime for kids has provided us the opportunity to make an exciting change at school, with an added bonus of saving a significant amount of money to plan for adding extra math supports for kids! Thank you to the teachers and all involved in planning and getting ready for the upcoming change!



School Updates

- School Enrollment is the same at 358 students from last month. We see numbers change typically more so through Jan.
- We have made some small schedule adjustments to increase math help to students. We are intensely exploring a more robust schedule change and staffing math supports with the new technology plan.
- We are in our 2nd round of Walk to Read, as well as Interventions school wide. 3rd round starts soon.
- PK Christmas Concert, Frozen Play, and Holiday dress up days the last week are some of the special events coming up soon!
- Elementary Teachers are making good progress in Keys to Reading Training! About halfway though thank you to all and Mrs. Chell!



Middle School Board Report

December 2025

STAFF SPOTLIGHT

Mrs. J does an outstanding job supporting both students and staff through her comprehensive school counseling program. She leads our Tier II intervention team, ensuring that students receive the additional support they need to be successful, and she teaches guidance lessons to all students in grades 5–8 throughout the year. Beyond the classroom, Mrs. J’s impact shines through her leadership as our middle school student council advisor. She promotes kindness through the Kindness Crew, organizes fundraisers with the Snack Shack, plans and hosts the middle school dance, and empowers students through peer mentorship, leadership training, and restorative practices. Thank you, Mrs. J, for the positive difference you make every day for our students and school community!



Amber Johnson
Middle School
Counselor

UNITY HOSTS SCIENCE OLYMPIADS

The Unity Science Olympiad team hosted its second annual Science Olympiad Invitational. Over 20 teams competed at the Middle School level! With over 30 students competing at the Middle School level, it was an exciting opportunity to have THREE teams this year! Congratulations to all of the students on their successes and good luck to them this season!



Pictured are members from the Unity “Blue” Team, along with their hard-earned medals!

Trimester One Completion

Students wrapped up Trimester One before leaving for Fall break. To recognize the achievements of our students and celebrate their successes, students were able to chose a movie to watch and also enjoyed a bag of popcorn to snack on! The student council prepared the bags of popcorn that were generously donated by the Unity Athletic Booster Club! It was a great way to end the first 12 weeks of the school year! We are looking forward to the start of Trimester 2!



STUDENTS OF THE WEEK

	5th Grade	6th Grade	7th Grade	8th Grade	E Team
Nov. 5	 Parlee Memmer	 Clementine Ens	 Sadie Loughlin	 Charlotte Ens	 Kinley Filip
Nov. 12	 Armani Bugg	 Briggs Erickson	 Etta Bosak	 Olivia Schmid	 Oakley Fisk
Nov. 19	 Sawyer Majeske	 Darla Panik	 Lyzel Eichman	 Brooke Bruss	 Levi Campeau

UPCOMING EVENTS

DEC. 15TH	Middle School Winter Concert 7pm, PAC
DEC. 19TH	HS Musical Performance for MS 1pm, PAC
DEC. 23RD	Early Release - 1pm
DEC. 24TH	WINTER BREAK BEGINS
JAN. 2ND	WINTER BREAK ENDS



The Unity SkillsUSA Chapter had a busy November! On November 6, they hosted a District Competition at Unity High School, welcoming six other schools and nearly 100 competitors. Staff, parents, and local businesses served as judges for the various competitions, providing students with valuable workplace-style feedback. Special thanks to everyone who supported the event and helped run fifteen different competitions.

VETERANS DAY



Unity honored our veterans by hosting the annual Veterans Day Program on November 11, 2025. The Performing Arts Center was filled with students and community members. Our elementary principal, Dr. William DeWitt, served as the honorary speaker. It was a meaningful and memorable morning.



The Unity FFA had a great time at the Mission and Impact Leadership Conferences in Wisconsin Dells! Our students received premier leadership training, made lots of new friends, and learned so much about FFA. With nearly 1,000 Wisconsin FFA members in attendance, it was an awesome opportunity to connect and collaborate with other chapters. They toured Stage Rock Performance Horses in Mauston on the way to the conference. They learned about general horse care, genetics, reproduction, nutrition, and even got to experience hands-on grooming practices! What an experience.

