

## THE DISTRICT AT A GLANCE

### **School District Profile**

The Minidoka County Joint School District #331 is the 20th largest of Idaho's 118 school districts, covering 762 square miles in the Southeast region of Idaho and serving the populations of the cities of Paul, Rupert, Heyburn, Acequia, and Minidoka.

The District also has students attend from portions of Lincoln, Cassia, Jerome, and Blaine Counties. The District educates over 4,300 students in preschool through grade 12. The District currently has 8 schools: 4 elementary schools (grades K-5), 2 middle schools (grades 6-8), 2 high schools including one alternative Junior/Senior High School. The District also participates in a regional ARTEC and ARTEI Professional Technical Charter School.

The District offers a wide range of programs and services for its students. These include vocational and college preparatory classes. The District is one of the major employers in the county, employing over 600 people.

### **Community Profile**

Rupert, Idaho is the county seat and the largest city of Minidoka County, Idaho. It is filled with rich history and beautiful scenic views.

There are plenty of activities for all interests: water sports on the Snake River, swimming, and a water park in Paul; winter sports at nearby Pomerelle; biking and hiking trails along the Snake River and around Minidoka Dam; camping, fishing, and hunting opportunities everywhere. The communities of Rupert, Minidoka, Acequia, Paul, and Heyburn are close knit with many family orientated activities throughout the year. Our community is home to Amalgamated Sugar, Brewster Foods, NuCold Storage, McCains Storage, Minidoka Memorial Hospital, and the historic Wilson Theater. It is a wonderful place to work and live.

### **Student Enrollment**

4,394

### **Budget (FY14)**

\$40,000,000 and two Charter Schools with budgets of \$2,000,000 each

## **School Buildings**

Acequia Elementary  
Heyburn Elementary  
Paul Elementary  
Rupert Elementary  
East Minico Middle School  
West Minico Middle School  
Mt. Harrison Jr. Sr. High School  
Minico High School

Employees: 522  
School Administrators: 12  
District Administrators: 5  
Department Supervisors: 6  
Teachers: 252  
Para Educators: 85  
Support Staff: 162

If you want to include other  
Substitutes: 104  
Coaches: 60

## **Salary & Contract**

The District is prepared to offer a three-year contract with a starting salary of no less than \$95,000 and a comprehensive package of benefits. Salary is negotiable.

## **QUALIFICATIONS**

**The key responsibilities of the Superintendent include, but are not limited to, the following:**

Provide leadership in all areas of teaching and learning: curriculum, data analysis, and professional development. Having a firm understanding of the 21st Century Classrooms and Common Core Standards is especially important.

Establish and maintain effective communications and collaboration throughout the District and within the community.

Work with the board to identify and prioritize policies for overall governance.

Responsible for a system of supervision and evaluations for all staff designed to meet the goals of the school system.

Lead, guide, and direct every member of the administrative, instructional, and support services teams in moving forward with the mission statement.

Manage and organize all resources available to the District in the best interest of the students and the school system.

Bonds and Levies?

## APPLICATION PROCESS

**Interested candidates should submit application packets to:**

**Complete application packets must include the following items:**

~~—— A letter stating personal qualifications, educational philosophy, experience, and reasons for interest in the position.~~

~~—— A current resume.~~

~~—— College/university placement papers and academic transcript including degrees.~~

~~—— A minimum of three current letters of recommendation, but not more than five.~~

~~—— Verification that the candidate holds or will be qualified to ho~~