UPCOMING EVENTS

- In-Service: December 1
- Frozen The Musical: December 13, 14, 20 & 21
- High School Band & Choir Concert: December 8 @ 7PM
- Early Dismissal: December 23 at 1:00 PM
- Winter Break: December 23 – January 2



UNITY SPECIAL EDUCATION

December 2025 Board Report

SPECIAL EDUCATION PROFESSIONAL LEARNING UPDATE

During the recent teacher inservice day, special education staff participated in targeted professional learning aligned to district priorities. Several teachers completed Nonviolent Crisis Intervention (NVCi) training to strengthen skills in safe de-escalation and proactive behavior support, while others engaged in Keys to Literacy training or learned how to effectively use the FastBridge assessment system to support math and English language arts screening and instructional planning. Teachers also attended building-level staff meetings and prepped for the new trimester.



UNITY EDUCATIONAL ASSISTANTS EARN HIGHLY EFFECTIVE PROFESSIONAL CERTIFICATION



Unity School District is proud to celebrate three Educational Assistants—Julie Swanson, Megan Peterson, and Cassie Rehberg—for successfully completing all requirements to earn Title I Highly Effective Professional status. Their achievement reflects a strong dedication to students and a commitment to maintaining high professional standards.

Because the district receives federal Title I funding, certain paraeducators must meet qualifications aligned with both Title I and the Individuals with Disabilities Education Act (IDEA). These standards help ensure that instructional assistants working with all learners, including those receiving special education services, have the essential knowledge and skills needed to support student learning. Paraeducator requirements vary based on hiring dates: those hired before July 1, 2017, may meet expectations through performance evaluations and hiring documentation, while those hired after that date must hold an associate's degree or complete an approved training program and assessments measuring foundational skills in reading, writing, math, and instructional support. Julie, Megan, and Cassie all completed a training program over the past few months.

To help staff meet these expectations, Unity implemented the Master Teacher Paraeducator Online Training and Teaching eLearning Bundle, which includes 13 courses and two federally aligned assessments. The program provides practical strategies that strengthen student support in all learning environments. The three educational assistants completed this rigorous process—demonstrating professionalism, persistence, and a strong commitment to Unity students.

Although only some Educational Assistants are required to complete the full certification, all Unity educational assistants now have access to the Master Teacher training library. The platform offers a wide range of engaging courses in literacy, math, behavior support, and instructional strategies.



Julie
Swanson



Megan
Peterson



: Cassie
Rehberg

*Striving to ensure we meet the needs of our students to
gives them the best chance of succeeding in learning.*





DOTL Board Report

December 2025

SOCIAL STUDIES PROGRAM HIGHLIGHTS

Elementary Vertical Alignment

Over the past year and a half, a representative elementary teacher team has worked to bring coherence to the elementary Social Studies curriculum by studying state standards, determining grade level learning expectations, and refining curricular assessments. In addition, the elementary schedule was adjusted for the 2025-26 school year to include more minutes for elementary social studies.

Middle School Geography

Middle school teacher Meghan McLoone has set a rigorous Student Learning Objective (SLO): 100% of students will learn US States and Capitals. While this content has always been taught, it hasn't always been learned by ALL students. In her 2nd year as a Social Studies teacher, Mrs. McLoone has designed a system to track student progress toward this goal while providing targeted practice through tried and true flashcards and a digital app. Importantly, Mrs. McLoone has noted students are engaging in deeper discussions about America because they all know where places are located. This is an example of how important knowledge is in the learning process!

High School DBQs

The high school Social Studies Department has been strengthening their use of Document-Based Questions (DBQs). This instructional method challenges students to analyze important primary sources from a variety of social studies disciplines to answer an important "driving question". This process encourages students to learn from a variety of authentic experiences within a broader historical and/or cultural context. High school teachers Louis Colletti and Ingrid Olson have been refining the student essay rubric that accompanies this approach to assess student learning. They analyze results from these essays in order to target instruction in future lessons. Both student engagement and content learning have seen measurable improvement this year.

Professional Learning

Ingrid Olson and Cola DeNucci (MS Social Studies) have participated in the CESA 11 Assessment Project Series to further hone their classroom level assessment practices. Ms. Olson and Mrs. DeNucci are also bringing back what they learn during this professional learning experience to positively impact their teams' instructional practices.

UNITY'S CURRENT SOCIAL STUDIES INSTRUCTIONAL MATERIALS

Districtwide

HMH Into Social Studies

Middle School & High School Supplements

The DBQ Project
Seterra (Geography)

STATE STANDARDS REVIEW

On September 2, 2025, the Wisconsin Academic Standards for Social Studies began the review process with a public comment period. I participated in this comment period and encouraged our relevant staff members to do so as well. The DPI Superintendent's Standards Review Council is currently reviewing the public comments to decide if revision to the standards is warranted.

You can track progress on this process at:
<https://dpi.wi.gov/social-studies/standards>

EXPECT GREAT THINGS!